

## Retirement and Pensions Overview

Boeing offers an excellent retirement program that offers employees an opportunity for significant income replacement at retirement if they maximize the company match in the savings plan. Planning for and building a secure financial future is a responsibility shared by Boeing and employees. Boeing contributes significantly to employees' retirement income and offers a variety of planning tools, but employees' own personal savings are an essential element of retirement planning and are strongly encouraged.

The Boeing view of total retirement income includes

- Boeing retirement benefits.
- Personal savings.
- Social Security (both employee and company contributions).

### A secure retirement comes from planning and a variety of sources



It is estimated that on average, long-service **IAM-represented** Boeing employees in Puget Sound, Portland and Wichita will be able to retire at age 62 with over 100% of their pre-retirement income available. This includes retirement benefits from the pension plan, employee and employer contributions to the VIP, and estimated Social Security benefits. When an employee's other personal savings are factored in, the number can go even higher.

It is estimated that on average, long-service **SPEEA-represented** Boeing employees in Puget Sound, Portland and Wichita will be able to retire at age 62 with well over 100% of their pre-retirement income available. This includes retirement benefits from the pension plan, employee and employer contributions to the VIP, and estimated Social Security benefits. When an employee's other personal savings are factored in, the number can go even higher.

To help plan for the future, Boeing provides employees with a variety of tools and resources. Visit Boeing TotalAccess to access the following tools:

- Pay and Benefits Profile (click My Pay & Incentives)
- Boeing Savings Plans Online (click My Savings & Pension)
- Boeing Pension Plans Online (click My Savings & Pension)