

Using the Pay & Benefits Calculator

The Pay & Benefits calculator was created to help you understand the long-term value of the contract to you and your family. It is easy-to-use and confidential, use is not tracked and no data from it is stored by Boeing.

Step 1 Enter your wage-related information

- Region where you live
- Current hourly rate
- Labor grade
- Shift you work
- Average pay period overtime
- Progression steps remaining
- Team lead

Step 2 Select your current Health care plan and enter your expected health care needs. Definitions of expected needs are on the calculator.

Expected Need (Where applicable)

Employee:

 Spouse:

 Child #1:

 Child #2:

 Child #3:

 Child #4:

 Child #5:

Step 3 Enter your Savings Plan contribution rate. If you aren't contributing at least 8%, the calculator will immediately show you how much more you would receive in company matching funds if you increase your contribution to at least 8%.

Savings

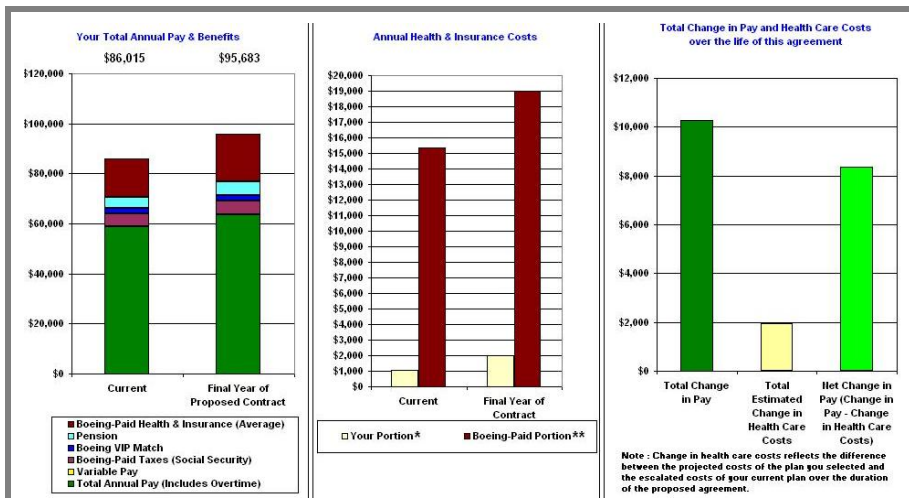
What percent of your pay do you contribute to the Voluntary Investment Plan (VIP)?

If you increase your savings contribution to at least 8% you will receive additional company matching funds totaling: \$494.21 per year.

Every effort has been made to provide accurate information in this tool. If there is any discrepancy between this information and the plan documents or the Collective Bargaining Agreement (CBA), the plan documents or CBA will control.

[View My Total Pay & Benefits](#)

Step 4 See the comparison between your pay & benefits package now and in the final year of the proposed contract in bar graphs and printable, by-the-numbers detail sheet.



IAM 751
Pay & Benefits Calculator

	Current Value	Year 1	Year 2	Year 3
Annual base pay:	\$53,000.00	\$53,820.40	\$54,640.82	\$55,460.45
GMI's Payroll:		\$1,064.22	\$1,097.83	\$1,130.79
		2.0%	2.0%	2.0%
Estimated COLA:	\$768.00	\$743.20	\$666.40	\$1,423.20
Shift differential:	\$0.00	\$0.00	\$0.00	\$0.00
Lead pay (if applicable):	\$0.00	\$0.00	\$0.00	\$0.00
Progression:	\$0.00	\$0.00	\$0.00	\$0.00
Overtime:	\$0.00	\$0.00	\$0.00	\$0.00
Subtotal estimated annual pay:	\$53,768.00	\$55,114.82	\$56,409.05	\$58,213.44
Lump Sums:	\$0.00	\$1,000.00	\$0.00	\$0.00
Total estimated annual pay:	\$53,768.00	\$56,114.82	\$56,409.05	\$58,213.44

NOTE: Total estimated annual pay does not include other pay additions not listed above.
NOTE: Overtime is calculated at time and a half unless otherwise noted in the plan documents.

Company match to VIP	Current Value	Year 1	Year 2	Year 3
Average annual company cost of pension:	\$4,076.00	\$3,755.00	\$3,350.00	\$3,350.00
Boeing paid taxes (e.g. Social Security):	\$4,888.00	\$4,838.00	\$4,803.00	\$4,803.00
Boeing paid portion of your health & insurance benefits (average):	\$15,303.00	\$16,680.75	\$17,715.00	\$18,683.00
Your total pay & benefits:	\$73,471.00	\$80,368.50	\$80,967.05	\$80,719.40

* This is the amount the Company contributes to health insurance. It is an estimate of your retirement benefits, including pension, profit sharing and other amounts including 401(k) plans and other plans.

Your Current Annual Total Pay & Benefits: \$74,471.00

Your Current Health & Insurance Costs (estimated) (includes company portion): \$18,711.00

Total Annual Pay & Benefits as a result of this collective bargaining agreement: \$55,760.00

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NOTE: Calculations in this worksheet are based on estimates. Actual values may vary. Every effort has been made to provide accurate information in this tool. If there is any discrepancy between this information and the plan documents or the Collective Bargaining Agreement (CBA), the plan documents or CBA will control.

[View My Total Pay & Benefits](#) [Change My Information](#)