

## Overview

### Boeing – South Korea

Boeing provides a competitive total pay and benefits package to our international locally hired employees.

**Pay & Incentives** Boeing’s [I-Bands pay and job classification](#) includes base pay, annual incentives (such as the Employee Incentive Plan), recognition awards, and long-term incentive opportunities (such as ShareValue Trust), where applicable. For more details, please go to the [International Pay & Benefits web site](#), “Pay and Incentives” section. To learn what annual or long-term incentives or recognition awards you might qualify for, please contact your regional Human Resources representative.

Benefits	Features	Provider
<b>Retirement</b>	Employer contributions are made in accordance with applicable local labor law.	
<b>Medical</b>	Company-paid medical coverage, including <ul style="list-style-type: none"> <li>• Nursing care for hospitalization due to accident or illness up to KRW 30,000 per day.</li> <li>• 100% hospitalization charges due to accident or illness up to KRW 10,000,000 per case.</li> <li>• Outpatient care due to accident or illness up to KRW 50,000 per day subject to daily deductible.</li> </ul>	<a href="#">Kyobo Life</a>
<b>Disability</b>	Company-paid accidental disability benefits paid according to the degree of disability ranging from 10% of annual salary for 6th degree disability to 100% of annual salary for 1st degree disability in accordance with the insurer’s disability grade schedule.	<a href="#">Kyobo Life</a>
<b>Life and Business Travel Medical Insurance</b>	Life insurance—Company-paid benefit of three times annual salary for accidental death; two times annual salary for ordinary death.	<a href="#">Kyobo Life</a>
	Business travel medical insurance—Company-paid international business travel medical and accident insurance. Visit the <a href="#">CIGNA web site</a> for information and forms.	<a href="#">CIGNA Medical Benefits Abroad (MBA)</a>
<b>Vacation Holidays Sick Leave</b>	To view your pay practices information, please go to the <a href="#">Global Time Reporting System (GTRS)</a> .	

**For a regional Human Resources representative** — Go to the [“Contact Information & Feedback”](#) section of the International Pay & Benefits web site.

**Please note:** This document summarizes current pay and benefit details. Every effort has been made to provide accurate information, but in the event of a conflict between this overview and the official plan documents or policies, the terms of the plans and policies will control. Although the Company intends to continue these benefit plans and pay policies, as indicated in your employment agreement, the Company reserves the right to change, modify, amend, or terminate them at any time, in accordance with local laws.