

Overview

Boeing – Belgium

Boeing provides a competitive total pay and benefits package to our international locally hired employees.

Pay & Incentives Boeing’s [I-Bands pay and job classification](#) includes base pay, annual incentives (such as the Employee Incentive Plan), recognition awards, and long-term incentive opportunities (such as ShareValue Trust), where applicable. For more details, please go to the [International Pay & Benefits web site](#), “Pay and Incentives” section. To learn what annual or long-term incentives or recognition awards you might qualify for, please contact your regional Human Resources representative.

Benefits	Features	Provider
Retirement	<ul style="list-style-type: none"> Defined contribution plan. Employee contribution: 2% of annual base salary up to a specified ceiling, plus 8% of annual base salary above the ceiling. Employer contribution: 3% of annual base salary up to a specified ceiling, plus 12% above the ceiling. 	Generali
Medical	<ul style="list-style-type: none"> Company-paid coverage for employee and dependents . Group plan for outpatient services, hospitalisation, dental and vision care for employees and dependents. 	DKV
Disability	<p>Long-term disability insurance:</p> <ul style="list-style-type: none"> Company-paid long-term disability coverage. Replacement income of 70% of covered earnings less an offset for the state-provided benefits after one month of incapacity. 	Generali
Life and Business Travel Medical Insurance	<p>Life insurance—Company-paid life insurance coverage.</p> <ul style="list-style-type: none"> Married participants/registered cohabitants/single with dependent children: three times annual base salary. Single employees: one times annual base salary. 	Generali
	<p>Business travel medical insurance—Company-paid international business travel medical and accident insurance. Visit the CIGNA web site for information and forms.</p>	CIGNA Medical Benefits Abroad (MBA)
Vacation Holidays Sick Leave	To view your pay practices information, please go to the Global Time Reporting System (GTRS) .	

For a regional Human Resources representative — Go to the [“Contact Information & Feedback”](#) section of the International Pay & Benefits web site.

Please note: This document summarizes current pay and benefit details. Every effort has been made to provide accurate information, but in the event of a conflict between this overview and the official plan documents or policies, the terms of the plans and policies will control. Although the Company intends to continue these benefit plans and pay policies, as indicated in your employment agreement, the Company reserves the right to change, modify, amend, or terminate them at any time, in accordance with local laws.