“Boeing’s global engagement efforts align with our values, which define who we are as a company and inspire our team members to make a difference at work and in the world. Through our company’s corporate contributions and our people’s generous volunteer efforts and donations, we’re inspiring the next generation of aerospace innovators, supporting our veterans and creating lasting change in the communities we call home.”

– Dennis A. Muilenburg, President and Chief Executive Officer, The Boeing Company
### Leadership

- **Boeing employs** more than 150,000 people globally.
- **70%** year-over-year increase in veterans investments from 2017 to 2018.
- **70%** veterans represent 15% of our workforce — about 20,000 people.
- **$450 million** The amount Boeing spent with veteran-owned businesses in 2018.
- **1 million pounds:** (454,000 kg) the amount of composite material Boeing recycles annually.
- **100% biofuel:** In 2018, Boeing made $48 million in charitable investments to support organizations focused on developing tomorrow’s innovators.
- **12,000** Number of community partners globally.
- **Boeing contributed** more than $19 million toward community initiatives that helped inspire an estimated 630,000 young women in STEM in 2018.
- **Boeing teammates have contributed more than** $190 million to charitable causes over the last 5 years.
- **291** grants targeting STEM and workforce development programs in 2018.
- **Boeing teammates** contributed more than 400,000 volunteer hours in 2018 — the equivalent time it takes to produce 14 787s.
- **$55 million** in charitable grants to 443 nonprofits in 47 countries, including $13 million in support of veterans programs.
- **$280 million+** in community investments in 2018.
- **$450 million** The amount Boeing spent with veteran-owned businesses in 2018.
- **In 2018, Boeing made** $48 million in charitable investments to support organizations focused on developing tomorrow’s innovators.
- **In 2018, Boeing’s ecoDemonstrator program** flew the first commercial jet powered by 100% biofuel.
- **Boeing’s total revenue in 2018 was** $101.1 billion.
At Boeing, the opportunities ahead of us are boundless. We design and build products and services that revolutionize air travel, defense capabilities and space exploration. As a global company, we push limits, solve problems and share discoveries.

We connect the world and make it smaller. We intend to do the same with the universe. We can go as far as our imagination and passion will take us.

As a company, we rely on our teammates, customers, suppliers and stakeholders to make the impossible possible, the complex understandable, the future close enough to touch.

Our success as innovators depends on everyone coming together in the communities in which we work and live, in turn inspiring the next generation to join us and share in our aerospace advancements.

Corporate citizenship is a Boeing enduring value that is vital to our purpose and vision. In 2018, the company, our teammates and our retirees invested a record $284 million and hundreds of thousands of volunteer hours to better lives in Boeing communities across the globe.

Boeing’s philanthropic activities are coordinated within the company’s Government Operations function, led by Tim Keating, executive vice president of Government Operations; Jennifer Lowe, vice president of National Strategy & Engagement; and John Blazey, vice president of Boeing Global Engagement.
TOMORROW’S INNOVATORS

Boeing is committed to education. Leveraging resources — including corporate grants, higher-education partners and volunteerism — the company encourages students to reach their potential through educational enrichment and support programs that promote academic success, financial independence and economic sustainability.

We create pathways that strengthen and diversify the skilled workers pipeline. We seek improvement in kindergarten readiness, particularly in mathematics; generate interest and sustained participation in STEM disciplines through hands-on, experiential learning; and strive to graduate more students ready to enter industry-related careers or STEM-focused, postsecondary education.

We want students to know that their future belongs to them — it has no boundaries — and it is left to them to define it.

During the 2018 FIRST season, more than 550 Boeing teammates mentored 10,000+ students from 628 FIRST teams across 22 states.

In 2018, Boeing invested $7 million in grants to assist with workforce training and development programs.
An aspiring pilot takes control of a flight simulator at the Newton Flight Academy in the Netherlands. Pioneered by nonprofit organization FIRST Scandinavia, Newton Rooms are themed, state-of-the-art classrooms focused on experiential learning. Boeing’s multiyear investment will establish Newton Rooms in the United Kingdom, Germany, Netherlands, France, Italy, Spain, Belgium, Poland and Sweden. Photo: Paul Pinner
Boeing-sponsored FIRST Robotics team members from team 341, Miss Daisy, pose with their robot before the 2018 championship round. FIRST Robotics teams are presented with a new game challenge every year. With strict rules, limited resources and an intense six-week time limit, teams of 20 or more students are required to raise funds, design a team brand, and build and program industrial-sized robots to play a difficult field game against other teams. It’s as close to real-world engineering as a student can get. Photo: Elizabeth Morrell
Frank Hatten, K–12 outreach coordinator for Boeing South Carolina, speaks to young aviation enthusiasts in Charleston, South Carolina. Photo: Ryan Johnson
Walnut Park Middle School students participate in a hands-on STEM learning challenge. Students from across the Los Angeles region participated in the Boeing-sponsored California State University Mathematics, Engineering, Science Achievement (MESA) Day and College of Engineering, Computer Science, and Technology (ECST) Open House. Photo: Boeing
Chicago-area students swing blue banners to celebrate fellow STEM signing day honorees. STEM signing days, which started in 2017 in South Carolina and have since progressed to Chicago as well as Huntsville, Ala., and Seattle, Wash., are modeled after sports signing days. They recognize achievements in STEM fields and honor those who commit to pursuing STEM careers. Photo: Barbara Freeman
Students participate in the 10th annual Soaring with Your Dream program — an educational outreach program designed to teach Chinese students in underserved public schools about aviation science. The program aims to inspire them to continue learning and, eventually, explore career opportunities in the aerospace industry. Photo: Michelle Mei
VETERANS AND THEIR FAMILIES

Boeing supports those who have served. The company is dedicated to ensuring that veterans have ample career opportunities when separating from military service to enter the civilian workforce. The proven leadership, commitment to purpose, camaraderie and selflessness that these men and women demonstrate are valuable assets that benefit Boeing or any employer.

From our hiring and employment programs to grants and volunteer activities, we support our heroes and their families in making a successful return to civilian life. Our focus on workforce transition provides high-quality training and skill development that guide veterans through that next step. Our emphasis on recovery and rehabilitation programs addresses veteran suicide, traumatic brain injury and post-traumatic stress. Through partnerships, these efforts save lives by reaching and healing those with visible and invisible wounds.

Our commitment to veterans is unwavering. Veterans make us better.

In 2018, Boeing and its employees contributed more than $30 million to support military and veterans organizations and efforts.

Boeing and our teammates support 800+ military and veteran-specific organizations, events and programs annually.
Gabe, age 6, creates a sign of support to cheer on his dad, an Invictus Games Sydney 2018 competitor in cycling, running and wheelchair rugby. The annual Invictus Games use the power of sport and competition to inspire recovery, support rehabilitation, and generate a wider understanding and respect for wounded, injured and ill active-duty service members and veterans. Photo: Boeing
A Boeing teammate views a Boeing AH-64 Apache — on loan from the Boeing Mesa, Ariz., site — as part of an annual Veterans Day event at the Boeing South Carolina site. Boeing worksites across the enterprise host events to observe Veterans Day in the United States. The holiday is known as Remembrance Day or Armistice Day in Australia, Canada and the United Kingdom. Photo: Boeing
Pam Valdez (right), vice president of Air Force Services for Boeing Global Services and a former member of the U.S. Navy, speaks with participants during the USO Pathfinder program’s event for servicewomen and military spouses who are transitioning to civilian life. Boeing has a robust relationship supporting USO Pathfinder, the United States’ first comprehensive employment-readiness program for transitioning military service members. Photo: Marian Lockhart
An Arlington, Va.–based teammate looks on as Warrior Canine Connection (WCC) training instructor Jaafar Hassan discusses a training exercise at the Puppy Enrichment Center in Boyds, Md. WCC, a Boeing nonprofit partner, uses its Mission-Based Trauma Recovery (MBTR) model to help veterans recover and transition to civilian life. Warrior trainers benefit from a physiological and psychological animal-human connection, and veterans with disabilities receive the finest in trained service dogs. Photo: Boeing
Tim Keating (front right), executive vice president of Government Operations, stands with members of his team at a volunteer event at Dog Tag Bakery in Washington, D.C. Dog Tag Inc. provides business employment and educational opportunities for veterans and military families through a specialized, five-month fellowship at Georgetown University and real-life work experience in its small business venture, Dog Tag Bakery. Photo: Dog Tag Inc.
A Tragedy Assistance Program for Survivors (TAPS) military mentor spends time with his mentee at the TAPS Good Grief Camp in Columbus, Ohio.

For 25 years, TAPS — a Boeing strategic partner — has hosted Survivor Seminars and Good Grief Camps across the country to allow people grieving a military loss to come together to learn coping strategies, gain a network of support, find resources and share the journey of grief with those who truly understand. Photo: TAPS
Boeing maintains a strong sense of community. While a global company, we put a strong emphasis on addressing local needs. This approach drives our charitable investments and employee engagement strategy. We lend our expertise and volunteer our services to help solve issues of importance to the regions and sites where Boeing teammates live and work. We want to be a good neighbor and a good steward, both responsible and flexible. Home is where we give and grow together.

Since 1992, Boeing airplanes have delivered 1.6 million pounds (726,000 kg) of food and supplies worth more than $17 million through our Humanitarian Delivery Flight program.

In 2018, Boeing donated more than $2.5 million to address the wildfires in Southern California and the Pacific Northwest.
Boeing teammates, in partnership with TreePeople, a Los Angeles–based environmental nonprofit group, plant trees to restore native forests in fire-ravaged areas in Southern California.

In the wake of the 2018 wildfire season, Boeing pledged significant resources to provide reforestation in the states of California, Washington and Oregon. Photo: Boeing
WCBD News 2 meteorologist Rob Fowler interviews Boeing South Carolina teammember and first president of the local Boeing Veteran Engagement Team (BVET) Deanie Kitchens.

The local news station was on hand to highlight Boeing South Carolina’s annual toy drive benefiting Toys for Tots. Photo: Boeing
Susan Rogers (purple shirt) of Boeing Financial Operations Core Engineering in Everett and Matt Bonna (purple shirt), a manufacturing engineer in Lab Test at Boeing Field in Seattle, welcome athletes to the Special Olympics USA Games in Seattle.

Boeing’s sponsorship of the games aligns with the company’s diversity and inclusion initiatives. More than 500 Puget Sound–area employees turned out to volunteer for the event. Photo: Boeing
Boeing teammates pose for a photo during a showcase of the recently refurbished Orbis Flying Eye Hospital — the world’s only ophthalmic teaching hospital onboard an MD-10 aircraft. Boeing provided engineering and modifications to turn the former FedEx cargo plane into a flying eye hospital.

Orbis is an international nonprofit organization with a mission to fight avoidable blindness and transform lives by training local professionals to fight the condition. Photo: Boeing
Brian Roby (front left), Boeing San Diego office, presents a veterans services support check to Stephanie Kiesel, CEO of zero8hundred (front center). U.S. Rep. Scott Peters (front right) was also in attendance for the presentation ceremony in San Diego.

Zero8hundred provides a one-stop resource hub for transitioning service members, recent veterans and their spouses (including Gold Star spouses) to help them connect to nonprofits and community agencies that best support their specific post-service needs. Photo: Boeing
TAKING GENEROSITY HIGHER

As teammates, we are Boeing’s most important asset. We will ensure that Boeing is an enduring global industrial champion and the second-century leader in aerospace. We want to be an engaged and motivated workforce, mindful of the needs of the company and responsible to the communities in which we reside. We make a difference through mentorships, community services projects, nonprofit organization board service and donations to selected charities. Collectively, we are Boeing, supporting the communities in which we live and work.

Boeing teammates have contributed more than $180 million to charitable causes over the last five years.

Boeing teammates volunteered 400,000+ hours in their communities in 2018 — the equivalent of 16,000+ days.
Boeing Potomac-region teammates gather for a photo before a monthly volunteer activity at Miriam’s Kitchen. About a dozen local Boeing teammates volunteer each month to serve meals at Miriam’s Kitchen. Boeing charitable funds support the organization’s work to reduce veteran homelessness in Washington, D.C., and the surrounding area by investing in street outreach programs, providing more than 62,000 healthy meals annually and funding an advocacy fellowship. Photo: Boeing
Boeing UAE teammates volunteer at a Give a Ghaf tree-planting event in celebration of Earth Day 2018. Ghaf trees are drought-tolerant, evergreen trees native to the United Arab Emirates, Oman and Saudi Arabia. Photo: Boeing
Awarded on an annual basis, the Boeing Chairman’s Award for Leadership in Employee Community Engagement recognizes Boeing teammates who have shown exemplary engagement in Boeing communities. To receive this top honor, recipients must show leadership that inspires action, impacts a community and inspires participation in community volunteerism. In addition to companywide recognition, recipients may designate a company gift of $10,000 to be awarded to any qualifying nonprofit of the honoree’s choice.

Chris Miller (left), a flight simulations lab manager on the MQ-25 program, shows students how to fly using his own portable flight simulator. Miller received the 2019 Chairman’s Award for Leadership in Employee Community Engagement for his dedication to getting students interested in STEM. Photo: Chris Miller
Boeing Employees Pride Alliance (BEPA) teammates show their Boeing pride onstage at the 2018 Out & Equal Workplace Summit in Seattle.

BEPA is one of nine company-wide business resource groups (BRG) — employee-led associations intended to further personal and professional development, promote diversity within the company and strengthen networking. The members share a common interest, such as race, gender or cultural identity, and are active in Boeing communities. The groups collectively have more than 130 chapters around the world. Photo: Boeing
OUR 2018 GRANTEES

Working hand-in-hand with our community partners, Boeing lends our expertise and resources to address pressing needs in Boeing communities across the globe. In our pursuit of a better world, we leverage our partners’ collective knowledge, creativity and resources in order to achieve greater impact than any of us is able to accomplish alone. We are partners in change, moving our communities and our society forward, together.
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Visit boeing.com/investors to view our Annual Report and to find additional information about our financial performance and Boeing business practices.

Visit boeing.com/community to view our community investment information and other information about how Boeing is working to improve communities worldwide.

Visit boeing.com/environment to view our current Environment Report and information on how the people of Boeing are developing ways to promote a more sustainable future.