Boeing’s global engagement efforts align with our values, which define who we are as a company and inspire our team members to make a difference at work and in the world. Through our company’s corporate contributions and our people’s generous volunteer efforts and donations, we’re inspiring the next generation of aerospace innovators, supporting our veterans and creating lasting change in the communities we call home.

– Dennis A. Muilenburg, Chairman, President and Chief Executive Officer, The Boeing Company
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At Boeing, the opportunities ahead of us are boundless. We design and build products and services that revolutionize air travel, defense capabilities and space exploration. As a global company, we push limits, solve problems and share discoveries.

We connect the world and make it smaller. We intend to do the same with the universe. We can go as far as our imagination and passion will take us.

As a company, we rely on our teammates, customers, suppliers and stakeholders to make the impossible possible, the complex understandable, the future close enough to touch.

Our success as innovators depends on everyone coming together in the communities in which we work and live, in turn inspiring the next generation to join us and share in our aerospace advancements.

Corporate citizenship is a Boeing enduring value that is vital to our purpose and vision. In 2018, the company, our teammates and our retirees invested a record $284 million and hundreds of thousands of volunteer hours to better lives in Boeing communities across the globe.

Boeing’s philanthropic activities are coordinated within the company’s Government Operations function, led by Tim Keating, executive vice president of Government Operations; Jennifer Lowe, vice president of National Strategy & Engagement; and John Blazey, vice president of Boeing Global Engagement.
During the 2018 FIRST season, more than 550 Boeing teammates mentored 10,000+ students from 628 FIRST teams across 22 states.

In 2018, Boeing invested $7 million in grants to assist with workforce training and development programs.

TOMORROW’S INNOVATORS

Boeing is committed to education. Leveraging resources — including corporate grants, higher-education partners and volunteerism — the company encourages students to reach their potential through educational enrichment and support programs that promote academic success, financial independence and economic sustainability.

We create pathways that strengthen and diversify the skilled workers pipeline. We seek improvement in kindergarten readiness, particularly in mathematics; generate interest and sustained participation in STEM disciplines through hands-on, experiential learning; and strive to graduate more students ready to enter industry-related careers or STEM-focused, postsecondary education.

We want students to know that their future belongs to them — it has no boundaries — and it is left to them to define it.
An aspiring pilot takes control of a flight simulator at the Newton Flight Academy in the Netherlands. Pioneered by nonprofit organization FIRST Scandinavia, Newton Rooms are themed, state-of-the-art classrooms focused on experiential learning. Boeing’s multiyear investment will establish Newton Rooms in the United Kingdom, Germany, Netherlands, France, Italy, Spain, Belgium, Poland and Sweden. Photo: Paul Pinner
Boeing-sponsored FIRST Robotics team members from team 341, Miss Daisy, pose with their robot before the 2018 championship round. FIRST Robotics teams are presented with a new game challenge every year. With strict rules, limited resources and an intense six-week time limit, teams of 20 or more students are required to raise funds, design a team brand, and build and program industrial-sized robots to play a difficult field game against other teams. It’s as close to real-world engineering as a student can get. Photo: Elizabeth Morrell
Frank Hatten, K–12 outreach coordinator for Boeing South Carolina, speaks to young aviation enthusiasts in Charleston, South Carolina. Photo: Ryan Johnson
Walnut Park Middle School students participate in a hands-on STEM learning challenge. Students from across the Los Angeles region participated in the Boeing-sponsored California State University Mathematics, Engineering, Science Achievement (MESA) Day and College of Engineering, Computer Science, and Technology (ECST) Open House. Photo: Boeing
Chicago-area students swing blue banners to celebrate fellow STEM signing day honorees. STEM signing days, which started in 2017 in South Carolina and have since progressed to Chicago as well as Huntsville, Ala., and Seattle, Wash., are modeled after sports signing days. They recognize achievements in STEM fields and honor those who commit to pursuing STEM careers. Photo: Barbara Freeman
Students participate in the 10th annual Soaring with Your Dream program — an educational outreach program designed to teach Chinese students in underserved public schools about aviation science. The program aims to inspire them to continue learning and, eventually, explore career opportunities in the aerospace industry. Photo: Michelle Mei
VETERANS AND THEIR FAMILIES

Boeing supports those who have served. The company is dedicated to ensuring that veterans have ample career opportunities when separating from military service to enter the civilian workforce. The proven leadership, commitment to purpose, camaraderie and selflessness that these men and women demonstrate are valuable assets that benefit Boeing or any employer.

From our hiring and employment programs to grants and volunteer activities, we support our heroes and their families in making a successful return to civilian life. Our focus on workforce transition provides high-quality training and skill development that guide veterans through that next step. Our emphasis on recovery and rehabilitation programs addresses veteran suicide, traumatic brain injury and post-traumatic stress. Through partnerships, these efforts save lives by reaching and healing those with visible and invisible wounds.

Our commitment to veterans is unwavering. Veterans make us better.

In 2018, Boeing and its employees contributed more than $30 million to support military and veterans organizations and efforts.

Boeing and our teammates support 800+ military and veteran-specific organizations, events and programs annually.
Gabe, age 6, creates a sign of support to cheer on his dad, an Invictus Games Sydney 2018 competitor in cycling, running and wheelchair rugby. The annual Invictus Games use the power of sport and competition to inspire recovery, support rehabilitation, and generate a wider understanding and respect for wounded, injured and ill active-duty service members and veterans. Photo: Boeing
A Boeing teammate views a Boeing AH-64 Apache — on loan from the Boeing Mesa, Ariz., site — as part of an annual Veterans Day event at the Boeing South Carolina site. Boeing worksites across the enterprise host events to observe Veterans Day in the United States. The holiday is known as Remembrance Day or Armistice Day in Australia, Canada and the United Kingdom. Photo: Boeing
Pam Valdez (right), vice president of Air Force Services for Boeing Global Services and a former member of the U.S. Navy, speaks with participants during the USO Pathfinder program’s event for servicewomen and military spouses who are transitioning to civilian life. Boeing has a robust relationship supporting USO Pathfinder, the United States’ first comprehensive employment-readiness program for transitioning military service members. Photo: Marian Lockhart
An Arlington, Va.–based teammate looks on as Warrior Canine Connection (WCC) training instructor Jaafar Hassan discusses a training exercise at the Puppy Enrichment Center in Boyds, Md. WCC, a Boeing nonprofit partner, uses its Mission-Based Trauma Recovery (MBTR) model to help veterans recover and transition to civilian life. Warrior trainers benefit from a physiological and psychological animal-human connection, and veterans with disabilities receive the finest in trained service dogs. Photo: Boeing
Tim Keating (front right), executive vice president of Government Operations, stands with members of his team at a volunteer event at Dog Tag Bakery in Washington, D.C. Dog Tag Inc. provides business employment and educational opportunities for veterans and military families through a specialized, five-month fellowship at Georgetown University and real-life work experience in its small business venture, Dog Tag Bakery. Photo: Dog Tag Inc.
A Tragedy Assistance Program for Survivors (TAPS) military mentor spends time with his mentee at the TAPS Good Grief Camp in Columbus, Ohio.

For 25 years, TAPS — a Boeing strategic partner — has hosted Survivor Seminars and Good Grief Camps across the country to allow people grieving a military loss to come together to learn coping strategies, gain a network of support, find resources and share the journey of grief with those who truly understand. Photo: TAPS
DYNAMIC COMMUNITIES

Boeing maintains a strong sense of community. While a global company, we put a strong emphasis on addressing local needs. This approach drives our charitable investments and employee engagement strategy. We lend our expertise and volunteer our services to help solve issues of importance to the regions and sites where Boeing teammates live and work. We want to be a good neighbor and a good steward, both responsible and flexible. Home is where we give and grow together.

Since 1992, Boeing airplanes have delivered 1.6 million pounds (726,000 kg) of food and supplies worth more than $17 million through our Humanitarian Delivery Flight program.

In 2018, Boeing donated more than $2.5 million to address the wildfires in Southern California and the Pacific Northwest.
Boeing teammates, in partnership with TreePeople, a Los Angeles–based environmental nonprofit group, plant trees to restore native forests in fire-ravaged areas in Southern California.

In the wake of the 2018 wildfire season, Boeing pledged significant resources to provide reforestation in the states of California, Washington and Oregon. Photo: Boeing
WCBD News 2 meteorologist Rob Fowler interviews Boeing South Carolina teammember and first president of the local Boeing Veteran Engagement Team (BVET) Deanie Kitchens.

The local news station was on hand to highlight Boeing South Carolina’s annual toy drive benefiting Toys for Tots. Photo: Boeing
Susan Rogers (purple shirt) of Boeing Financial Operations Core Engineering in Everett and Matt Bonna (purple shirt), a manufacturing engineer in Lab Test at Boeing Field in Seattle, welcome athletes to the Special Olympics USA Games in Seattle.

Boeing’s sponsorship of the games aligns with the company’s diversity and inclusion initiatives. More than 500 Puget Sound–area employees turned out to volunteer for the event. Photo: Boeing
Boeing teammates pose for a photo during a showcase of the recently refurbished Orbis Flying Eye Hospital — the world’s only ophthalmic teaching hospital onboard an MD-10 aircraft. Boeing provided engineering and modifications to turn the former FedEx cargo plane into a flying eye hospital.

Orbis is an international nonprofit organization with a mission to fight avoidable blindness and transform lives by training local professionals to fight the condition. Photo: Boeing
Brian Roby (front left), Boeing San Diego office, presents a veterans services support check to Stephanie Kiesel, CEO of zero8hundred (front center). U.S. Rep. Scott Peters (front right) was also in attendance for the presentation ceremony in San Diego.

Zero8hundred provides a one-stop resource hub for transitioning service members, recent veterans and their spouses (including Gold Star spouses) to help them connect to nonprofits and community agencies that best support their specific post-service needs.

Photo: Boeing
As teammates, we are Boeing’s most important asset. We will ensure that Boeing is an enduring global industrial champion and the second-century leader in aerospace. We want to be an engaged and motivated workforce, mindful of the needs of the company and responsible to the communities in which we reside. We make a difference through mentorships, community services projects, nonprofit organization board service and donations to selected charities. Collectively, we are Boeing, supporting the communities in which we live and work.

Boeing teammates have contributed more than $180 million to charitable causes over the last five years.

Boeing teammates volunteered 400,000+ hours in their communities in 2018 — the equivalent of 16,000+ days.
Boeing Potomac-region teammates gather for a photo before a monthly volunteer activity at Miriam’s Kitchen. About a dozen local Boeing teammates volunteer each month to serve meals at Miriam’s Kitchen. Boeing charitable funds support the organization’s work to reduce veteran homelessness in Washington, D.C., and the surrounding area by investing in street outreach programs, providing more than 62,000 healthy meals annually and funding an advocacy fellowship. Photo: Boeing
Boeing UAE teammates volunteer at a Give a Ghaf tree-planting event in celebration of Earth Day 2018. Ghaf trees are drought-tolerant, evergreen trees native to the United Arab Emirates, Oman and Saudi Arabia. Photo: Boeing
Awarded on an annual basis, the Boeing Chairman’s Award for Leadership in Employee Community Engagement recognizes Boeing teammates who have shown exemplary engagement in Boeing communities. To receive this top honor, recipients must show leadership that inspires action, impacts a community and inspires participation in community volunteerism. In addition to companywide recognition, recipients may designate a company gift of $10,000 to be awarded to any qualifying nonprofit of the honoree’s choice.

Chris Miller (left), a flight simulations lab manager on the MQ-25 program, shows students how to fly using his own portable flight simulator. Miller received the 2019 Chairman’s Award for Leadership in Employee Community Engagement for his dedication to getting students interested in STEM. Photo: Chris Miller
Boeing Employees Pride Alliance (BEPA) teammates show their Boeing pride onstage at the 2018 Out & Equal Workplace Summit in Seattle.

BEPA is one of nine company-wide business resource groups (BRG) — employee-led associations intended to further personal and professional development, promote diversity within the company and strengthen networking. The members share a common interest, such as race, gender or cultural identity, and are active in Boeing communities. The groups collectively have more than 130 chapters around the world. Photo: Boeing
**OUR 2018 GRANTEES**

Working hand-in-hand with our community partners, Boeing lends our expertise and resources to address pressing needs in Boeing communities across the globe. In our pursuit of a better world, we leverage our partners’ collective knowledge, creativity and resources in order to achieve greater impact than any of us is able to accomplish alone. We are partners in change, moving our communities and our society forward, together.
Mujeres de la Tierra
Museum of Glass
Museum of Pop Culture
NAMI Multnomah
NATAL – Israel Trauma Center for Victims of Terror and War
National Ability Center
National Audubon Society
National Archives Foundation
National Fund for Workforce Solutions
National Inventors Hall of Fame
National Wildlife Federation
NatureBridge
Neighborhood House
Nettur Technical Training Foundation
NextOp
Nitzan Israel
Nonprofit Organization Tokyo Shure
Northwest Straits Marine Conservation Foundation
Northwestern University
npower
OAI, Inc.
Ocean Institute
OETA
OISCA International, Japan
Oklahoma City Community College Foundation
Oklahoma School of Science and Mathematics
Oklahoma State University Foundation
Onaizah Association for Development and Humanitarian Services
Operation Welcome Home
Orange County Coastkeeper
Oregon Ballet Theatre
Oregon Robotics Tournament and Outreach Program
Oregon Tradeswomen
Ounce of Prevention Fund
Outdoors for All Foundation
Pacific Mountain Workforce Development
Pacific Science Center Foundation
Palmetto Goodwill
Pan American Development Foundation
Paralyzed Veterans of America, Gateway Chapter
Partners in Careers
Partnership for Learning
PBS SoCal
Peace Community Center
Per Scholars
POLIN Museum of the History of Polish Jews
Port Jobs
Portland State University Foundation
Project Exploration
Project Mend
Project SYNCERE
Puget Sound Educational Service District
Pure MInds Education Support Services
Reach Out and Read
Reach Out and Read Carolinas
Refugee Women's Alliance
Regional Arts & Culture Council
Returning Veterans Project
Robins' Nest
Role Model Movement, Inc.
Room to Read India Trust
Rostropovich-Vishnevskaya Foundation
Royal Academy of Arts
Royal Academy of Engineering
Rush University Medical Center
Sahyog Care for You
Saint Louis University
Saint Louis Zoo
Salmon-Safe Inc.
San Diego State University
SASTEMIC
Saut: the Voice of Down Syndrome Society
Schaack Art Center
Science Heroes Association
ScuolAtiva Onlus
Sea Love Navy Scholarship Foundation
Seattle 2030 District
Seattle Arts & Lectures
Seattle Economic Development Fund
Seattle Education Access
Seattle Goodwill Industries
Seattle International Film Festival (SIFF)
Seattle Parks Foundation
Segerstrom Center for the Arts
SGBS Unnati Foundation
Shishu Mandir
Silom Mission, Inc.
Social Welfare Corporation Pearl S. Buck Foundation
Korea
Solidarity Kids’ Camp
Soldier On
Soldier’s Best Friend
South Carolina Governor’s School for Science and Mathematics Foundation
South Carolina State Museum
South Sound Outreach Services
Southern Nazarene University
St. Louis Science Center Foundation
St. Patrick Center
Stand for Children Leadership Center
Stewardship Partners
Still Serving Veterans
Sulabh International Centre for Action Sociology
SystemsGo
Tacoma Community House
Teach for America, South Carolina
Teach for America, Washington
Techbridge Girls
Techbridge Girls, D.C.
Technical Education Research Centers (TERC)
Texas Alliance for Minorities in Engineering
TGR Foundation
The Academy of Natural Sciences of Drexel University
The Air League Trust
The Asia Foundation
The BOMA Project
The Chicago Lighthouse for People Who Are Blind or Visually Impaired
The Coffee Bunker
The Dulabahatom Foundation (DBF)
The First New Zealand Trust
The Franklin Institute
The Grow With Us Foundation
The Home Front Cares
The Institute for Veterans and Military Families at Syracuse University
The Medical University of South Carolina Foundation
The Mission Continues
The Nature Conservancy, South Carolina
The Nature Conservancy, Washington
The Prince’s Trust
The Schools Foundation Inc
The Soldiers Project
The St. Louis American Foundation
The Thresholds
The Trust for Public Land
The Urban League of Philadelphia
ThinkYoung AISBL
This Able Veteran
Travis Manion Foundation
Tree House of Greater St. Louis
Trident Technical College Foundation
Turkish Entrepreneurship Foundation
Two Bit Circus Foundation
U.S. Chamber of Commerce Foundation – Hiring Our Heroes
U.S.-Japan Council
Ubuntu Pathways
UCAN
UCLA Institute of the Environment and Sustainability
Umoja Student Development Corporation
United Service Organizations (USO)
United States Veterans Initiative
University of Chicago STEM Education
University of Oklahoma Foundation
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Visit boeing.com/community to view our community investment information and other information about how Boeing is working to improve communities worldwide.

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