

**2008 IAM Negotiations
Questions & Answers for Boeing employees**

RETIREMENT

Q. If an employee is eligible to retire, can that employee elect to do so even if on strike?

A. Yes, an employee can elect retirement on the first day of any month. If employees wish to retire from Boeing, they need to contact Boeing TotalAccess at 1-866-473-2016 and say “Pension” or log on from their home computer to the Boeing TotalAccess Web site at www.boeing.com/express and click on “Boeing Pension Plans Online” to order their retirement packet. They need to order their packet no later than the 20th of the month before the month in which they want their pension to begin. Employees should return their completed forms and documentation before the date they want their pension to begin. They will also need to contact Boeing TotalAccess and say “Another service” to finish the termination process.

Q. What plan provisions apply to an employee’s retirement before a new contract is final: the current provisions or what is being negotiated?

A. The current plan provisions will apply.

Q. If an employee retires before a new contract is final, will the new contract apply retroactively?

A. The effective date of any new pension plan provisions is a subject of negotiations.

Q. How can an employee get more information about the pension plan, including a summary plan description?

A. Copies of the Summary Plan Descriptions are available online through Boeing Pension Plans Online or in the TotalAccess “Tell Me About” database under Pension. Hard copies can be requested over the phone through the Boeing Pension Service Center.