2018 Grantmaking Guidelines

Washington State

For more than 100 years, Boeing has been innovating to meet the needs of a dynamic, fast-paced, global environment. Our understanding of how to best connect and support people, businesses and communities allows us to operate and create value in, and for, almost every region of the world. Part of our unique approach includes a deep and enduring commitment to global community engagement. Boeing’s charitable partnerships and contributions are strategic in focus, promote societal growth and drive positive, lasting change in the communities where our employees and their families live and work. To this end, Boeing grants are focused on opportunities that inspire our future, empower our heroes and strengthen the communities we call home. These fall within our holistic strategy to support programs and organizations that help create the right opportunities for people and our communities.

How to Be Considered for a Grant

Boeing’s grantmaking is by invitation only. All organizations must be invited to submit a proposal.

1. Read the grant objectives and local strategy for your grant category detailed in this document to determine if your request aligns with Boeing Puget Sound strategies for:
   - Our Future: Tomorrow’s Innovators
   - Our Heroes: Veterans & Families
   - Our Homes: Environment

2. Determine that your organization is eligible for support. Review the grants exclusion guidelines.

3. Contact your local community investor to discuss a proposed project.

4. If your community investor determines that your project aligns to Boeing’s local strategies, you may be invited to submit a grant application.

Deadlines for all requests:

<table>
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<tr>
<th>Applications Open</th>
<th>Application Deadline (if invited)</th>
<th>Awards Announced</th>
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<tbody>
<tr>
<td>April 2</td>
<td>May 14</td>
<td>Beginning August 17</td>
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Boeing’s Focus in Washington State

The Boeing Company was founded in Seattle. As the state’s largest private employer, Boeing is an important presence in Washington and in the lives of people living here. We work within all three of Boeing’s community investment strategies to develop a site-specific plan tailored to the particular needs of our region, focusing our grants on the following strategies:
**Goal:** Create cradle to career pathways to strengthen and diversify the pipeline of skilled workers entering today’s dynamic labor market. Advance 21st Century skills such as knowledge acquisition, creativity, innovation, critical thinking, problem solving, collaboration, media and technology literacy, self-direction, and adaptability skills.

**Concentration:**
- **Early Learning:** Increase the number of kindergartners who are ready for school, particularly in mathematics.
- **Primary & Middle School:** Generate interest and sustained participation in science, technology, engineering and mathematics (STEM) disciplines through hands-on, experiential learning and 21st century skills development (including STEAM or integrated arts education).
- **High School:** Graduate more students who are ready to enter STEM related or other high demand careers and/or STEM focused post-secondary education through high-quality career connected learning programs.
- **Workforce Preparation:** Prepare veterans, under-skilled adults and young adults for living wage jobs in high-demand sectors.

Boeing makes investments to advance the work of education and arts education organizations in King, Pierce and Snohomish County.

**Contact:**
Early Learning and Primary & Middle School: Dawn Angus, Community Investor – dawn.k.angus@boeing.com
Arts Education: Huong Vu, Community Investor – huong.vu@boeing.com
High School and Workforce Preparation: Nicole Danson, Community Investor – nicole.a.danson@boeing.com

Before contacting staff, please determine your organization’s eligibility and review the [exclusion guidelines](#).

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**Goal:** Build better lives for transitioning service members, veterans and their families.

**Concentration:**
- **Workforce Transition:** Invest in high-quality training and skill development programs for veterans and their families.
- **Recovery and Rehabilitation:** Support hands-on recovery programs focusing on the following:
  - Post-traumatic stress
  - Moral and physical injuries
  - Veteran suicide prevention

Boeing supports organizations focused on transitioning service members, veterans and family engagement in King, Pierce and Snohomish County.

**Contact:**
Gina Breukelman, Senior Manager – gina.breukelman@boeing.com

Before contacting staff, please determine your organization’s eligibility and review the [exclusion guidelines](#).
Other Types of Support from Boeing

In Washington State and the Puget Sound region, we have the opportunity to support organizations in the following ways:

• **Event Sponsorships to Charitable Galas, Fundraisers and Benefits:** The Boeing Company will support nonprofit organizations through sponsoring a fundraising event or community program. The company supports organizations that strongly align with our Tomorrow’s Innovators, Veterans & Families and Environment local strategies; are represented on the board of directors by a Boeing executive; and/or align with Boeing’s business goals. Please email your local contact at least six months prior to the event.

• **Arts Presentations Sponsorships:** Puget Sound Boeing Global Engagement will make a limited number of sponsorships to support visual, literary, media, and performing arts presentations that celebrate diverse ideas, aesthetics, and cultures; foster creative expression; and stimulate civic dialogue. **Contact:** Huong Vu, Community Investor, Arts & Culture at huong.vu@boeing.com

• **Business-Related Sponsorships:** Support for these requests is limited and processed through the Boeing Brand Center. For information and application, please visit our Sponsorships page.

• **In-Kind Donations:** Boeing provides in-kind donations in Washington State on a limited basis. We no longer provide:
  - Flight simulators
  - Surplus equipment and vehicles
  - Printing

  On a very limited basis, Boeing donates auction items to organizations aligned to our local strategies. Donations are determined based on an organization’s fit to our local strategies, as well as an event fundraising goal of at least $300,000.

• **The Employees Community Fund (ECF):** ECF was established as a separate 501(c)3 owned and managed by Boeing employees. ECF of Puget Sound operates separately from Global Corporate Citizenship in Washington. View our Puget Sound ECF guidelines. **Contact:** Colette Ogle, ECF Program Officer at colette.jogle@boeing.com

• **Employee Volunteering:** If you have an opportunity that aligns to our strategy, please contact at Ruthie Berk, Boeing Global Engagement Specialist at ruth.berk@boeing.com

For more information about grant eligibility, please review our grants exclusion guidelines.