

**TENTATIVE AGREEMENT**

**LETTER OF UNDERSTANDING NO. 8**

**SUBJECT: AOG ASSIGNMENTS**

Boeing Commercial Airplane Group employees on emergency field assignments relating to airplane on ground (AOG) involving overnight travel from their home location to a location where the Company has not established an operation, and when such travel is covered by the Company's Business Travel procedures, shall not be subject to the provisions of Sections 5.3, 6.9 and 6.10 of the Agreement.

The employee's work schedule status will be as follows:

- (1) No shift identification will be assigned.
- (2) The work week will be from 1:00 a.m. Monday to 1:00 a.m. the following Monday.
- (3) Monday through Friday will be designated as regular workdays.
- (4) Saturday will be designated as the first day of rest and Sunday will be designated as the second day of rest.

Wage payment basis will be as follows:

- (1) The employee shall receive at least eight (8) hours pay at Labor Grade ~~8-9~~ for each regular workday, to include weekends, on which the employee works or is available for work.
- (2) The employee's regular rate shall include his or her base rate plus the applicable Cost of Living rate and the ~~non-regular workweek~~ premium rate of ~~75¢~~ \$2.00 per hour.
- (3) For the first eight (8) hours worked on other than a day of rest, the employee shall be paid at his or her regular rate.
- (4) For time worked in excess of eight (8) hours on other than a day of rest, the employee shall be paid at his or her regular rate for one and one-half times the hours worked through the first two (2) hours and double the hours continuously worked thereafter.
- (5) For time worked on the first day of rest the employee shall be paid at his or her regular rate for one and one-half times the hours worked through the first eight (8) hours of work and twice the hours continuously worked thereafter.

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- (6) For time worked on the second day of rest the employee shall be paid at his or her regular rate for twice the hours continuously worked.
- (7) For Company holidays which occur during a travel assignment employees shall receive eight (8) hours' holiday pay, and in addition, for time worked on a holiday, the employee shall be paid at his or her regular rate for twice the hours worked.

The following telephone and laundry allowance will be authorized:

- (1) An employee will be authorized to telephone his or her home at Company expense in accordance with applicable Company policy. Where available, the Company's BTN system will be used. When necessary to use conventional long-distance service, the employee will be reimbursed for the cost of the call, provided the call is of reasonable duration.
- (2) An employee on a travel assignment will be reimbursed for the cost of any laundry service which is reasonable and necessary in accordance with applicable Company policy.

The Union may designate, from among the employees on an assignment covered by this Letter of Understanding, one (1) employee as a steward; however, the provisions of Article 4 of the Agreement shall not apply to such steward. The Union shall notify the Company in writing of such designation.

Employees returning from such a travel assignment will be allowed twelve (12) hours between time of arrival at the home terminal, or clearance from U. S. Customs in the case of employees returning from international locations, and the start of their next regular shift assignment. Employees will be granted leave with pay for any unworked portion of their assigned shift which falls within this twelve (12)-hour period provided they report for work at the applicable time so described in this provision. Exception to the above provision will be in the case where the twelve (12)-hour period extends beyond the end of the employee's regularly scheduled lunch period, in which case the employee will not be required to report for work and will be paid for the entire shift.

Employees on ~~intercontinental~~ travel assignments for which time enroute exceeds ~~twelve (12) eight (8)~~ continuous hours will not be required to work their regular shift on the date of departure and will receive a minimum of eight (8) hours pay for that day. When travel time enroute to a customer work location exceeds twelve (12) continuous hours, a minimum of twelve (12) hours rest will be provided prior to beginning work whenever possible within customer required schedules.

Employees returning from travel assignment on other than the assigned return date, as requested by the employee, will be compensated at the assigned return date rate.

Dated: September 4, 2008

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