

TENTATIVE AGREEMENT

~~LETTER OF UNDERSTANDING NO. 28~~

~~SUBJECT: HIGH PERFORMANCE WORK ORGANIZATIONS SUPPORT~~

~~The Union and the Company agree that the IAM/Boeing Quality Through Training Program (QTTP) will provide training to employees involved in the formation of High Performance Work Organizations (HPWO).~~

~~In order to meet this requirement, QTTP will:~~

- ~~1. Work with the appropriate HPWO Leadership Team(s) to identify training requirements.~~
- ~~2. Review available training materials and work with HPWO Leadership Team(s) to develop a tactical training plan which may include:
 - ~~a. Teaming skills training;~~
 - ~~b. Business skills training;~~
 - ~~c. Decision making leadership skills;~~
 - ~~d. Union history and contract training;~~
 - ~~e. HPWO culture, mission, and goals.~~~~
- ~~3. Develop and provide training materials and handouts, etc.~~
- ~~4. Involve the IAM/Boeing Health and Safety Institute on issues that relate to employee health and safety.~~
- ~~5. Provide support for the HPWO teams with communication and team facilitators, as requested by the HPWO Leadership Team.~~