



BOEING • SPEEA
2008
labor negotiations

This message is being sent by Doug Kight, vice president of Human Resources, to all managers and HR employees in Washington and Oregon.

SPEEA negotiations update – Nov. 7, 2008

Today Boeing and SPEEA negotiators continued discussions in an afternoon main-table session where the union responded to some of Boeing's [initial economic offers](#). This is part of the negotiations process as Boeing and SPEEA continue to exchange proposals until final agreements are reached next week.

Tomorrow we are scheduled to meet with the union to receive the balance of its responses to our economic offers.

Actions for managers:

Please share and discuss the information in this message with your employees.

Make sure employees are aware of the recently posted [fact sheets](#). You can print out and use the fact sheets as a tool in discussions with your team.

If you haven't already, sign up for [alerts](#) to be notified when updates are made to our Web site.

Thank you for your commitment and dedication to these negotiations.

Doug