

Best and Final Offer  
August 28, 2008

**TENTATIVE AGREEMENT**

**COLLECTIVE BARGAINING AGREEMENT**

**of September 4, 2008**

**BETWEEN**

**THE BOEING COMPANY**

**and**

**INTERNATIONAL ASSOCIATION OF MACHINISTS  
AND AEROSPACE WORKERS, AFL-CIO**

**and**

**CERTAIN DISTRICTS AND LOCAL LODGES THEREOF**

THIS AGREEMENT, dated as of the ~~29<sup>th</sup>~~ 4<sup>th</sup> day of September, ~~2005~~2008, by and between The Boeing Company, a Delaware corporation (the term "the Company" being hereinafter deemed in each instance to refer to such corporation), and the International Association of Machinists and Aerospace Workers, AFL-CIO, and those of its lodges now and hereafter representing employees of the Company in the units described in Article 1 (the term "the Union" being hereinafter deemed in each instance to refer to the International Association of Machinists and Aerospace Workers, AFL-CIO, and to each such district or local lodge in reference respectively to the collective bargaining unit with which it is identified and the employees therein);

WITNESSETH that

WHEREAS, the parties have negotiated the terms and conditions of a Collective Bargaining Agreement (hereinafter referred to as the "Agreement"), relating to employees of the Company represented by the Union and more particularly described in this Agreement and to the wages, hours and other terms and conditions of employment of such employees, and the parties desire to reduce the Agreement to writing; and whereas the terms "Primary Location" and "Remote Location," as used in this Agreement and the appendices hereto respectively shall have the following meanings: "Primary Location" shall refer to a major base of Company operations designated by the Company as a Primary Location such as "~~Seattle-Renton~~Puget Sound," "Wichita" or "Portland." "Remote Location" shall refer to a Company operation located in an area away from a Primary Location and designated by the Company as a Remote Location of a particular Primary Location, such as Vandenberg Air Force Base, Plant 77 (Ogden, Utah), etc.

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NOW, THEREFORE, in consideration of the mutual promises hereinafter set forth, the parties hereto agree as follows: