



****This message is being sent by Doug Kight, vice president of Human Resources, to all managers and HR employees in Washington and Oregon.****

SPEEA negotiations update – Nov. 5, 2008

Today Boeing and SPEEA negotiators continued discussions in a brief afternoon session. At the main-table SPEEA responded to Boeing's proposals on [contract labor](#), employment stabilization, sick leave and voluntary layoff with benefits.

Tomorrow we are scheduled to present our first full offer, which will include economic details. This is an important step in the negotiations process that allows Boeing and SPEEA to better understand each other's interests and priorities. We expect the parties will continue negotiating and exchanging proposals as we try to reach a final agreement by next Tuesday Nov. 11.

Actions for managers:

- Please share and discuss the information in this message with your employees.
- Make sure employees are aware of the recently posted [fact sheets](#). You can print out the fact sheets and use them as a tool in discussions with your team.
- If you haven't already, sign up for [alerts](#) to be notified when updates are made to our Web site.

Thank you for your commitment and dedication to these negotiations.

Doug