



BOEING • IAM
2008
labor negotiations

****This message is being sent by Scott Carson, President and CEO of Boeing Commercial Airplanes, to managers and Human Resources employees in Washington, Oregon and Kansas****

IAM strike enters second month

Today the strike by the IAM enters its second month. It has been a difficult time for all of us, but I continue to be proud of the way we've implemented our contingency plans to ensure safe and secure operations across the enterprise and to stay focused on our customers. Your efforts are greatly appreciated.

In the past month, our negotiating team has been in regular contact with a federal mediator. The company is ready for discussions when the union focuses on its critical few priorities, and only then can we begin to narrow the wide gap in our positions.

As we have often said, there are no winners during a strike, except our competition. A strike disappoints our customers who need new fuel-efficient airplanes, our fellow employees who work diligently to keep Boeing the global leader in aviation and communities that depend on us.

Like many on our team, I am a lifelong resident of Washington, with a deep, passionate interest in the future of aerospace in our community. The news of the past few weeks regarding the global economy as well as moves made by our competition have made it clear that our company faces a number of tough challenges. These challenges provide even more evidence that future success and job stability cannot be protected by words on paper.

We have asked the union to work with us in finding ways to stabilize employment, but we cannot, nor would it be wise to, guarantee future employment in the face of stiff competition and a dynamic marketplace. Job security is achieved in today's global economy by applying innovation, satisfying our customers, maintaining our flexibility and increasing productivity.

It has been a challenging month, but I know we will do our best to support our customers and focus on our priorities. Thank you for all you do for Boeing.

Scott