

**ARTICLE 17
APPRENTICES**

Section 17.1 Apprentice Rates.

Effective September 5, 2008, Rates of pay for apprentices shall be as follows:

Time Period	Grade 8	Grade 9	Grade 10
1st six months (1000 hours)	\$21.68 <u>24.13</u>	\$22.36 <u>24.84</u>	\$22.97 <u>25.48</u>
2nd six months (1000 hours)	\$22.84 <u>25.35</u>	\$23.56 <u>26.10</u>	\$23.96 <u>26.52</u>
3rd six months (1000 hours)	\$24.00 <u>26.57</u>	\$24.75 <u>27.35</u>	\$24.94 <u>27.55</u>
4th six months (1000 hours)	\$25.16 <u>27.78</u>	\$25.95 <u>28.61</u>	\$25.93 <u>28.59</u>
5th six months (1000 hours)	\$26.32 <u>29.00</u>	\$27.15 <u>29.87</u>	\$26.91 <u>29.62</u>
6th six months (1000 hours)	\$27.49 <u>30.23</u>	\$28.35 <u>31.13</u>	\$27.90 <u>30.66</u>
7th six months (1000 hours)	\$28.65 <u>31.45</u>	\$29.54 <u>32.38</u>	\$28.88 <u>31.69</u>
8th six months (1000 hours)	\$29.81 <u>32.67</u>	\$30.74 <u>33.64</u>	\$29.87 <u>32.73</u>
*9th six months (1000 hours)	N/A	N/A	\$30.85 <u>33.76</u>
*10th six months (1000 hours)	N/A	N/A	\$31.84 <u>34.80</u>

*Applicable only to programs that require 10,000 hours

The base rates set forth above shall be adjusted in the same manner set forth in Sections 6.3(b), including the application of Section 6.4.

Section 17.2 Apprentice Agreements.

The Apprentice Agreement first executed October 27, 1939 and approved by the Washington State Apprentice Council November 6, 1939, and as amended effective April 20, 1978, shall be applicable within the State of Washington only, and the Apprentice Agreement executed February 10, 1988, and approved by the State of Oregon Apprenticeship and Training Council June 9, 1988, shall be applicable at Boeing of Portland, Multnomah County, Oregon only, and the Apprentice Agreement executed November 1, 2001 with the State of Kansas Apprenticeship Council shall be applicable within the State of Kansas only. These Agreements may be extended to other Company locations by later mutual agreement of the Company and the Union.

Best and Final Offer
August 28, 2008

The Apprentice Agreements, as now applicable, and any extended application of either of them by later agreement of the parties shall not contravene the provisions of this Agreement.