

# Overview

## Boeing – Angola

Boeing provides a competitive total pay and benefits package to our international locally hired employees.

**Pay & Incentives** Boeing’s [I-Bands pay and job classification](#) includes base pay, annual incentives (such as the Employee Incentive Plan), recognition awards, and long-term incentive opportunities (such as ShareValue Trust), where applicable. For more details, please go to the [International Pay & Benefits web site](#), “Pay and Incentives” section. To learn what annual or long-term incentives or recognition awards you might qualify for, please contact your regional Human Resources representative.

| Benefits                                    | Features   | Provider  |
|---|--|---|
| <b>Retirement</b>                           | Employer contributions are made in accordance with applicable local labor law.   |   |
| <b>Medical</b>                              | Employer contributions are made in accordance with applicable local labor law.   |   |
| <b>Disability</b>                           | Benefits for work-related and/or permanent disability are provided in accordance with applicable local labor law.                              |   |
| <b>Business Travel Medical Insurance</b>    | Company-paid international business travel medical and accident insurance. Visit the <a href="#">CIGNA web site</a> for information and forms. | <a href="#">CIGNA Medical Benefits Abroad (MBA)</a> |
| <b>Vacation<br/>Holidays<br/>Sick Leave</b> | Employees may view pay practices information at the <a href="#">Global Time Reporting System—GTRS</a> ( <i>internal Boeing web link</i> ).     |   |

**For a regional Human Resources representative** — Go to the [“Contact Information & Feedback”](#) section of the International Pay & Benefits web site.

**Please note:** This document summarizes current pay and benefit details. Every effort has been made to provide accurate information, but in the event of a conflict between this overview and the official plan documents or policies, the terms of the plans and policies will control. Although the Company intends to continue these benefit plans and pay policies, as indicated in your employment agreement, the Company reserves the right to change, modify, amend, or terminate them at any time, in accordance with local laws.