

**2008 IAM Negotiations
Questions & Answers for Boeing employees**

DAY CARE

Q. How will the Boeing day care center operations be affected during a strike?

A. Current plans call for the day care centers to continue normal operations. Striking employees who have children at the day care centers may continue their children's attendance at the centers provided the employees continue to pay their regular tuition.

Q. If a striking employee withdraws a child from a Boeing day care center during a strike, will the child's enrollment be protected until the end of the strike?

A. Not necessarily. The company operating the day care centers is responsible for maintaining full enrollment. Any loss in fees is recoverable in future years through increased fees paid by all employees with children in the centers. Openings will continue to be filled from the waiting list, if one exists. Because this is a special circumstance, children who are withdrawn due to a strike will go to the top of the wait list.