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**Subject:** Negotiations update - May 29 steering team meeting

*\*\*\* This message is being sent by Doug Kight, vice president of Human Resources, to all managers and HR employees in Washington, Oregon and Kansas. \*\*\**

## **Negotiations update – May 29 steering team meeting**

The joint IAM/Boeing negotiations steering team, made up of members of the main table bargaining teams for the company and union, met at the union hall Thursday and we had a productive discussion. Since we are asking managers to regularly share information with their teams, I want to update you on highlights from the meeting.

Each of the subcommittee leaders reported on progress. They acknowledged that a lot of work has been done, but there's still much to do. Most of the subcommittees will be meeting weekly and we hope to reach tentative agreements on non-economic issues as we move through the summer. This will allow us to focus on the critical economic issues when we get to the hotel in August. We have scheduled our next steering team meeting for June 30.

I believe this interaction between the subcommittees and steering team will prove to be a great working model. I am impressed with the depth of the dialogue and commitment to understanding perspectives on the issues so that we can work toward a thoughtful resolution.

I have one other item of importance to share with you. This past week, IAM District 751 completed its election process, in which members re-elected the current leadership team and Business Representatives. The company is committed to working with elected union leaders, and we extend our congratulations to District President Tom Wroblewski and his team. We look forward to working with them throughout the negotiations process and beyond.

We will be posting this message late Tuesday on our negotiations Web site at [www.boeing.com/2008negotiations/](http://www.boeing.com/2008negotiations/). Before then, we ask that you take a few minutes to provide your teams with an update. Managers are a critical part of our communication process and we thank you for spending the time to share these messages.

Doug