

# Boeing Business Intern Program—Human Resources

Human Resources Internships	Responsibilities	Preferred Majors	Available Sites
<b>HR Business Partner and HR Generalist</b>	<ul style="list-style-type: none"> <li>Implement HR programs, policies, practices, and processes.</li> <li>Partner with the business to ensure understanding of business needs and create strategic direction of HR products and services.</li> </ul>	Human Resources, Labor & Employee Relations, Business	All sites
<b>Employee Relations</b>	<ul style="list-style-type: none"> <li>Develop, administer, and provide consultation on collective bargaining, grievance resolution, and employee engagement.</li> </ul>	Labor & Employee Relations, Human Resources, Business	Seattle area, St. Louis
<b>Global Diversity &amp; Inclusion</b>	<ul style="list-style-type: none"> <li>Perform activities to support Equal Employment Opportunity (EEO), Enterprise HR Investigations (EHRI), Affirmative Action (AA), and cultural diversity.</li> </ul>	Human Resources, Labor & Employee Relations, Business	Seattle area, St. Louis
<b>Leadership, Learning &amp; Organizational Capability</b>	<ul style="list-style-type: none"> <li>Design, develop, and manage curriculum, course content, and instructional materials.</li> </ul>	Instructional Design, Human Resources, Labor & Employee Relations, Business	Seattle area, St. Louis
<b>Total Rewards</b>	<ul style="list-style-type: none"> <li>Develop, implement, maintain, and administer compensation and benefits programs, policies, procedures, and practices.</li> </ul>	Human Resources, Labor & Employee Relations, Business	Seattle area, St. Louis
<b>Global Talent Solutions</b>	<ul style="list-style-type: none"> <li>Review job opening requests, represent Boeing at various recruitment events, use numerous sourcing activities to identify and down-select candidates.</li> <li>Design and implement enterprise talent management, succession planning, performance management processes, and leadership effectiveness.</li> <li>Use standard data sources, reporting metrics, and analysis methods to identify trends and patterns relating to people data (e.g., headcount, attrition, organization optimization) to ensure strategic decision making for the Boeing workforce.</li> </ul>	Human Resources, Labor & Employee Relations, Business	Seattle area, St. Louis