

TENTATIVE AGREEMENT

LETTER OF UNDERSTANDING NO. 32 RELATING TO AOG ASSIGNMENTS

(Technical Units)

Boeing Commercial Airplane Group employees on emergency field assignments relating to airplane on ground (AOG) involving overnight travel from their home location to a location where the Company has not established an operation, and when such travel is covered by the Company's Business Travel procedures, shall not be subject to the provisions of Section 11. 5(e) and 11.5(f)2.

The employee's work schedule status will be as follows:

- (1) No shift identification will be assigned.
- (2) Monday through Friday will be designated as regular workdays.
- (3) Saturday will be designated as the first day of rest and Sunday will be designated as the second day of rest.

Wage payment basis will be as follows:

- (1) The employee shall receive at least eight hours pay for each regular workday on which the employee works or is available for work.
- (2) The employee's regular rate shall include his or her base rate plus a weekend premium rate of \$32.00 per hour.
- (3) For time worked in excess of 40 through 52 compensated hours in a workweek on other than a second day of rest, the employee shall be paid one and one-half times his or her base rate. For time worked in excess of 52 compensated hours in a workweek, the employee shall be paid at double his or her base rate.
- (4) For time worked on the second day of rest and in excess of 40 compensated hours in a workweek, the employee shall be paid at double his or her base rate.
- (5) For Company holidays which occur during a travel assignment employees shall receive eight hours' holiday pay, and in addition, for time worked on a holiday, the employee shall be paid at his or her regular rate for twice the hours worked.

The following telephone and laundry allowance will be authorized:

- (1) An employee will be authorized to telephone his home at Company expense in accordance with applicable Company policy. Where available, the Company's

BTN system will be used. When necessary to use conventional long-distance service, the employee will be reimbursed for the cost of the call, provided the call is of reasonable duration.

- (2) An employee on a travel assignment will be reimbursed for the cost of any laundry service which is reasonable and necessary in accordance with applicable Company policy.

Employees returning from such a travel assignment will be allowed twelve hours between time of arrival at the home terminal, or clearance from U.S. Customs at the home terminal in the case of employees returning from international locations, and the start of their next regular shift assignment. Employees will be granted leave with pay for any unworked portion of their assigned shift which falls within this twelve-hour period provided they report for work at the applicable time so described in this provision. Exception to the above provision will be in the case where the twelve-hour period extends beyond the end of the employee's regularly scheduled lunch period, in which case the employee will not be required to report for work and will be paid for the entire shift.

Employees on intercontinental travel assignments for which time enroute exceeds twelve continuous hours will not be required to work their regular shift on the date of departure and will receive a minimum of eight hours pay for that day. When travel time enroute to a customer work location exceeds twelve continuous hours, a minimum of twelve hours rest will be provided prior to beginning work whenever possible within customer required schedules.

Dated: December 2, 2005

**Society of Professional Engineering
Employees in Aerospace**

The Boeing Company

By _____

By _____

Dated _____

Dated _____