

Overview

Boeing – Netherlands

Boeing provides a competitive total pay and benefits package to our international locally hired employees.

Pay & Incentives Boeing’s [I-Bands pay and job classification](#) includes base pay, annual incentives (such as the Employee Incentive Plan), recognition awards, and long-term incentive opportunities (such as ShareValue Trust), where applicable. For more details, please go to the [International Pay & Benefits web site](#), “Pay and Incentives” section. To learn what annual or long-term incentives or recognition awards you might qualify for, please contact your regional Human Resources representative.

Benefits	Features	Provider
Retirement	Company-sponsored defined contribution plan: <ul style="list-style-type: none"> • Employer contribution: 2/3 of the age-related pensionable earnings percentage • Employee contribution: 1/3 of the age-related pensionable earnings percentage 	Delta Lloyd
Medical	The Company contribution for employees who select the group Delta Lloyd Compleet medical plan option is a flat rate of €10.6 per month, in addition to the mandatory employer contribution under the Dutch Health Insurance Act of 2006.	Delta Lloyd
Disability	Long-term disability insurance—Company-sponsored WIA-gap insurance coverage; the cost is shared equally between the company and employee.	Delta Lloyd
Life and Business Travel Medical Insurance	<ul style="list-style-type: none"> • Company-paid premiums for partner’s and orphan’s pension survivor benefits. • Employee-paid voluntary General Survivors’ Act (ANW) gap insurance benefit that provides a maximum benefit for an employee’s partner under the age of 65. 	Delta Lloyd
	Business travel medical and accident insurance—Company-paid international business travel medical and accident insurance. Visit the CIGNA web site for information and forms.	CIGNA Medical Benefits Abroad (MBA)
Vacation Holidays Sick Leave	To view your pay practices information, please go to the Global Time Reporting System (GTRS) .	

For a regional Human Resources representative — Go to the [“Contact Information & Feedback”](#) section of the International Pay & Benefits web site.

Please note: This document summarizes current pay and benefit details. Every effort has been made to provide accurate information, but in the event of a conflict between this overview and the official plan documents or policies, the terms of the plans and policies will control. Although the Company intends to continue these benefit plans and pay policies, as indicated in your employment agreement, the Company reserves the right to change, modify, amend, or terminate them at any time, in accordance with local laws.