Boeing’s journey as a global industry leader and corporate citizen parallels its nearly 100-year history of building better communities worldwide.

As we contribute toward sustainable growth and systemic impact for our communities and their people, we must place greater emphasis on preparing individuals for success through lifelong learning – a process that starts at birth and continues throughout peoples’ lives. With a focus on integrated, active and ongoing learning we can best build the capacity of individuals and communities to succeed in a constantly evolving world.

To this end, in Colorado, we primarily support the Colorado Springs and Denver Metro areas where Boeing and our employees live and work. Our contributions and efforts are focused on programs that support K-12 Teacher Professional development in science and math, mental health/PTSD/TBI and environmental initiatives. We accept grant applications in all five focus areas: education, environment, health and human services, arts and culture and civic engagement – to make systemic, lasting contributions to our community.

**How do I apply for a grant?**

1. **Read this complete document** to understand Boeing’s local community investment guidelines for Colorado.

2. **Examine the Focus Area Objectives** corresponding to your program’s focus. We only fund programs that match our focus areas.

3. **If you believe your program aligns**, e-mail Tara Steele, Colorado Community Investor, at tara.steele@boeing.com. Indicate that you have examined these guidelines and provide a brief description of your program and how it supports our Focus Area Objectives.

4. **If we are interested in your program**, you will be contacted to discuss the possibility of submitting an LOI.

**Where does Boeing focus its support in Colorado?**

We accept grant applications in all five focus areas. Funding priority will be given to programs that focus on K-12 Teacher Professional development in science and math, mental health/PTSD/TBI and environmental initiatives.

We work within Boeing’s community investment strategies to develop a site-specific plan tailored to the particular needs of the Colorado area, focusing our grants on the following strategies:

- **Education:**
  - In **K-12** we strive to build capacity and align educational systems by focusing on the development of school leadership, teachers, programs and curricula that focus on advancing students’ capacity for lifelong learning and their overall educational outcomes, especially in subjects that can prepare them for STEM.
  - For **Early Learning** we support systemic improvements in early care and education programs that will ensure the delivery of and access to quality early learning opportunities for children from birth to age five.

- **Environment:**
  - We invest in programs that educate and engage communities about the importance of taking action to reduce their impacts on the environment and climate change.

- **Health and Human Services:**
  - We focus on programs that help individuals train in relevant skills, obtain employment, build assets, access health services, and improve health. Additionally, programs that provide for the economic growth of underserved communities through social enterprises and systemic improvements in service delivery.

- **Arts and Culture:**
  - We are interested in programs that engage communities to participate in and sustain
| Arts and cultural experiences in order to broaden their perspective of the world, cultivate creativity and engaged citizens and help produce a disciplined workforce prepared to solve complex issues.  

- **Civic:**  
  - Our focus is to increase public understanding and engagement in the processes and issues that affect our communities. Develop current and future leaders to build better communities.  

| Besides corporate cash grants, what other types of support are available and may I apply for multiple resources?  

Because resources are limited, we ask that you decide which support best fits your agency needs and apply for that type of funding.  

| In Colorado, we have the opportunity to support organizations in the following ways:  

**Business-related Sponsorships:** These requests are very limited and are processed through the Boeing Brand Center. For information and application, please visit [http://www.boeing.com/companyoffices/aboutus/sponsorship/index.html](http://www.boeing.com/companyoffices/aboutus/sponsorship/index.html).  

**Charitable Galas, Fundraisers and Benefits:** Because of the high demand on Boeing resources, organizations receiving a grant will have a lower priority for receiving a charitable event sponsorship for benefits, galas and fundraisers in the same year. To submit a request, please contact: tara.steele@boeing.com.  

**Executive Board Service:** To request a Boeing executive to serve on your board, submit the letter of inquiry here: [www.cybergrants.com/boeing/governanceboard/loi](http://www.cybergrants.com/boeing/governanceboard/loi). We will review the questionnaire and contact you with more questions and/or discuss an appropriate executive for the position. Please note that our executives are in considerable demand and placement is highly competitive. We focus on organizations where Boeing currently has relationships that align with our overall Corporate Citizenship strategy.  

**Volunteers:** Locally, we coordinate activities, drives and other employee volunteer opportunities. All requests should align with our strategies. Whenever possible, we like to further support our grant recipients with skilled volunteer support for even greater community impact.  

**In-kind donations:** Occasionally we are able to accept requests for in-kind donations such as used computer equipment including laptops. Community grantees are notified periodically when equipment becomes available.  

**Employees Community Fund (ECF):** ECF was established as a separate 501c3 owned and managed by Boeing employees. For more information on ECF grants and activities, please visit the website: [http://boeing.com/boeing/companyoffices/aboutus/community/employee_engagement.page?#ecf](http://boeing.com/boeing/companyoffices/aboutus/community/employee_engagement.page?#ecf).  

| Who should I contact with additional questions?  

If organizations have additional questions or need more guidance after reviewing these guidelines, please contact: tara.steele@boeing.com.  

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