

## Overview

### Boeing – United Kingdom

Boeing provides a competitive total pay and benefits package to our international locally hired employees.

**Pay & Incentives** Boeing’s [I-Bands pay and job classification](#) includes base pay, annual incentives (such as the Employee Incentive Plan), recognition awards, and long-term incentive opportunities (such as ShareValue Trust), where applicable. For more details, please go to the [International Pay & Benefits web site](#), “Pay and Incentives” section. To learn what annual or long-term incentives or recognition awards you might qualify for, please contact your regional Human Resources representative.

Benefits	Features	Provider
<b>Retirement</b>	<ul style="list-style-type: none"> <li>Stakeholder Pension Scheme (defined contribution plan) with 3-5% employee contributions and 3-5% employer matching contribution</li> <li>No spouse/dependent pension</li> </ul>	<a href="#">Legal &amp; General</a>
<b>Medical</b>	<ul style="list-style-type: none"> <li>Company-paid coverage for employee; employee-paid coverage for dependents</li> <li>Premier Network (includes inpatient and outpatient services), medical history disregarded</li> <li>Hospital coverage: full cover for partnership network accommodation. Partnership rates for others</li> <li>BUPA Health Additions: includes additional coverage for optical, dental, chiropody, hearing care and prescription charges</li> </ul>	<a href="#">BUPA</a>
<b>Disability</b>	Long-term disability insurance—50% of base pay from 27th week of disability or until normal retirement age	<a href="#">UNUM</a>
<b>Life and Business</b>	Life insurance—Company provides benefit of three times annual salary	<a href="#">Canada Life</a>
<b>Travel Medical Insurance</b>	Company-paid coverage for international travel; optional leisure and family coverage at employee’s expense	<a href="#">BUPA Travel Services</a>
<b>Vacation Holidays Sick Leave</b>	To view your pay practices information, please go to the <a href="#">Global Time Reporting System (GTRS)</a> .	

**For a regional Human Resources representative** — Go to the [“Contact Information & Feedback”](#) section of the International Pay & Benefits web site.

**Please note:** This document summarizes current pay and benefit details. Every effort has been made to provide accurate information, but in the event of a conflict between this overview and the official plan documents or policies, the terms of the plans and policies will control. Although the Company intends to continue these benefit plans and pay policies, as indicated in your employment agreement, the Company reserves the right to change, modify, amend, or terminate them at any time, in accordance with local laws.