Human Resources

Boeing Business Intern Program

	Responsibilities	Preferred Majors	Available Sites
HR Generalist	 Implement HR programs, policies, practices, and processes. Partner with the business to ensure understanding of business needs and create strategic direction of HR products and services. 	Human Resources, Labor and Employee Relations, Business	All sites
Employee Relations	 Develop, administer, and provide consultation on collective bargaining, grievance resolution, and employee engagement. 	Labor and Employee Relations, Human Resources, Business	Seattle area, St. Louis
Global Diversity and Inclusion	 Perform activities to support Equal Employment Opportunity (EEO), Enterprise HR Investigations (EHRI), Affirmative Action (AA), and cultural diversity. 	Human Resources, Labor and Employee Relations, Business	Seattle area, St. Louis
Leadership Talent Management / Organization Effectiveness	 Design and implement enterprise talent management, succession planning, performance management processes, and leadership effectiveness. 	Human Resources, Labor and Employee Relations, Business	Seattle area, St. Louis
Learning, Training & Development	 Design, develop, and manage curriculum, course content, and instructional materials. 	Instructional Design, Human Resources, Labor and Employee Relations, Business	Seattle area, St. Louis
Strategic Workforce Planning	 Interface with customers and suppliers to deploy workforce products and services to support customer requirements. 	Human Resources, Labor and Employee Relations, Business	Seattle area, St. Louis
Compensation and Benefits	 Develop, implement, maintain, and administer compensation and benefits programs, policies, procedures, and practices. 	Human Resources, Labor and Employee Relations, Business	Seattle area, St. Louis
Enterprise Services (Global Staffing)	 Review job opening requests, represent Boeing at various recruitment events, use numerous sourcing activities to identify and down-select candidates. 	Human Resources, Labor and Employee Relations, Business	Seattle area, St. Louis