

TENTATIVE AGREEMENT

Technical Unit

ARTICLE 7 HOLIDAYS

Section 7.1 Dates on Which Observed. Holidays observed during the term of this agreement are identified in Appendix B. ~~The following holidays will be observed by the Company during the term of this Agreement:~~

2005

<u>Holidays</u>	<u>Day</u>	<u>Date of Observance</u>
Winter Break	Friday	December 23, 2005
Winter Break	Monday	December 26, 2005
Winter Break	Tuesday	December 27, 2005
Winter Break	Wednesday	December 28, 2005
Winter Break	Thursday	December 29, 2005
Winter Break	Friday	December 30, 2005

2006

<u>Holidays</u>	<u>Day</u>	<u>Date of Observance</u>
New Year's Day	Monday	January 2, 2006
Memorial Day	Monday	May 29, 2006
Independence Day	Tuesday	July 4, 2006
Labor Day	Monday	September 4, 2006
Thanksgiving Day	Thursday	November 23, 2006
Day following Thanksgiving	Friday	November 24, 2006
Winter Break	Friday	December 22, 2006
Winter Break	Monday	December 25, 2006
Winter Break	Tuesday	December 26, 2006
Winter Break	Wednesday	December 27, 2006
Winter Break	Thursday	December 28, 2006
Winter Break	Friday	December 29, 2006

2007

<u>Holidays</u>	<u>Day</u>	<u>Date of Observance</u>
New Year's Day	Monday	January 1, 2007
Memorial Day	Monday	May 28, 2007
Independence Day	Wednesday	July 4, 2007
Labor Day	Monday	September 3, 2007
Thanksgiving Day	Thursday	November 22, 2007
Day following Thanksgiving	Friday	November 23, 2007

Winter Break	Monday	December 24, 2007
Winter Break	Tuesday	December 25, 2007
Winter Break	Wednesday	December 26, 2007

2007 (Continued)

<u>Holidays</u>	<u>Day</u>	<u>Date of Observance</u>
Winter Break	Thursday	December 27, 2007
Winter Break	Friday	December 28, 2007
Winter Break	Monday	December 31, 2007

2008

<u>Holidays</u>	<u>Day</u>	<u>Date of Observance</u>
New Year's Day	Tuesday	January 1, 2008
Memorial Day	Monday	May 26, 2008
Independence Day	Friday	July 4, 2008
Labor Day	Monday	September 1, 2008
Thanksgiving Day	Thursday	November 27, 2008
Day following Thanksgiving	Friday	November 28, 2008

For the period following ~~Tuesday, September 4, 2012~~ ~~Friday, November 8, 2008~~, through the remaining effective period of this Agreement, the holidays to be observed under the terms of this Article shall be those holidays scheduled and observed by the Company.

Section 7.2 Unworked Holidays. Employees shall receive eight (8) hours pay for unworked holidays (those designated above), at their base rate in effect at the time the holiday occurs, plus applicable shift differential, if, on the holiday, they are either on the active payroll or not on leave of absence for longer than ninety calendar days. Employees not on leave of absence who take leave without pay (LWOP) at the time the holiday occurs shall be eligible for holiday pay.

Section 7.3 Worked Holidays. Employees who are required to work the above-named holidays shall receive the pay due them for the holiday, plus double their base rate for all hours worked on such holiday plus work schedule incentives, if applicable, unless the employee starts to work at 9:00 p.m. or thereafter on that day.

Section 7.4 Holidays during Vacation. Holidays occurring while an employee is on vacation are not deducted from vacation credits.

Section 7.5 Employees Prevented from Working because of Local Holidays.

Employees assigned to a non-Company facility who are prevented from working their assigned shift because a holiday not listed in this Article is recognized at that facility shall be paid for such assigned shift unless the Company, at its option, modifies the work schedule for the week in which the holiday falls so that the employees are able to work a full work week. In all cases hours worked on scheduled days of rest will be treated as overtime under 11.8.

**Society of Professional Engineering
Employees in Aerospace**

The Boeing Company

By _____

By _____

Dated _____

Dated _____