

**2008 IAM Negotiations
Questions & Answers for Boeing employees**

EDUCATION AND TRAINING

Q. May an employee who is on strike attend company-sponsored training, either off-hour or on-hour?

A. No. Company policy prohibits employees who are on strike from engaging in any work-related effort.

Q. How does a strike affect my current participation in the Learning Together Program?

A. Striking employees who have enrolled and started prior to the first day of the strike will be allowed to continue their education. Participation by non-striking employees will follow the normal process. Employees represented by a bargaining unit that is on strike, and who are not honoring the strike, should confirm their participation with their management in writing and the Learning Together Program prior to enrolling or attending classes. All employees who wish to receive reimbursement from LTD must meet the active payroll status and minimum baseline work schedule requirements of the program on the course start date. New payment voucher requests for striking employees will not be processed.

Q. How does a strike affect employees' participation in the Ed Wells Initiative?

A. Company policy prohibits employees who are on strike from engaging in any work-related effort. Employees who are not on strike should confirm their participation with their management and the Ed Wells office (425-956-4310) prior to attending.