



Boeing **Global
Engagement**

2018 Portfolio

INSPIRE





Boeing Global Engagement Portfolio

Contents

Leadership Message	2
Inspire	3
Our Future	5
Our Heroes	13
Our Home	19
Our Employees	25
Our 2017 Grantees	30

The Boeing 787-10 Dreamliner is the third member of the super-efficient, passenger-pleasing 787 family. A stretch of the 787-9, the 787-10 retains more than 95 percent commonality while adding seats and cargo capacity. With a 25 percent better fuel-per-seat rate and lower emissions than the airplanes it will replace, the 787-10 sets a new benchmark for fuel efficiency and operating economics.

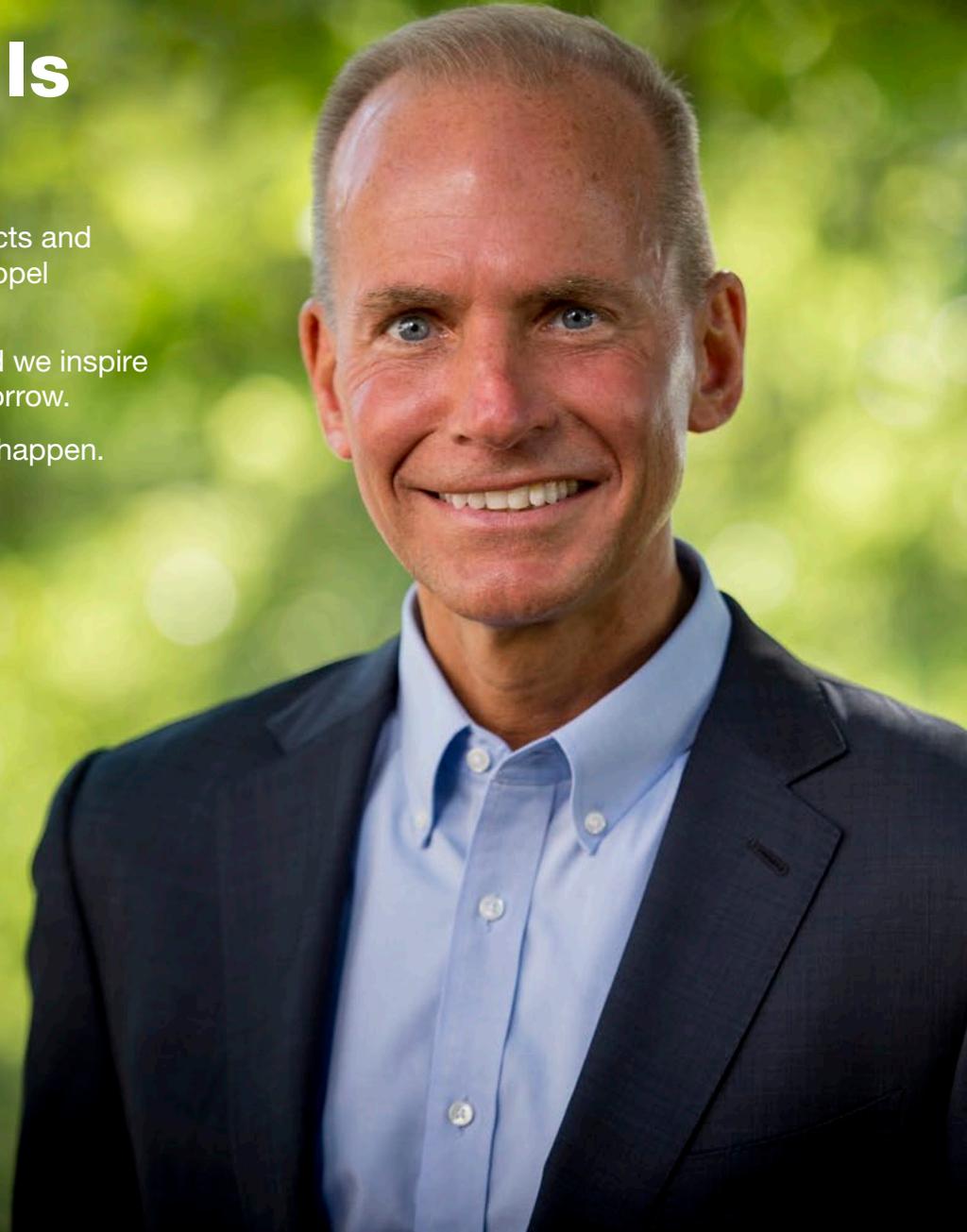
The Future Is Built Here

At Boeing, our innovative products and community investments help propel humankind forward.

We are the makers of today, and we inspire the dreamers and doers of tomorrow.

Together, we make possibilities happen. Together, we move the world.

Boeing's global engagement activities are coordinated within the company's Government Operations function, led by Tim Keating, executive vice president of Government Operations, Jennifer Lowe, vice president of National Strategy & Engagement and John Blazey, vice president of Boeing Global Engagement.



"At Boeing, we're committed to moving the world through our innovative products and services, our community investments, and our professional networks and partnerships. Every day, Boeing team members dedicate their unique skills and passion, along with their time and financial resources, to communities across the globe — driving positive, lasting change and inspiring others to give back."

DENNIS A. MUILENBURG
CHAIRMAN, PRESIDENT AND CHIEF
EXECUTIVE OFFICER
THE BOEING COMPANY

INSPIRE

At Boeing, community engagement and social responsibility are more than just short-term business priorities; both are part of our company's enduring values and foundational to everything we do.

Our strategy is structured such that our focus is to

- Develop tomorrow's innovators through investments in STEM education, workforce development and the 21st century skills required in today's modern workplace.
- Aid our military veterans and their families with recovery and rehabilitation programs as well as the transition to civilian life.
- Support local programs that benefit the communities where our employees live and work.

Boeing directs its resources to societal challenges affecting our world, but focuses those resources where our expertise can make a difference.

We want to translate our company's strengths and institutional knowledge into meaningful opportunities for people — whether that is a child in a classroom, a Boeing teammate on the factory floor or a veteran transitioning to civilian life.

Many companies give financial support to charitable causes. Boeing goes further by aligning our lessons learned, experts and expertise, employee volunteer time and monetary support to nonprofit organizations that can drive measurable change and create a better world. By building on our strengths and core competencies, we create opportunities for people and in turn drive positive, lasting change in communities across the globe.

\$192M

in employee
contributions
since 2013



Number
of community
partners globally:
~12,000



Boeing, our
employees
and The
Boeing Company
Charitable Trust
donated a total
of more than
\$3.4M
to assist with 2017
disaster relief



2017 total
revenue:
\$93.4B

Number of
military service
veterans
employed by
Boeing:

~20,000
~15%
of the total Boeing
workforce



No.1
exporter in the
United States

Number
of Boeing
employees:
~140K
located in 65
countries

In 2017,
Boeing gave

191
GRANTS

targeting increased
STEM diversity,
proficiency and
interest among
K-12 students



**Percent of
charitable
contributions
devoted to Our
Future (STEM
education and
workforce
preparation)
programs in
2017:**

66%

More than
\$1 billion
(\$1.3B to be exact) in
Boeing community
investments over the
last 10 years



In 2017,
Boeing
invested
more than
\$50M
in charitable
grants to more
than 500 nonprofit
organizations across
50 countries. Includes
a portion of a three-
year commitment
of more than
\$30M
to veterans
programs from 2017
through 2020



Number of
countries
where
Boeing has
customers:
150

Boeing
contributed nearly
\$20M
in matching
contributions
to nonprofit
organizations
in 2017, including
nearly \$4M to match
the more than
400,000 volunteer
hours served by
employees



Amount Boeing
invested in 2017
to help build better
communities
worldwide:
\$181M

- Charitable and business contributions: \$144M
- Employee giving: \$34M
- Charitable trust: \$3M



#1
in Fortune
Magazine's top
companies for
corporate social
responsibility



In 2017, Boeing
invested
\$10M
in grants to
strengthen
workforce
preparation in
high-demand
sectors

EDUCATION



Our Future: Tomorrow's Innovators

Through targeted efforts, Boeing focuses on educational programs that set tomorrow's innovators on the path to professions in high-demand sectors like aerospace and advanced manufacturing. We are particularly interested in creating opportunities for students under-represented in STEM fields.

Our investments aim to improve kindergarten readiness, particularly in mathematics; to generate interest and sustained participation in STEM disciplines through hands-on, experiential learning; and to graduate more students who are ready to enter industry-related careers or STEM-focused post-secondary education.

To help create cradle-to-career pathways that strengthen and diversify the pipeline of skilled workers, we mobilize many types of resources, including our charitable contributions, our highly skilled and engaged employees and our civic leadership. Just as Boeing designs and builds the best aerospace products in the world, our investments in this space are designed to inspire and engage the future of our industry.



Above: Ucechukwu Iheadindu, a systems and data analyst in Boeing Capital Corporation, works with a group of students as part of the annual Boeing St. Louis STEAM (Science, Technology, Engineering, Arts, Math) camp. Skill-based volunteering gives Boeing employees a pathway to share their knowledge and enhance student learning. Photo: Boeing



Right: A young innovator participates in the annual Boeing China Youth Airshow and Creative Flight Carnival in Beijing, China. The annual event, part of the Boeing-sponsored "Soaring with Your Dream" program, helps drive science, technology, engineering and math (STEM) interest in the country. Photo: Michelle Mei



Left: Alia Al Mansoori of the United Arab Emirates (UAE), winner of the Boeing-founded Genes in Space contest, visits with Tim Keating, executive vice president of Government Operations at Boeing's site in Arlington, Virginia. Photo: Maribeth Davis

Below: High school teacher Danielle Lin, Renton School District (Washington State), takes the captain's seat to learn about takeoffs in the 737 MAX simulator at Boeing Field. Photo: Craig Larsen



“... The generous support of Boeing will allow us to ignite the potential of students from all backgrounds and spark a passion for learning through real-world experiences. We believe that the impact of the STEM Igniter program can, in turn, lead to success in students' future careers and lives.”

TASMYN SCARL FRONT
EXECUTIVE DIRECTOR OF
THE CHALLENGER LEARNING
CENTER – ST. LOUIS



Left: 3, 2, 1, blast off! A group of young innovators launch bottle rockets at the Southern California Rocket Launch event hosted by Boeing. Children and their families build rockets using plastic soda bottles, with cardboard used for fins, snow cone cups for nose cones, and plastic bags and string for parachutes. Fueled by water and pressurized air, the rockets are placed on a launch stand where rocketeers use a hand-held trigger to launch their crafts. The rocketeers whose parachutes deploy and have the longest “hang time” floating to the ground are awarded prizes. Photo: Boeing

Above: A future rocket scientist holds a 2-liter bottle rocket as he watches the launch competition. The annual event allows students the opportunity to learn about the properties of rocket propulsion from Boeing employee volunteers. Photo: Boeing



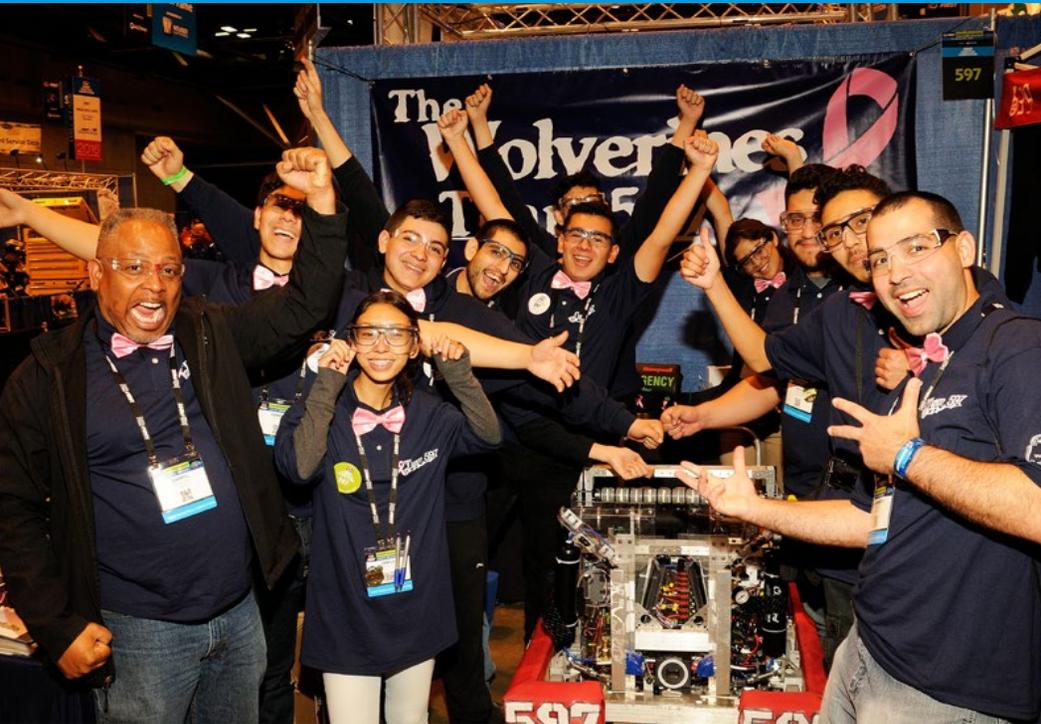
"Boeing is helping us move closer to our goal of reaching all kids with equitable access to opportunity, mentorship and engagement to build a foundation for a bright future. We're incredibly grateful for Boeing's ongoing commitment to *FIRST* and the powerful mentorships so many of [Boeing's] employees provide *FIRST* participants."

DONALD E. BOSSI
PRESIDENT OF *FIRST*

Boeing Flies High With *FIRST*

For Inspiration and Recognition of Science and Technology (*FIRST*), an international not-for-profit organization, supports young innovators through science, technology, engineering and math (STEM) programming. Boeing's charitable investments assist in the development of targeted mentorship programs that increase STEM diversity, proficiency and interest among K-12 students, specifically among underserved and geographically diverse populations.

Left: Andrew Lemus (front), a student at Servite High School, and Evan Smith, Boeing mentor (back), members of the Southern California-based "Friarbots" *FIRST* Robotics team, prep the team's robot for competition. Photo: Elizabeth Morrell



Above: Boeing-sponsored *FIRST* Robotics team 597, “The Wolverines,” gathers for a photo in the team’s work pit. The South Los Angeles team is a past recipient of the *FIRST* Chairman’s Award. The most prestigious award at *FIRST*, it honors the team that best represents the purpose, goals and mission of the organization. Photo: Elizabeth Morrell

Right: Boeing-sponsored *FIRST* Robotics team 3204, “Laser,” makes final preparations to the team’s robot before the 2017 championship round. Photo: Elizabeth Morrell



More than
400
Boeing employees
and retirees
mentored 550
teams in the
2018 season

18%
of Boeing-
sponsored teams
are competing
for the first time
in 2018

Boeing-sponsored
teams include
more than
10,000
students from
22 states

Below: *FIRST* competitors gather for a photo at the *FIRST* Robotics Championships in Houston, Texas. *FIRST* Robotics teams are presented with a new game challenge every year. Under strict rules, limited resources and an intense six-week time limit, teams of 20 or more students are required to raise funds, design a team “brand,” and build and program industrial-size robots to play a difficult field game against other teams. It’s as close to real-world engineering as a student can get. Photo: Elizabeth Morrell





Above: Boeing employee Mark Alilovich works alongside students from Chicago-area schools. The students' visit to Boeing's corporate headquarters was part of the Chicago Ideas Week Boeing Youth Lab. Photo: Jason Capeheart

"Our mission at FAME is to prepare and motivate students, with a specific focus on under-represented minorities and girls, to enter college and complete a degree and seek a career in STEM. ... Our partnership with Boeing is a perfect fit! Our enrichment initiatives motivate students to pursue and succeed in the fields of science, technology, engineering and math. Thanks to The Boeing Company, we can continue to build upon our success."

DON BAKER
PRESIDENT AND CEO OF FAME, INC.

Below: More than 100 teams made up of high school and university students from 23 states, Washington, D.C., and Puerto Rico, Brazil, Germany, India and Mexico compete in NASA's Human Exploration Rover Challenge at the U.S. Space & Rocket Center in Huntsville, Alabama. Student teams are required to design, build, test and race human-powered rovers, driven by one male and one female team member. The nearly three-quarter-mile course boasts 17 grueling obstacles that simulate terrain found on Mars and other planets, moons and asteroids throughout the solar system. Photo: Jennifer Wollman



Right: Students from Mariner High School in Everett, Washington, hear Boeing employees explain how to remove the outer layer of plastic surrounding electrical wires prior to soldering the wires together as part of Manufacturing Day events at the site. Photo: Scott Lefeber





Above: Miami Dolphins players and students from Hialeah Gardens Middle School learn the fundamentals of flight in a simulator at Boeing's Training & Flight Services facility in Miami, Florida. Photo: Jennifer Wollman

Right: A local student radios the call tower in a Boeing simulator during the Boeing-hosted Science, Technology, Engineering and Mathematics (STEM) Experience Day. The event works to develop tomorrow's innovators through investments in experiential learning and by generating interest and sustained participation in STEM in the Miami community. Photo: Jennifer Wollman



"The Boeing Company and their employees have been a tremendous support for public education here in Brevard County. They have been instrumental in not only improving learning opportunities, but in helping children in our community develop an interest in STEM education and potential career paths. We are so thankful for and encouraged by Boeing's leadership in local corporate giving."

JANICE KERSHAW
PRESIDENT OF THE BREVARD
SCHOOLS FOUNDATION



Above: A visit to a Space Camp event for girls in Huntsville, Alabama, is one of the many stops Boeing rocket engineer Tiera Fletcher (third from left) has made to inspire future scientists, engineers and mathematicians to pursue their dreams. Photo: Patricia Soloveichik

Right: Puget Sound-area students tour the 2018 ecoDemonstrator, a 777 Freighter on loan from Boeing customer FedEx. The ecoDemonstrator program, now in its fifth iteration, serves as a series of flying test beds designed to improve the environmental performance of future airplanes. Photo: Paul McElroy



Left: Zhyimir Thompson (right), a senior at Fort Dorchester High School in North Charleston, S.C., signs his STEM Letter of Intent during the STEM Signing Day event, next to Casey Welch, STEM Premier chief operating officer. More than 50 South Carolina high school seniors took part in the inaugural STEM Signing Day event hosted by Boeing at the South Carolina State House on May 9. Photo: Alan Marts

Below: Miami Dolphins players participate in Boeing's Science, Technology, Engineering and Mathematics (STEM) Experience Day for local middle school students at Boeing's Miami campus. Photo: Jennifer Wollman



VETERANS

Our Heroes: Veterans & Their Families



At Boeing, not only do we deliver innovative and agile equipment, capability and services to our nation's military, we are committed to making sure that our military forces continue to have the advantage after their service is done. From our hiring and employment programs to our grants and volunteer activities, we want to help them and their families transition successfully into civilian life.

Our workforce-transition focus provides high-quality training and skill development to prepare our veterans and their families for their next mission in the civilian workforce. Our recovery and rehabilitation focus supports hands-on programs tackling veteran suicide and posttraumatic stress. Through our partnerships, we believe that these efforts save lives by reaching and healing those with both visible and invisible wounds.



In the past five years, Boeing has hired and trained more than **8,600** veterans

Boeing employs approximately **20,000** veterans representing more than 15% of the Boeing workforce

Left: Boeing partner Working Wardrobes hosts the annual VetNet "Walk in Their Shoes" 5K walk and family fun run. Based in Orange County, California, Working Wardrobes' VetNet is a nonprofit program that provides veterans with different occupational and soft-skills training, resumé development, interview skills workshops, industry-specific certifications and professional wardrobe service. Photo: Working Wardrobes

Below: Boeing employees and ParaSports athletes pose in front of a Boeing C-17 aircraft. For the second year in a row, Boeing San Antonio employees host the ParaSports (a disabled American veterans organization) wheelchair basketball team in recognition of Veterans Day 2017. ParaSports athletes demonstrate their skills and even square off against Boeing employees on the court. Photo: Felix Sanchez

Right: Veteran Joseph Girvan discusses the importance of Goodwill's Getting Veterans Back to Work program at one of the agency's job centers in Phoenix, Arizona. Goodwill partners with hundreds of employers and connects them with qualified veteran candidates for placement. Boeing helps fund skill appraisals, career planning, job training and placement for veterans. Photo: Mike Goettings





“Boeing’s commitment to military veterans, including their national hiring initiative, sets a high standard in the corporate community. The company’s philanthropic support of JVS SoCal and U.S. VETS, two outstanding nonprofits that work closely with the L.A. County Veterans America’s Job Center, is a perfect illustration of the kind of public-private-nonprofit partnership that is key to creating meaningful impact and lasting change in our region.”

HILDA L. SOLIS
L.A. COUNTY SUPERVISOR



Above: The color guard presents the colors at a ceremony honoring Boeing veteran employees at Boeing’s Ridley Park facility outside of Philadelphia, Pennsylvania. Photo: Margaret Sweeney

Left: Boeing Veterans Outreach Lead Jason Pak speaks to Boeing Rotorcraft Systems employees during a ceremony in recognition of Veterans Day 2017. Pak, who lost both legs and part of his left hand during a deployment with the U.S. Army in Afghanistan, regularly visits with employee groups where he inspires through his courageous story of overcoming adversity. Photo: Margaret Sweeney



“Laura and I have dedicated the rest of our lives to supporting our veterans and their families. At the Bush Institute, we are focused on addressing the invisible wounds of war, removing the stigma that surrounds them, and ensuring veterans and caregivers seek and receive comprehensive, effective care. I’m grateful to Boeing for helping to make this important work possible.”

PRESIDENT GEORGE W. BUSH

Left: In recognition of Veterans Day 2017, an American flag hangs above the Boeing 737 manufacturing line at the Renton facility in Renton, Washington. Photo: Craig Larsen



Above: A United Service Organizations (USO) employee works with a transitioning service member as part of USO's Pathfinder program. Boeing is a premier partner of USO Pathfinder — the nation's first comprehensive employment readiness program for transitioning military service members. Photo: USO

Right: Boeing Chicago employees gather to assemble care packages for troops serving overseas. In partnership with the USO of Illinois, the annual event provides seasonal items to help troops celebrate the holidays. Photo: Gina Sian



“Support from the USO doesn’t stop when service members leave the military. We are proud to once again partner with Boeing to provide best-in-class transition services to service members and their families. ... [Boeing’s] continued support will help the USO offer the highest quality of transition services to meet the broadest spectrum of needs.”

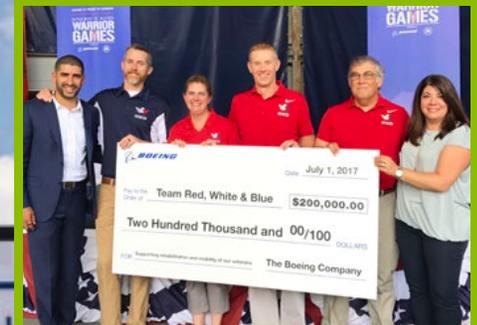
DR. J.D. CROUCH II
PRESIDENT AND CEO OF THE UNITED SERVICE ORGANIZATIONS INC.

Below: A Mobile USO center awaits visitors outside of Boeing’s Long Bridge facility in Arlington, Virginia. Funded through a grant from Boeing, the Mobile USO is designed to significantly expand the capacity of services and assistance provided to the military and their families in the region. Photo: USO Metro



“It is only through the generous support of corporations like Boeing that we are able to intervene and provide life-saving services to those veterans and military families most in need.”

ROBERT K. STOHR
EXECUTIVE DIRECTOR OF
U.S. VETS – PATRIOTIC HALL



Above: Prior to the opening ceremonies, Flo Groberg, Medal of Honor recipient and Boeing director of Veterans Outreach, and Demi Hannon, director of Total Rewards Client Service for Boeing Global Services, present grants totaling \$600,000 to three nonprofits including Yellow Ribbon Fund, Disabled Sports USO and Team Red, White, and Blue (pictured), which all provide recovery, rehabilitation and transition support services to veterans across the country. The funds were raised as part of the company's annual Boeing Moves the World well-being initiative, featuring more than 60,000 Boeing employees coming together around the world in support of mobility programs for those in need.
Photo: Jason Capeheart

Left: The drill team from Recruit Training Command at Naval Station Great Lakes practices before the 2017 Department of Defense Warrior Games opening ceremonies in Chicago, Illinois.
Photo: Department of Defense

COMMUNITY



Our Homes: Dynamic Communities

Maintaining a local focus and the flexibility to respond to local needs is vital to Boeing's charitable investment and employee engagement strategy. To succeed on this front, we focus our expertise and employee volunteerism on the issues that are important to each site and region in which our company operates.

Through our investment in local communities, Boeing serves as a corporate leader, responding directly to critical issues. Boeing's commitment to bettering the world begins around those communities in which our employees work and live.



Above: A Chicago Public School (CPS) student poses with United Airlines pilots prior to departure. More than 50 CPS students participated in the joint Boeing- and United-sponsored Chicago Goes Global youth immersion and development program in which students learn about history, culture, education, business and politics through hands-on activities and meetings with community leaders. Photo: United Airlines



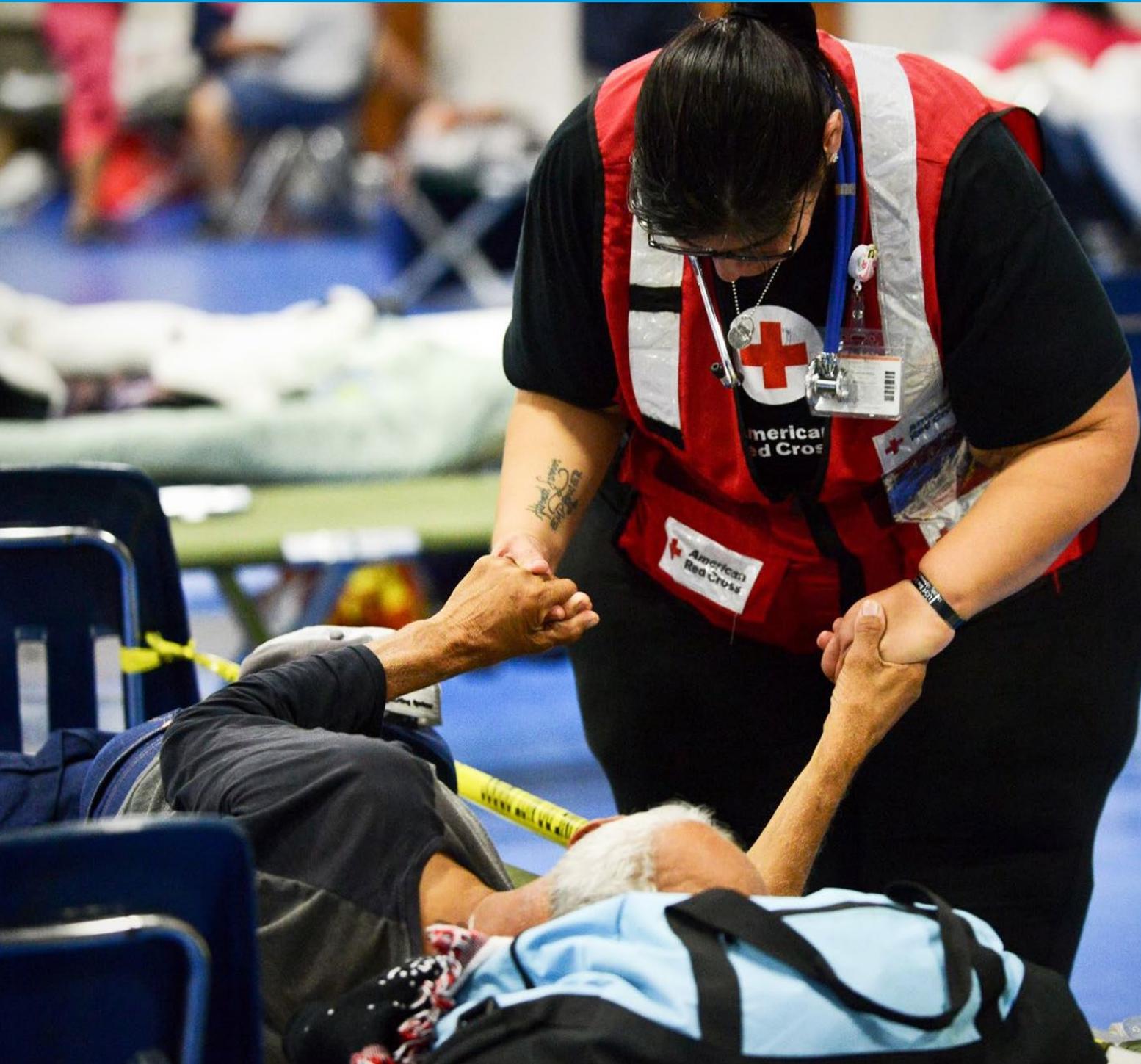
Right: Peter Raggio works with a team of Boeing volunteers to build a garden and beautify the grounds at Horace Mann Elementary School in Orange County, California. More than 100 volunteers, including students, parents and staff from the school, participated in the effort. Photo: Maria Passaseo

“Companies like Boeing and United are walking the walk to empower our young people to become the next global leaders. Their commitment to leverage corporate resources and employee experiences to support young people in Chicago to realize their full potential shows that they are truly champions for change.”

ELIZA PESUIT
EXECUTIVE DIRECTOR, GLOBAL GLIMPSE

Below: Members of the Puget Sound Boeing Employees Veterans Association (BEVA) guide the F/A-18 Blue Angel balloon in the Torchlight Parade with the Seattle Space Needle behind them. The Puget Sound branch of the Boeing Employees Veterans Association (BEVA) is active in and around the Seattle region and boasts a membership of more than 1,000 employees. Photo: Paul Gordon





“We couldn’t do [our jobs] without the generosity of our amazing donors like Boeing. With their support, the Red Cross can be there when disaster strikes to respond with shelter, food and the necessary supplies to ensure people are cared for, and to help during the recovery process. We’re extremely grateful for their support.”

GAIL MCGOVERN
PRESIDENT AND CEO OF THE
AMERICAN RED CROSS

Left: A volunteer with the American Red Cross comforts a Hurricane Harvey evacuee. Boeing, The Boeing Charitable Trust and Boeing employees contributed \$3.4 million in support of recovery and assistance programs following the devastating 2017 Atlantic hurricane season. Photo: American Red Cross



Above: Boeing employee volunteers lend a hand at Growing Experience Urban Farm in Southern California. Volunteers prune palm trees, clean up the native plant garden, remove dead and invasive plant species and compost around the one-acre food forest orchard. Photo: Maria Passaseo

Right: Boeing employees package food donations collected during Boeing's 2017 Food & Essentials drive. Photo: Boeing



"The National Forest Foundation is proud to announce our partnership with The Boeing Company. ... This work is improving a critical watershed and reconnecting habitat[s] for native fish. Boeing's support will help us complete a critical phase of a multi-year scope of work. We are grateful for [their] generous support."

MARY MITSOS
PRESIDENT AND CEO, NATIONAL
FOREST FOUNDATION

Below: As part of Boeing's annual Spirit of the Holidays program, Puget Sound employees pack donated toys for the U.S. Marine Corps Reserve Toys for Tots program. More than 14,000 toys were donated to military families and foster youth, and Boeing employees spent more than 500 hours volunteering with local nonprofits. Photo: Marian Lockhart





Above: A Boeing employee loads supplies into the cargo hold of a Nok Air 737-800. The Boeing Humanitarian Delivery Flight (HDF) program is a collaborative effort among Boeing, its airline customers and domestic nonprofit and international nongovernmental organizations to deliver humanitarian aid throughout the world. Photo: Marian Lockhart

Right: A pallet of supplies sits ready for delivery at Boeing's Everett Delivery Center. Through the HDF program, items ranging from medical supplies and clothing to educational materials are loaded into the empty cargo space of new airplanes and transported during their initial delivery to the customer's home destination for distribution to areas in need. Photo: Marian Lockhart



Since 1992, Boeing airplanes have delivered a total of 1.6M pounds of food and supplies worth more than **\$17M** through our Humanitarian Delivery Flight program



Above: Boeing Canada Winnipeg employees present the Children's Hospital Foundation of Manitoba with a check for \$15,000. In recognition of the site's victory in the annual Boeing on the Move wellness competition, Boeing provided a donation to the site's charity of choice. Photo: Sandy Danylchuk

Right: More than 700 6th grade students participated in the Aerospace and Aviation in Manitoba (AAiM) Day activities at the Red River College Stevenson Campus in Winnipeg, Manitoba. AAiM Day is part of a larger portfolio of education programming that reinforces the province's thriving aviation and aerospace industry. Photo: Terry Trupp



"[Boeing's] donation will go a long way in support of the READ Program and Nephrology Department and will make a difference in the lives of children by funding specialized patient programs at the Children's Hospital. We continue to reach these goals through the support of people in the community like you. ... For every child who is currently using the hospital, I want to offer you my deepest thanks for your support. Together, we truly can make miracles happen."

SANDY DANYLCHUK
DONOR RELATIONS OFFICER, CHILDREN'S HOSPITAL FOUNDATION OF MANITOBA

Below: Boeing test pilot Steve "Bull" Schmidt poses with Gage B. and his 6th grade class at Excelsior Middle School in Marion, Iowa. Bull surprised Gage with a visit after the young man wrote a letter to Boeing expressing his dream of becoming a fighter pilot. Photo: Boeing

In 2017, Boeing contributed more than **\$47.4M** in grants to assist vulnerable populations worldwide



IMPACT

Our Employees: Taking Generosity Higher



At Boeing, our employees are our most important asset. Our goal is to develop an engaged and motivated workforce, a workforce that gives more to the company and community. Going beyond financial support, Boeing employees share their time and skills to build better communities worldwide through mentorship, community service projects and board service to nonprofit organizations.



Boeing Chairman's Award for Leadership in Employee Community Engagement

Awarded on an annual basis, the Boeing Chairman's Award for Leadership in Employee Community Engagement recognizes active Boeing employees who have shown exemplary engagement in Boeing communities around the world. To receive this top honor, recipients must show leadership that inspires action, drives impact and inspires further employee participation in community volunteerism. In addition to companywide recognition, recipients may designate a company gift of \$10,000 to be awarded to any qualifying nonprofit of the honoree's choice.

Left: Chris Imondi (right), an engineer at Boeing Portland, receives the 2018 Chairman's Award for Leadership in Employee Community Engagement from Boeing Chairman, President and CEO Dennis Muilenburg. Photo: Boeing



Employees Community Fund of Boeing

One of the largest employee-owned and managed funds of its kind in the world, the Employees Community Fund of Boeing (ECF) has been empowering employees to make a greater impact for more than 60 years. Employee advisory boards provide pooled, tax-deductible donations to nonprofits in local communities through ECF grants. Boeing provides administrative support to enable larger investments by employees in local communities. ECF is like joining a team — a team of employees who pool their resources to help build better communities, worldwide.

Above: Boeing Canada employees participate in the annual United Way Plane Pull for charity. Photo: Terry Trupp



Collectively, ECF local boards contributed nearly **\$11M** in grants to 1,000 local nonprofit organizations focused on the arts, civic, education, environment, and health and human services in 2017.

Left: Boeing Singapore employees gather for a photo during the second annual Boeing Coastal Clean-Up event in support of the international coastal awareness campaign. Twenty-six participants from various Boeing sites across Singapore joined the effort and collected 29 kilograms (64 lb) of trash retrieved along a 2-kilometer (1.24 mile) stretch of beachfront. Photo: Halina Ibrahim



Employees Helping Employees: Employee Disaster Relief Fund

Administered by the Employees Community Fund of Boeing (ECF), the Employee Disaster Relief Fund (EDRF) provides financial assistance to Boeing employees who have been impacted by either man-made or natural disasters. The EDRF is the mechanism by which Boeing employees can provide financial assistance to other employees for recovery and relief efforts following these disasters.

Left: A group of U.S. Air Force members unload an electrical generator and other relief supplies from a Boeing Chinook helicopter after landing on the island of Culebra, Puerto Rico, in the aftermath of Hurricane Maria. Photo: Pedro Portal

Above: Boeing Houston employees assist in cleanup efforts following Hurricane Harvey.



Above: Boeing Defense, Space & Security President Leanne Caret poses with employees from Boeing Japan's Boeing Women in Leadership (BWIL) chapter. BWIL is an all-gender Business Resource Group that works to support and empower female employees within the company and in Boeing communities worldwide. Photo: Matthew Stoff

Right: Kaparah Simmons, Boeing Defense, Space & Security employee and Boeing Black Employees Association member based in Arlington, Virginia, does his part in helping clean up the area around the Martin Luther King Jr. Memorial in Washington, D.C. The community event was one of several in which Boeing employees took part in 2017 to observe Martin Luther King Jr. Day. Photo: Brandon Tyson



Boeing Business Resource Groups

(BRG) are employee-led associations intended to further personal and professional development, promote diversity within the company and strengthen networking. The members share a common interest, such as race, gender or cultural identity, and are active in Boeing communities. The nine groups collectively have more than 100 chapters around the world.

Below: Boeing employees participate in the annual PrideFest Grand Pride Parade in downtown St. Louis. The Boeing Employee Pride Alliance (BEPA) — formerly known as the Boeing Association of Gay, Lesbian, Bi and Transgender Employees & Friends (BEAGLES) — is a BRG whose members are both part of and allies to the LGBTQ community. Photo: John Frey

Boeing employees volunteered 400,000 hours within their communities in 2017 — the equivalent of 16,666 days (based on volunteer hours matched).



Our 2017 Grantees

Working hand-in-hand with our community partners, Boeing lends our expertise and resources to address pressing needs in Boeing communities across the globe. In our pursuit of a better world, we leverage our partners' collective knowledge, creativity and resources in order to achieve greater impact than any of us is able to accomplish alone. We are partners in change, moving our communities and our society forward, together.

5th Avenue Theatre
 A Better Chance
 A Contemporary Theatre
 A Safe Haven Foundation
 A Warm Home for Every Soldier
 ABC Unified School District
 Abriendo Puertas/Opening Doors
 Academy for Urban School Leadership
 Academy of Science of St. Louis
 ACEV (Mother Child Education Foundation)
 Action Care Fze LLC
 Adaptive Training Foundation
 Adrienne Arsht Center
 Aerospace Machinist Joint Training Committee
 Aerostar Aerospace
 Alamo Public Telecommunications Council DBA KLRN
 All Hands Raised
 Alliance for Education
 Al-Nahda Philanthropic Society for Women
 American Red Cross of Eastern Missouri
 America's Promise Alliance
 AMIDEAST
 Appleseeds Academy
 Appletree Institute for Education Innovation
 Arcadia Food
 Arizona's Children Association
 Artists Repertory Theatre
 Arts Corps
 Arts for LA
 Arts Orange County
 Australian War Memorial
 Be the Change Earth Alliance
 Beijing Youth Development Foundation
 Bena
 Bernie's Book Bank
 Beyond Housing

Big Brothers of Greater Vancouver
 Big Sisters of BC Lower Mainland
 Black Ensemble Theater
 Book-It Repertory Theatre
 Boys & Girls Clubs Foundation of South Coast BC
 Boys & Girls Clubs of Bellevue
 Boys & Girls Clubs of Chicago Science Club
 Boys & Girls Clubs of Greater Salt Lake
 Boys & Girls Clubs of King County
 Boys & Girls Clubs of Northwest Indiana
 Boys & Girls Clubs of South Puget Sound
 Brazier Foundation Robotics Training Program
 Brevard Schools Foundation
 Broadway Center for the Performing Arts
 Bürgerstiftung Berlin
 Building Changes
 Bunker Labs NFP
 Bunker Labs Philadelphia
 Burke Museum
 Business and Professional People for the Public Interest
 Business Impact NW & Bunker Labs
 C.R. Smith Museum Foundation
 California Science Center Foundation
 Camaraderie Foundation
 CanSupport
 Central Washington University Foundation
 Centre for Sustainability Leadership
 Challenger Learning Center St. Louis
 Chamber Music Northwest
 Charitable Fund Downside Up
 Chicago Arts Partnerships In Education
 Chicago Botanic Garden
 Chicago Center for Arts and Technology
 Chicago Pre-College Science and Engineering Program
 Chicago Public Library Foundation

Chicago Shakespeare Theater
 Chicagoland Workforce Funder Alliance
 Child Care Aware of Washington
 Child Care Resources
 Child Creativity Lab
 ChildCareGroup
 Childhaven
 Children's Alliance
 Childrens Museum of Tacoma
 China Social Entrepreneur Foundation
 City Year
 City Year Columbia
 City Year Los Angeles
 Clemson University
 Coalition for Our Common Future
 Coastal Community Foundation of South Carolina
 COCA (Center of Creative Arts)
 Code Platoon
 Collaborative for Children
 College of Charleston Foundation
 Columbia Slough Watershed Council
 Community Center for Education Results
 Community Chest of Chungnam
 Community Foundation of Greater Huntsville
 Community Organizing and Family Issues
 Connect Supply Chain
 Cooperacion Internacional
 Copernicus Science Center
 Corporate America Supports You
 Covenant House Vancouver
 Coyote Central
 Craig Hospital Foundation
 Da Vinci Schools
 Davis Education Foundation
 Delaware County Intermediate Unit
 Diema's Dream

Digital Divide Data
 Disabled Children Association
 Dog Tag, Inc.
 Donald Danforth Plant Science Center
 Earth Restoration Service
 EarthCorps
 Easterseals Southern California
 ECOSS
 Edmonds Center for the Arts
 Education 2020 Foundation
 Education for Employment
 Educational Volunteers Foundation of Turkey
 Educurious
 El Centro de la Raza
 El Segundo Education Foundation
 Emode Learning Foundation
 Enactus Mexico
 Engaging Creative Minds
 Engineers Without Borders
 Enosh – The Israeli Mental Health Association
 Ensan, the Charity Committee for Orphans Care
 Environmental Learning for Kids
 Eradah
 Etgarim
 Everett Public Schools Foundation
 Everymind
 Ezer Mizion
 FAME (Forum To Advance Minorities In Engineering)
 Family 2 Children
 Family Development Services
 FamilyForward
 FareStart
 Federation Leo Lagrange
 First 5 Fundamentals
 First USA
 First Washington

Focus Marines Foundation
 Forest Park Forever
 Forterra
 Foundation for Excellence India Trust
 Foundation for Fairfax County Public Schools
 Foundation for Noble Work
 Foundation for Tacoma Students
 Foundation for the Children of Vietnam
 Franklin Institute
 Friends of the National Park Foundation
 Frontier College
 Frontiers of Flight Museum
 Fundacion Infante de Orleans
 Futurewise
 Gage Academy of Art
 Galchonok
 Gateway Region YMCA
 German Children and Youth Foundation
 Get in Chicago
 Girl Scouts – Western Oklahoma
 Girls Empowerment Network
 Girls Inc. of Orange County
 Girls Inc. of San Antonio
 Girls Inc. of St. Louis
 Giving it Back to Kids
 Global Teachers Institute
 Goodwill of Central Arizona
 Goodwill of Denver
 Goodwill of Orange County, CA
 Goodwill of the Olympics and Rainier Region
 Grace After Fire
 Grades of Green
 Grant Life
 Grapevine-Colleyville ISD Education Foundation
 Great Barrier Reef Foundation
 Hagar Singapore Ltd

Hagar USA
 Hand in Hand International
 Haulsarang Scholarship Foundation
 Healthright International
 Heart to Heart International Children's Medical Alliance
 Heartland Alliance for Human Needs & Human Rights
 Helen Keller International
 Henry Gallery Association
 Highline Schools Foundation for Excellence
 Hire Heroes USA
 Historical Society of Seattle & King County
 Homeboy Industries
 Honor Bunker
 Hopeworks Social Enterprises
 Housing Hope
 HudsonAlpha Institute for Biotechnology
 IDEP Foundation
 Illinois Joining Forces
 Impact NW
 Ingenuity Incorporated Chicago
 INJAZ Al-Arab
 INJAZ Al-Maghrib
 INJAZ Egypt I
 NJAZ Kuwait
 INJAZ Oman
 INJAZ Qatar
 INJAZ Saudi Arabia
 INJAZ Tunisia
 Inner-City Arts
 Inside the Outdoors Foundation
 Institute for Learning Innovation
 Institute for Nonviolence Chicago
 Instituto Ayrton Senna
 Interboro School District
 International Living Future Institute
 International Trade Education Programs

Iridescent
 Islandwood
 Jane Addams Resource Corporation
 Japan Science Foundation
 Jewish Vocational Service
 John and Mary R. Markle Foundation
 Joint Aid Management International
 Jordan School District
 Junior Achievement Korea
 Junior Achievement Russia
 Kenan Foundation Asia
 Kids Rank
 Kidsave International
 Kingdom Workers
 Korea Green Foundation
 Kukatonon
 Ladies Learning Code
 Latino Network
 LaunchCode Foundation
 Lauriston Girls' School
 Learning Links Foundation
 Let's Talk Science
 Link Community Development Ethiopia
 Lodz University of Technology
 Long Beach Mayor's Fund for Education
 Los Alamitos Unified School District
 Los Angeles Conservation Corps
 Los Angeles Opera Company
 LOSEV Foundation for Children with Leukemia
 Lowcountry Food Bank
 Macquarie University
 Magic Bus India Foundation
 Magic House
 Manned Space Flight Education Foundation
 Manufacturing Renaissance
 Marine Corps Scholarship Foundation

Maryville University of St. Louis
 Mawaddah
 Meeting Street Schools
 Mentoring Works Washington
 Mesa Arts Center Foundation
 Mesa Unified District
 Metanoia
 Midtown Educational Foundation
 Mikva Challenge Juvenile Justice Council
 Military Child Education Coalition
 Military Spouse Corporate Career Network
 MIND Research Institute ST Math
 Mission Edge San Diego
 Mission Possible
 Missouri Veterans Endeavor
 Mount Carmel Center of Excellence
 Mountains to Sound Greenway Trust
 Mujeres de la Tierra
 MUSC (Boeing Center for Children's Wellness and
 Jenkins Children's Hospital)
 Museum of Glass
 Museum of Pop Culture
 NATAL – Israel Trauma Center for Victims of Terror
 and War
 National Ability Center
 National Able Network
 National Audubon Society
 National Forest Foundation
 National Fund for Workforce Solutions
 National Math and Science Initiative
 National Park Foundation
 National Wildlife Federation
 NatureBridge
 Neighborcare Health
 Neighborhood House
 New Leaders
 Newton International

Nitzan Israel
 Northwest Educational Service District
 Northwestern University Fuse Steam Program
 NPower
 NW Dance Project
 OAI, Inc.
 Ocean Institute
 OETA Foundation
 OISCA Japan
 Okaloosa Public Schools Foundation
 Oklahoma Center for Nonprofits
 Oklahoma City Public Schools Foundation
 Oklahoma School of Science and Mathematics
 Foundation
 Oklahoma State University Foundation
 On the Boards
 One Million Degrees
 Operation New Uniform
 Operation Welcome Home Arizona
 Orange County Coastkeeper
 Oregon Ballet Theatre
 Oregon Children's Theatre
 Oregon Museum of Science and Industry
 Oregon Symphony
 Ounce of Prevention Fund
 Pacific Northwest Ballet
 Pacific Science Center
 Palmetto Goodwill
 Pan American Development Foundation
 Partners in Careers
 Partnership for Learning
 Pasadena Arts Council
 PBS SoCal
 Peace Community Center
 Pearl S. Buck Foundation Korea
 Pennsylvania Resources Council
 Port Jobs

Portland Art Museum
 Portland Center Stage
 Portland Institute for Contemporary Art
 Portland Opera
 Portland Playhouse
 Portland Youth Philharmonic
 Prince's Charities Canada
 Project Exploration STEM Co-op
 Project Hope Poland
 Project MEND
 Project Syncere E-Cademy
 Puget Sound Educational Service District
 RAF 100 Appeal
 Reach Out and Read
 Reach Out and Read of Washington
 Regional Arts & Culture Council
 Resource Media
 Ridley School District
 Robins' Nest
 Room to Read India Trust
 Rostropovich-Vishnevskaya Foundation
 Roundtable on Sustainable Biomaterials
 Royal Academy of Arts
 Royal Academy of Engineering
 Rush University Medical Center – Road
 Home Program
 Sahyog Care for You
 Saint Louis Zoo Association
 San Diego Youth Symphony and Conservatory
 Schack Arts Center
 Science Heroes Association
 Scuolattiva Onlus
 Sea Love Navy Scholarship Foundation
 Seattle 2030 District
 Seattle Arts and Lectures
 Seattle Children's Theatre
 Seattle Education Access

Seattle Goodwill Industries
 Seattle Repertory Theatre
 Seattle Shakespeare
 Seattle Symphony Orchestra
 Seattle Theatre Group
 Seattle Youth Symphony Orchestra
 Segerstrom Center for the Arts
 SGA Youth & Family Services
 SGBS Unnati Foundation
 Sheldon Arts Foundation
 Shishu Mandir
 Siloam Mission
 Solaputi Kids' Camp
 Soldier On Ltd.
 Soldier's Best Friend
 South Carolina Governor's School for Science
 and Mathematics
 South Carolina State Museum
 South Carolina's Coalition for Mathematics & Science
 Southern Illinois University Edwardsville East St. Louis
 Center
 Springboard to Learning
 St. Louis Public Schools Foundation
 St. Louis Science Center Foundation
 St. Patrick Center
 Stephanie Alexander Kitchen Garden Foundation
 Stewardship Partners
 Still Serving Veterans
 Sulabh International Centre for Action Sociology
 Sustainable Seattle
 Symphony Tacoma
 SystemsGo
 Tacoma Community House
 Taheel
 Teach for America – South Carolina
 Teach for America – Washington
 Team Red, White, and Blue (RWB)

Techbridge Girls
 TeenTix
 Texas Alliance for Minorities in Engineering
 The Air League
 The BOMA Project
 The Campanile Foundation (San Diego State University)
 The Chicago Lighthouse for People Who Are Blind or Visually Impaired
 The Children's University of Kawagoe
 The Engineering Center of St. Louis
 The Grand Cinema Tacoma
 The Grow With Us Foundation
 The Home Front Cares
 The Hospice Charity Fund "Vera"
 The Kiwi FIRST Robotics Charitable Trust
 The Mission Continues
 The Nature Conservancy
 The Nature Conservancy, Arizona
 The Nature Conservancy, Missouri
 The Nature Conservancy, South Carolina
 The Nature Conservancy, Utah
 The Nature Conservancy, Washington
 The Polin Museum of the History of Polish Jews
 The Prince's Trust
 The Schools Foundation Inc.
 The St. Louis American Foundation
 The Thresholds

The Trust for Public Land
 The Urban League of Philadelphia
 The Warrior Meditation Foundation (Save A Warrior)
 The Wetlands Conservancy
 ThinkYoung AISBL
 Third Rail Repertory Theatre
 Thrive Chicago NFP
 Thrive Washington
 Tiger Woods Foundation
 Tiny Trees Preschool
 Transportation Choices Coalition
 TreePeople
 Turkish Entrepreneurship Foundation
 Two Bit Circus Foundation
 U.S.-Japan Council
 U.S. Chamber of Commerce Foundation
 Ubuntu Education Fund
 UC San Diego
 UCAN
 UCLA Foundation (Operation Mend)
 UCLA Institute of the Environment and Sustainability
 Umoja Student Development Corp
 United Service Organizations (USO)
 United States Veterans Initiative
 United Way of Winnipeg
 UNITE-LA
 University of Alabama Huntsville Foundation

University of Chicago STEM Education
 University of Florida
 University of Oklahoma Foundation
 University of South Carolina
 University of South Carolina School of Law
 University of Washington I-LABS
 University of Washington World Dance
 Ural Federal University
 Urban Affairs Coalition
 Urban League of Greater Oklahoma City
 Urban League of Metropolitan St. Louis
 Utah Community Action
 Vantage Point
 Vera Project
 Veterans Transition Network
 Vietnamese Friendship Association for Greater Seattle
 Village Enterprise
 Village Theatre
 Voices for Illinois Children
 Washington Alliance for Better Schools
 Washington Area Women's Foundation
 Washington Association for Infant Mental Health
 Washington Green Schools
 Washington MESA
 Washington State Association of Head Start and ECEAP
 Washington State History Museum

Washington State University
 Washington STEM
 Washington University Institute for School Partnership
 Wing Luke Museum
 Winnipeg Military Family Resource Center
 Women Employed
 Working Wardrobes
 Workshops for Warriors
 World Learning Europe CIC
 World Vision Foundation of Thailand
 World Wildlife Fund South Africa
 Worldfund
 Wroclaw University of Technology
 Wyman Center
 Year Up Puget Sound
 YEOL
 YMCA Canberra Space Camp
 YMCA Metropolitan Chicago Urban Warriors
 YMCA of Greater Oklahoma City
 Young Audiences of Oregon & Southwest Washington
 Young Falcons of Korea
 Youth Guidance
 Youth in Need
 YWCA Metro Vancouver
 YWCA Metropolitan Chicago TechGYRLS
 YWCA Seattle | King | Snohomish
 Zeno Math

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Visit boeing.com/environment to view our **current Environment Report** and information on how the people of Boeing are developing ways to promote a more sustainable future.



A Boeing KC-46 tanker prepares to refuel a C-17 during testing in Washington State. The advanced multirole tanker will refuel U.S., allied and coalition military aircraft using both its boom and hose-and-drogue systems while providing operators with unparalleled life-cycle cost savings and comprehensive global support.

Back cover: In this graphic illustration, NASA's Space Launch System is ready to launch from Cape Canaveral with an un-crewed Orion capsule aboard for an orbit around the Moon. The first launch in late 2019 will be a great leap toward human exploration of Mars. Boeing is building a series of these rockets for voyages to the Moon and on to Mars.



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