

**Sent:** Wednesday, July 2, 2008

**Subject:** Charging for IAM Strike Sanction Vote

*\*\*\* This message is being sent to all managers and HR generalists in Puget Sound, Portland and Wichita. This information is intended for managers of IAM-represented employees. Others may find it of interest. \*\*\**

## **Charging for IAM strike sanction vote**

Members of the IAM will take part in a strike sanction vote on July 14 in Portland, and on July 16 in Wichita and the Puget Sound area. Boeing operations will continue as usual during all shifts on July 14 and July 16.

The strike sanction vote is scheduled to take place during first shift.

First-shift employees should report at their usual time and will be excused for a reasonable period of time which allows them to travel to the 10 a.m. meeting. First-shift employees attending the strike sanction vote during their regularly scheduled shift will be considered absent without pay for the time the employee is not at work.

Vacation or sick leave time may not be used.

Second-shift employees will be excused for a short period of time at the beginning of their shift and will be expected to complete the balance of their shift.

Time should be entered under the category "leave without pay." The partial day's absence will not be counted for attendance record purposes.

Employees scheduled to work third shift will be expected to report to work on time and complete a full shift. Any time away from work will be counted for attendance record purposes.

These instructions are consistent with company practices.

The strike sanction vote is a procedural step and does not determine if there will be a strike. If the bargaining team ultimately recommends a strike, another IAM membership vote will take place to authorize a strike.