Boeing Global Engagement

2023 Community Impact Portfolio
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Cover photo: Students explore exhibits inside the newly renamed Boeing Center at Tech Port. (Courtesy: Port San Antonio)

Left: Boeing employees Edward Purdy (left) and Jeremy Evans help put siding up on a tiny house in the Veterans Community Project Village in St. Louis.

All photography was conducted in compliance with applicable COVID-19 requirements.
Our Commitment

Each year, Boeing and our employees work to build better communities around the world. We have an opportunity — and a responsibility — to be a positive force for change in the places we call home. It’s part of who we are and who we strive to be.

Through our community engagement activities, we support STEM education initiatives; assist military members, veterans and their families; promote environmental stewardship; advance racial equity and social justice; and provide for communities in need — including disaster recovery and humanitarian relief.

We believe that in order to remain a sustainable, dynamic and global company, it’s imperative that we invest time, talent and monetary resources where our employees live and work — contributing to efforts that build and enhance our communities for generations to come.
“From advancing STEM education and racial equity to supporting veterans and protecting the environment, Boeing works to create a better world for all.

With community partners as diverse as our global workforce, we are able to engage, uplift and inspire communities in the ways they need most. Today and every day, Boeing is committed to making a positive difference in the places we call home.”

Ziad Ojakli, executive vice president, Government Operations

Boeing’s philanthropic and community engagement activities are coordinated within the company’s Government Operations function, led by Ziad Ojakli, executive vice president of Government Operations, and Cheri Carter, vice president of Boeing Global Engagement.
The Boeing Charitable Giving Advisory Board assists in evaluating and implementing Boeing’s charitable giving strategies and relationships with the communities the company serves — ensuring alignment with Boeing’s values and our culture of innovation and continuous improvement.

The Advisory Board identifies and provides recommendations for funding related to educational enrichment for children, teens and adults; for veterans and their families making the military-to-civilian transition, job skill development and training, recovery and rehabilitation, and suicide prevention; and for making our communities more vibrant and sustainable through a continuing cycle of investment and enhancement.
## By the Numbers: Our 2022 Investments

<table>
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<th>Category</th>
<th>Amount/Details</th>
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<tr>
<td>Approx. $2B in community investments over the last 10 years</td>
<td>Boeing and our employees invested $197M+ to help build better communities worldwide.</td>
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<tr>
<td>Boeing and our employees donated $33M+ to support humanitarian response efforts in Ukraine.</td>
<td>Contributed $80M+ in charitable grants in 52 countries.</td>
</tr>
<tr>
<td>Employees donated $63M+ and 366,000 <strong>volunteer hours</strong> to charitable causes.</td>
<td>$13.3M across 116 grants donated in support of veterans programs.</td>
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<td>Boeing FUTURE U, our hands-on STEM learning program, has reached 11M+ students since 2019.</td>
<td>$6M donated to humanitarian relief and recovery efforts globally.</td>
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<tr>
<td>1M+ participants in DreamLearners, our aerospace careers education program, since 2012</td>
<td>$50M across 444 grants in support of STEM education and workforce development programs.</td>
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<tr>
<td>13,000+ community partners globally</td>
<td>$11M+ contributed to racial equity and social justice causes.</td>
</tr>
<tr>
<td>$5M in support of environmental programs</td>
<td>2.2M young women and girls engaged in STEM through our 2022 community programs, grants and sponsorships.</td>
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Our Employees

Boeing corporate charitable investments are amplified by employee engagement activities. Boeing employees create lasting change in the places they call home through community service projects, mentorship programs, nonprofit board service, charitable drives and more.

Boeing employees donated more than $63 million, including the company match, and contributed 366,000 volunteer hours to charitable causes in 2022.

“Boeing’s values come to life through our employees’ enduring commitment to supporting our local communities. Team Boeing’s dedication to doing good through their community involvement is energizing and inspiring. I am honored to work alongside this talented team and look forward to all that we will accomplish together in the future.”

Cheri Carter, vice president, Boeing Global Engagement

Boeing employees volunteer at a food distribution event in St. Louis.
A Legacy of Service
St. Louis

To honor Dr. King’s legacy of service, Boeing encourages employees to donate time to their communities by offering virtual and local volunteer opportunities. In the St. Louis area, Boeing employees, including members of the Boeing Black Employees Association, volunteered with the Urban League of Metropolitan St. Louis, handing out free food and personal protective equipment.

Across the U.S., Boeing employees volunteered a total of 28,205 hours to communities between Martin Luther King Jr. Day and the end of Black History Month in February 2022. A boost from the Boeing Gift Match Program resulted in $4.6 million in donations going directly to community nonprofits.

“The Urban League is truly grateful to the employees of Boeing for volunteering with our agency on Dr. King Day and throughout the year in many different programs, services and events. Our partnership with Boeing is a perfect example of how a corporation can impact the community through philanthropy, technical expertise, volunteerism and board service. It’s obvious that diversity, equity and inclusion are core components of what Boeing values as a company internally and externally.”

Michael P. McMillan, president and CEO, Urban League of Metropolitan St. Louis
Driving To Help
Mesa, Arizona

Boeing employees, with the support of Boeing Global Engagement, organize three charitable drives each year to help those in need in their communities: Food & Essentials, Liftoff for Learning and Spirit of the Holidays.

Mesa employees volunteered to fill backpacks with school supplies and distributed them to 90 students at six schools in the Phoenix area as part of 2022’s Liftoff for Learning drive (pictured).

Several Boeing sites held similar packing and distribution events, all with the goal of helping students start the school year with the supplies they need to succeed. In total, Boeing employees across the U.S., with a boost from the Boeing Gift Match program, donated more than $154,000 and volunteered more than 350 hours during Liftoff for Learning.

“I really enjoyed this volunteer event because I got to do it with Boeing peers and non-Boeing volunteers, making it a fun interaction with a diverse community, in a time where we have been much more isolated than prior to the pandemic. Whether you’re bringing your work experience, education or personal skill set, I really think the biggest thing we can do for our community right now is to show up.”

Adam Esposito, procurement analyst and volunteer, Boeing
Filling the Pantry
Dallas
As part of a day of service activity on May 18, 2022, Boeing volunteers helped pack boxes full of healthy and nutritious food items to be distributed across the north Texas region. With support from community volunteers, the North Texas Food Bank provided 137 million meals and helped stock over 400 food pantries throughout the year.

Boeing employees volunteered 1,200 hours to nonprofits in the north Texas area in 2022.

“Being a part of the team serving the North Texas Food Bank was so impactful. Our team not only got to help provide a valuable service to our local community, but we also got to bond together. Everyone had fun, got a little sweaty and gave back. We can’t wait to go back!”

Vanessa Steele, project manager and volunteer, Boeing Global Services
Members of the Employees Community Fund of Boeing (ECF) Puget Sound chapter donned hard hats and safety vests to visit a new building in Bellevue, Washington. Congregations for the Homeless (CFH) built the first permanent 24/7 service center and shelter for men experiencing homelessness in the area. The building project is supported, in part, by a $500,000 grant from ECF’s Puget Sound chapter (pictured, top).

Boeing volunteers in Fort Walton Beach, Florida, helped build bunk beds with Sleep in Heavenly Peace, a nonprofit that builds beds for kids who are sleeping on the floor or couch. ECF’s Fort Walton Beach chapter awarded Sleep in Heavenly Peace a $10,000 grant that paid for lumber, hardware, mattresses and bedding (pictured, bottom).

ECF is one of the largest employee-managed funds of its kind in the world, with 20 chapters in the U.S. that are led by a committee of employee volunteers. Chapters across the U.S. invested $6.7 million in local communities in 2022.

“It was wonderful to see the new service center under construction and the generosity of the Boeing community coming to life in that building.”

John Fueger, president, ECF Puget Sound chapter
More than 300 students attended STEM NOLA’s Rocket Day on July 12, 2022. Over the last eight years, STEM NOLA has reached more than 65,000 students, 17,000 families and 2,150 schools. Boeing served as a sponsor for this past year’s Rocket Day, and Boeing employees, including Cyrus Simyari and Amanda Garza (pictured), helped students build and launch rockets and learn about STEM.

To further deepen its relationship with STEM NOLA, Boeing also announced a $1 million investment to support the construction of the organization’s state-of-the-art STEM Innovation Hub. Boeing’s investment will further STEM NOLA’s mission to make STEM education more accessible to under-resourced communities.

“We appreciate the support from Boeing and others helping to make this exciting STEM laboratory a reality. We will be teaching K-12 students how science, technology, engineering and math play major roles in our everyday life. Our goal is to create a destination for STEM innovation, entrepreneurship and workforce development.”

Dr. Calvin Mackie, founder, STEM Global Action (SGA) and STEM NOLA
Rooted in Community
Mesa, Arizona

Boeing Mesa employees, including Maria Mucino, Levi Cueto and Max De La Cruz (pictured), helped with urban garden restoration, including weeding, planting and harvesting with Project Roots AZ for National Volunteer Month in April 2022. Project Roots is a nonprofit organization with a mission to educate the public on how to grow their own food, as well as support the homeless and those with food insecurities by providing food, hygiene items, clothing and shelter.

Boeing employees in Mesa are committed to supporting their community, donating more than 12,000 volunteer hours in 2022.

“Partnering with Project Roots was a great event that introduced us to an awesome local nonprofit. Project Roots inspires our local communities by growing sustainable and natural foods that help those in need. This event connected Boeing employees from business units all across the Mesa, Arizona, site for a fun event.”

Maximo De La Cruz, supply chain analyst and volunteer, Boeing
A Day of Remembrance and Service
St. Louis

More than 35 Boeing employees joined hundreds of volunteers from the St. Louis area for the 9/11 National Day of Service event, established as a way to honor the lives lost on Sept. 11, 2001. Volunteers packed more than 200,000 meals for the St. Louis Area Foodbank. In 2022, Boeing employees volunteered more than 500 hours with the food bank. Since 1996, Boeing has donated more than $3 million to the St. Louis Area Foodbank.

“The impact that the team at Boeing has on the St. Louis Area Foodbank is truly game-changing. From sending teams to our facility in Bridgeton to ensure healthy and nutritious foods are packed and ready to distribute to the 26 counties we serve, to showing up for special volunteer opportunities, such as our 9/11 day meal-pack event, the culture at Boeing is one of service and commitment to our community. The St. Louis Area Foodbank is proud to call Boeing partners in progress as we serve and strengthen our communities together.”

Meredith Knopp, president and CEO, St. Louis Area Foodbank
Ready To Ride
North Charleston, South Carolina

At Boeing South Carolina’s annual bike-building event, more than 100 employees helped assemble nearly 400 bicycles — purchased by Boeing — for kids in the Charleston area. Since 2017, Boeing employees have come together at a group volunteer event to get the bikes ready to ride before they are gifted to the children. The bikes are donated to Toys for Tots, which distributes them to families during the holiday season, helping hundreds of children receive their first bike.

“This is very dear to my heart. This is what I wait for all year long.”

Bill Coats, volunteer, Boeing South Carolina

“I have a son, so being able to give back to kids that don’t have much, it means a lot to me. I’m glad I have the opportunity to do that.”

Octavian Johnson, volunteer, Boeing South Carolina
Boeing is committed to preparing and inspiring the next generation of innovators and explorers. We work to provide access to high-quality STEM education, mentorship, and career development opportunities to students from all backgrounds. Through a close collaboration with schools, community organizations and industry partners, we support STEM education and workforce development programs that are tailored to the needs of the communities where our employees live and work.

In 2022, Boeing reached 2.2 million young women and girls through various company-sponsored STEM programs.
“T” Is for Technology in STEM
San Antonio

Boeing’s new partnership with the Kelly Heritage Foundation — an educational nonprofit organization affiliated with Port San Antonio — will expand STEM learning and workforce development across south Texas. The seven-year partnership and $2.3 million investment will strengthen the region’s STEM talent and enhance programming supported by the foundation, including those developed by the San Antonio Museum of Science and Technology (SAMSAT). At an event at the center, students were invited to try the exhibits (pictured, top).

Boeing also entered into a separate seven-year agreement to sponsor the Port’s multipurpose exhibition center now known as the Boeing Center at Tech Port.

“From the start, our goal has been to find innovative ways to support San Antonio’s development into one of the premier technology communities in the nation. The Boeing Center at Tech Port significantly furthers our momentum by adding exciting and engaging aerospace-focused learning experiences. We’re thankful that a leading global name in aerospace like Boeing is further growing its deep roots in our community.”

Jim Perschbach, president and CEO, Port San Antonio
Boeing and ThinkYoung launched the first ThinkYoung Coding School in Poland for teenagers temporarily displaced by the ongoing war in Ukraine. During the three-week program at Boeing’s office in Gdańsk, more than 200 students learned the basics of coding and emotional intelligence (pictured).

While the majority of participants were Ukrainian, the program was also open to teenagers of other nationalities. Since 2016, ThinkYoung and Boeing have introduced more than 1,300 teenagers around the world to coding.

To support humanitarian efforts in Ukraine, Boeing also committed $2 million in emergency assistance funding. Boeing employees, with a boost from the company match, also contributed more than $1 million in donations to charitable organizations supporting those affected.

“The war in Ukraine is a tragedy of incalculable dimensions that is affecting all aspects of the lives of Ukrainians. Our ThinkYoung Coding School aims to alleviate the impact of the war on the proper educational development of young Ukrainians by supporting and enhancing their digital and technological skills and projecting them into their educational and professional future. We are proud to partner with Boeing for seven years and reaffirm our joint commitment to improving the lives of young people around the world.”

Andrea Gerosa, founder and CEO, ThinkYoung
A Piece of History
Huntsville, Alabama

The Boeing CST-100 Starliner pressure test vessel has a new home at the U.S. Space & Rocket Center’s Dare to Explore: Frontiers of Space exhibit. This first-generation vessel served as the foundation of Boeing’s Starliner program, which will transport NASA and partner astronauts to and from the International Space Station for the agency’s Commercial Crew Program.

In Alabama, Boeing has approximately 3,000 employees who support commercial, defense and space programs. Dr. Michelle Parker, Boeing’s vice president for Space Mission Systems, spoke with a group of Space Camp students during the unveiling event (pictured). The USSRC is an innovative source for bringing hands-on, STEM-based learning to help prepare students for the careers of the future.

“While dedicating the test vessel, I saw the eyes of the Space Camp students widen with awe and excitement. I could see their young minds dreaming of what the future will hold for the future of space flight, and that’s why exhibits like Dare to Explore: Frontiers of Space are so important. Boeing is committed to inspiring the future generation of rocket scientists and engineers — one exhibit at a time!”

Dr. Michelle Parker, vice president, Boeing Space Mission Systems
Exploring Space Here on Earth
Philadelphia

In 2022, Boeing invested $3 million in The Franklin Institute to fund Wonderous SPACE, an exhibit that will examine space travel to Mars, missions to the moon and how technological advancements in space science will benefit life on Earth. Ziad Ojakli and Cheri Carter presented a check to The Franklin Institute team during an event in June 2022 (pictured).

The exhibit is designed to help inspire the next generation of scientists and space enthusiasts to explore space and beyond. Boeing also supports The Franklin Institute’s STEM Scholars youth education program.

“It’s impossible to think about space and space exploration without considering the contributions, innovation and mastery of Boeing. We are extremely grateful for their contributions to this exhibition and their investment in the future of space education at The Franklin Institute.”

Larry Dubinski, president and CEO, The Franklin Institute
Boeing invested $5 million in Washington State University's Voiland College of Engineering and Architecture in 2022 to establish the Boeing Center for Student Success, which will provide access to mentoring, tutoring, advising and career services for the college's 4,600 students.

Bill McSherry, Boeing's vice president of state and local Government Operations, joined by university officials, made the announcement at WSU's Compton Union Building in Pullman, Washington (pictured).

As the largest corporate supporter of WSU in a long-standing partnership that spans more than 50 years, Boeing has funded a variety of academic, research and service initiatives systemwide, with cumulative investments of nearly $30 million.

As part of its higher education strategy, Boeing provided $9.1 million to 163 postsecondary institutions globally in 2022.

“The impact of this generous commitment from Boeing is incalculable, accelerating Voiland College’s ambitious plan to modernize its facilities to meet the current and future needs of WSU’s engineering and design students. We are grateful for Boeing’s remarkable investment and look forward to the Boeing Center for Student Success having a lasting impact on the academic experience and careers for generations of Voiland College students.”

Kirk Schulz, president, Washington State University

Engineering the Future
Pullman, Washington
**Enhancing Safety and Sustainability Through Engineering**

**Seattle**

Boeing donated $10 million to support the University of Washington’s new Interdisciplinary Engineering Building, which broke ground in 2022. This new building enables Boeing to collaborate more closely with the university on innovative technologies that enhance safety and sustainability. The partnership will help advance Boeing’s work in artificial intelligence, machine learning and other capabilities that support digital innovation.

Boeing’s partnership with UW goes back more than a century. Over the last five years, Boeing has hired nearly 1,200 engineering graduates.

“Boeing’s significant investment is a reflection of our long-standing and deep partnership, and we are proud to continue working together to advance engineering education, create opportunities for students, and expand the pipeline to develop the highly-skilled diverse workforce our region and our world need.”

Ana Mari Cauce, president, University of Washington
Girl Power: Empowering Young Women Through STEM
Orange County, California

In 2022, Boeing granted $100,000 to Girls Inc. of Orange County, the Santa Ana-based affiliate of the national nonprofit. Boeing dollars helped fund specialized STEM and social instruction through the SMART Girls initiative, which helps at-risk middle school and early teen girls develop enthusiasm and skills in the areas of science, math and relevant technology.

The SMART Girls initiative teaches participants like Anya (7, pictured) about ocean layers and marine life through an activity called “Ocean in a Jar.”

Boeing employees have been volunteering with Girls Inc. for more than 23 years.

“We are deeply grateful for the support we have received from The Boeing Company over the years. They are steadfast in their commitment to creating more access to STEM education for girls, a group that is historically underrepresented in the field. By funding SMART Girls, this grant will not only provide experiential opportunities for girls but also inspire them to explore STEM careers as an exciting, realistic plan for the future.”

Lucy Santana-Ornelas, CEO, Girls Inc.
INJAZ Qatar, in partnership with Boeing and STEM for Kids, introduced 200 students to STEM concepts through a series of workshops focused on exploring science in everyday life. The STEM workshops help students learn foundational literacy, scientific knowledge, critical thinking, creativity and collaboration. The program also helps develop their resilience, curiosity, leadership, and social and cultural awareness skills.

INJAZ Qatar is a member of Junior Achievement Worldwide (JA), the world’s largest organization dedicated to educating students about workforce readiness, entrepreneurship and financial literacy through experiential, hands-on programs.

“We are very proud of our partnership with Boeing, which has been steadily growing over the past 14 years. Boeing has been supporting INJAZ Qatar and partnering with our organization in the delivery of several programs and projects focusing on work readiness, financial literacy and entrepreneurial skills as well as STEM education for Qatar’s youth, sharing a common mission to inspire and prepare the next generation to own their economic success. We believe that this partnership meets the country’s increasing demand for youth empowerment and education, which is a crucial element of human development being a key objective of Qatar’s National Vision 2030.”

Emad Al Khaja, CEO, INJAZ Qatar
Dare To Dream
Washington, D.C.

The U.S. Chamber of Commerce Foundation named Boeing a winner for 2022’s Citizens Awards, a long-standing program that honors purpose-driven businesses for their leadership in solving the world’s biggest challenges. Boeing earned the award for Best Commitment to Education for our DreamLearners program.

At the award ceremony, attendees participated in a DreamLearners activity, which ended with a paper airplane throwing contest (pictured, top).

DreamLearners, which began 10 years ago at Boeing South Carolina, is an instructional program based on elements of STEM. Students participate in hands-on group activities, discover different careers at Boeing and learn about the benefits of a STEM-focused education. The program recently expanded to reach virtual audiences across the U.S.

"At every DreamLearners event, you can see the lightbulb go off in at least one student — a “spark” that has ignited an interest in STEM. We need those sparks — not just for the future of aerospace and Boeing, but for the future of innovation in general. They are the ones who are going to change the world."

Frank Hatten, education relations specialist, Boeing
Boeing works to build better lives for transitioning military service members, veterans and their families. We provide support for veterans and families from communities typically underrepresented in the military-veteran ecosystem and those systematically disadvantaged by societal barriers.

In 2022, Boeing invested $13.3 million across 116 grants supporting skills development and training for veterans and their spouses transitioning out of military service, as well as recovery and rehabilitation programs for veterans that focus on post-traumatic stress and suicide prevention.

On Saturday, May 7, 2022, at the Seattle Mariners game, 44 members of the Boeing Veteran Engagement Team, one of Boeing’s employee-led business resource groups, carried a giant American flag onto the field during the national anthem.
A Place To Call Home
St. Louis

In December 2022, more than a dozen Boeing employees spent a day learning the trade of home construction with Boeing’s St. Louis community partner, Veterans Community Project (VCP). Boeing employees helped cut, measure and install siding on a tiny house in the new VCP Village, where approximately 50 tiny houses and a community center for homeless veterans are currently under construction. Since 2021, Boeing has invested $150,000 with VCP to help with home construction and VCP’s education programs.

“This is the building block for making a successful community in the St. Louis region. There are homeless veterans here, so there is a very real need for this. I take this volunteer experience back to my workspace and gather as many Boeing employees and veterans as I can to come out and support this project.”

Jeremy Evans, procurement analyst and chair, Boeing Veteran Engagement Team, St. Louis chapter
Healing Through Sport
The Hague, Netherlands

Boeing was honored to partner with the Invictus Games Foundation to help provide veterans and service members with opportunities for rehabilitation and recovery at the Invictus Games 2022. This sponsorship is part of the company’s support for the global veteran community, which includes funding employment readiness programs for transitioning service members and their spouses.

The Games uses the power of sport to inspire recovery, support rehabilitation and generate a wider understanding and respect of all those who serve their country. The word “Invictus” means unconquered, and it was chosen because it embodies the fighting spirit of the wounded, injured and sick service personnel and what they can achieve post-injury.

“We are very grateful for the long-term support of Boeing for the Invictus Games movement. This builds upon their sponsorship of the Invictus Games Sydney 2018 and now extends to a multiyear Games partnership agreement in a first for the Foundation. Our work supporting international wounded, injured and sick veterans through sport is only made possible by partners such as Boeing who have committed to long-term support for veterans and their wider community.”

Dominic Reid, CEO, Invictus Games Foundation

Read more about Healing Through Sport.
Honoring the Fallen
Brookwood, England

Boeing announced a new partnership with the American Battle Monuments Foundation (ABMF) in 2022 to support educational programming focused on the history of American valor through the lens of the American service members who fought, died and are buried or memorialized overseas.

The investment will help ABMF establish educational training for youth and support ABMF’s Junior Guide Program, through which young people become recognized as Junior Guides for select overseas memorials or cemeteries. Ziad Ojakli and Cheri Carter, along with ABMF leadership, made the announcement during a memorial wreath-laying ceremony at Brookwood American Cemetery and Memorial in the United Kingdom, a WWI-era cemetery and final resting place for 468 American service members (pictured).

“The ABMF appreciates the support of The Boeing Company as a corporate partner. Together, we will engage multiple generations to keep the legacy of those who fight for freedom alive.”

James Rosener, chairman of the board, ABMF
Advancing Career Opportunities for Veterans
Blacksburg, Virginia; Daytona Beach, Florida

In 2022, Boeing further broadened its support of veterans and their families through two initiatives with Virginia Tech. The Boeing Center for Veteran Transition & Military Families at the Virginia Tech Innovation Campus will provide workforce development and educational resources, as well as support for military families transitioning into civilian life. The Center is part of Boeing’s $50 million foundational partnership investment made in 2021.

Boeing and Virginia Tech also signed an agreement to provide an interview pipeline with increased internship and scholarship engagement for the Virginia Tech Corps of Cadets, which provides a guaranteed interview opportunity for cadets graduating from the Citizen-Leader Track. David Calhoun, Boeing president and CEO (pictured, bottom), and Marc Allen, Boeing chief strategy officer (pictured, top), attended the signing ceremony.

Additionally, Boeing will provide guaranteed job interviews for ROTC graduates from Embry-Riddle Aeronautical University after they complete their military service commitment.

“Virginia Tech has a long history of successful partnerships with Boeing and the commonwealth, and we look forward to working with them to provide a home for this important initiative for veterans at the Innovation Campus. We know veterans bring unique talents and abilities to our campus, and the commonwealth’s workforce.”

Tim Sands, president, Virginia Tech
Boeing employees, including Kristin Holland and David Nguyen (pictured), helped approximately 200 veterans during the annual Sooner Stand Down on Sept. 9, 2022, in Oklahoma City. During the event, veterans experiencing homelessness had access to health care services and help with additional needs such as finding housing, job placement and substance abuse counseling. Veterans also received personal hygiene kits, hot meals, sack lunches and bottled water.

Boeing invested $200,000 in veteran-focused nonprofits and programs in Oklahoma in 2022.

"I am lucky enough to have a job that allows me to support our active military partners in their important mission, and I am honored to work for a company that supports veterans in need. It was a huge privilege to be able to lend a hand and meet individuals who sacrificed so much for our country at the Sooner Stand Down."

Amanda Neamon, program manager and volunteer, Boeing
Serving Those Who Served
Chicago; Gary, Indiana

In observance of Veterans Day, Boeing volunteers in Chicago assembled care kits with toiletries, gloves, hats, socks and more. Employees packed 450 bags, which were distributed to veterans at Stand Down events in Chicago and Gary, Indiana.

Boeing partners with Chicago Veterans, a nonprofit that provides community and educational tools to help military veterans and their families transition successfully to civilian life. Boeing has supported the annual Chicago Veteran Stand Down since 2019 and supported the Stand Down in Gary, Indiana, for the first time in 2022.

“Having the Boeing team at the 2022 Chicago Winter Stand Down was essential to our mission of serving the veteran homeless community, a passion of mine. The Boeing team not only served hundreds of veterans but also displayed passion, dedication and camaraderie. This caring attitude provided comfort to the veterans at a time when they needed it most; and for that, I will forever be grateful.”

Alberto Lopez, specialist,
Jesse Brown VA Medical Center
Forces for Change
North Charleston, South Carolina

Stan Deal, executive vice president and president and CEO of Boeing Commercial Airplanes, (pictured, center) meets with members of the Boeing Veterans Engagement (BVET) team (left to right), including Tamille Hall, Kim Shultz, Charles Littles, Allison Ashe-Arriola and Cliff Lynn at Boeing South Carolina, at Boeing South Carolina.

BVET is one of Boeing’s employee-led nine business resource groups (BRGs) that provides space for Boeing teammates to build inclusive communities and grow their skills to make a real difference at the company. Each BRG is supported by a company executive; Deal serves as the executive council sponsor for BVET. BRG members also participate in community volunteer projects, donating more than 4,400 hours in 2022. BVET has more than 4,400 members in five countries: U.S., UK, India, Japan and Australia.
Honoring Our Heroes
Washington, D.C.

On Veterans Day 2022, the Smithsonian’s National Museum of the American Indian dedicated the National Native American Veterans Memorial during a ceremony and procession on the National Mall. More than 1,000 Native American veterans, including Kathleen Jolivette, Boeing’s vice president and general manager of Vertical Lift (pictured, top), participated in the procession and dedication to honor their service.

A proud partner of the Smithsonian, Boeing invested $1 million in the museum and memorial. This funding is part of Boeing’s ongoing commitment to veterans and will support convenings, traveling exhibits, research, educational content and public programs around the country to better tell the stories of Native American military members and veterans.

“As a Native American woman and veteran, I am honored to work for a company that supports veterans the way Boeing does. The Native Veterans Initiative is elevating the stories and heritage of Native veterans, their families and their communities, and I’m proud we are part of this important work.”

Kathleen Jolivette, vice president and general manager, Boeing Vertical Lift, Standing Rock Sioux Tribe and U.S. Army veteran.
Helping Hand for the Holidays
San Antonio

Hundreds of San Antonio veterans and their families received a helping hand during the 2022 holiday season thanks to Soldiers’ Angels and Boeing. Boeing awarded $50,000 to the nonprofit, which more than doubled the number of families who received groceries, including meat, fresh produce and nonperishables. Many working-age veterans live in food-insecure households, and those under 65 years of age are the most in need.

In 2022, Boeing committed more than $390,000 to nonprofits and programs supporting veterans and their families in the San Antonio area.

“We are beyond excited to have this opportunity, thanks to Boeing, to push that number to more than double. With rising inflation on top of the normal struggles veterans face living on a fixed income, we know the need in San Antonio is greater than we have been able to support previously. We’re hopeful that Boeing’s support and Alliance Bernstein’s co-sponsorship are inspirations for corporations of all sizes to see the impact they can have by helping us expand our reach.”

Amy Palmer, president and CEO, Soldiers’ Angels
Our Homes

Boeing helps strengthen our communities where our employees live and work by applying sustainable solutions to local challenges and by maintaining the focus and flexibility to respond to local needs. We place special emphasis on partnerships that promote environmental stewardship at all levels, advance economic mobility for communities of color, promote community well-being, and increase resources and support to break the cycle of incarceration.
Breathing Easier
Los Angeles

In observance of the 2022 Martin Luther King Jr. Day of Service, Boeing employees volunteered at a tree-planting event with the nonprofit TreePeople in Commerce, California, a suburb of Los Angeles. Commerce experiences extreme heat, pollution, seasonal flooding and limited tree canopy cover. In the Los Angeles area, low-income communities and communities of color are more likely to live in neighborhoods with older buildings, less tree cover, more heat-retaining surfaces and limited access to air conditioning, leading to higher rates of heat-related illness and death.

TreePeople, with the help of community volunteers, works to increase tree cover in affected communities, creating healthier environments for residents.

“Thanks to Boeing’s steadfast support, TreePeople has been able to strengthen our community forestry and organizing efforts in areas of Los Angeles most in need of trees and climate resilience. We are fortunate to have such a strong and committed partner in Boeing as we tackle environmental inequities in some of the region’s most historically underserved communities.”

Cindy Montañez, CEO, TreePeople
Showing Up When Disaster Strikes

Global

Boeing’s ongoing commitment to the communities where Boeing employees live and work includes disaster relief efforts. In 2022, Boeing and its employees — with a boost from the Boeing Gift Match program — provided more than $6 million to disaster response and humanitarian efforts globally. This includes $2 million to relief efforts in Florida after Hurricane Ian and $300,000 to earthquake recovery in Indonesia.

Additionally, in early 2023, Boeing provided a donation from the Boeing Charitable Trust to assist people impacted by the earthquake in Turkey. Boeing’s donation is supporting the American Red Cross efforts alongside its global Red Cross and Red Crescent network partners to provide humanitarian relief such as food, water, hygiene supplies and emergency shelter.

“Thanks to Boeing’s generous donation, the Red Cross and our partners are on the ground supporting those in need after Hurricane Ian came ashore as a powerful Category 4 storm. We are grateful for partners like Boeing as we work together to provide help and hope for communities in the wake of this destructive hurricane.”

Anne McKeough, chief development officer, American Red Cross
Fast Track to Future Talent
Arlington, Virginia

In 2022, Boeing announced an $8 million, multiyear expanded partnership with the Thurgood Marshall College Fund (TMCF) that will include a new fast-track hiring program to supply technical talent for open positions at Boeing locations near historically Black colleges and universities (HBCUs).

The announcement event included a fireside chat with Ted Colbert, president and CEO of Boeing Defense, Space & Security (pictured, top), and Dr. Harry Williams, president and CEO of the Thurgood Marshall College Fund, and moderated by Kristin Leek, Boeing TMCF HBCU program manager.

The partnership, which builds on an initial $6 million investment in 2018, will also support campus recruitment initiatives, career immersion activities, TMCF Leadership Institute programming and student scholarships at HBCUs through 2026.

“This program has been one of my greatest opportunities. We not only get tools and resources, but we are empowered to make an impact at the company. I always feel supported.”

Heaven Guerin, project manager, Boeing, inaugural TMCF Scholar

Read more about Fast Track to Future Talent.
Tuskegee University received a special college pennant, American flag and mission patch during a presentation at the Boeing Red Tails Classic on Sept. 4, 2022, in Montgomery, Alabama. During the game, Boeing employees Kristin Leek and Stacey Hill presented the pennant to Dr. Charlotte Morris, Tuskegee University president (pictured).

The keepsakes were part of the cargo aboard Boeing Starliner's Orbital Flight Test-2 (OFT-2), as well as flags, small pennants and other items representing 17 historically Black colleges and universities throughout the United States. The uncrewed mission paves the way for crewed flights on the American-made space capsule.

Boeing is proud to partner with Tuskegee University through the Thurgood Marshall College Fund.

"Being able to include items representing HBCUs in the flight test cargo was such a full-circle moment for me. From growing up on the space coast watching space missions launch from my backyard to being recruited to Boeing as a result of our long-standing, intentional HBCU recruiting relationships, I’m so proud of the partnerships Boeing has built with these HBCUs and that they could be part of this historic flight.”

Kristin Leek, TMCF HBCU program manager, Boeing
Welcoming New Citizens
Seattle; Mount Vernon, Virginia

Through a special partnership between Boeing and U.S. Citizenship and Immigration Services (USCIS), nearly 100 soon-to-be American citizens from over 50 different countries — including some who are currently serving in the U.S. armed forces — stood and took the oath of allegiance to the United States during two naturalization ceremonies in Seattle and Mt. Vernon, Virginia, in July 2022.

USCIS often participates in special ceremonies at venues to increase public awareness of the U.S. citizenship process. Boeing was proud to support events at George Washington’s Mount Vernon in Virginia (pictured) and the Museum of Flight in Seattle.

“When I was a kid, I always dreamed about the U.S. I had this dream: When I get to the U.S., I have to work for Boeing because I love Boeing.”

Mohammad Tavakoli, emigrated from Iran six years ago and began working at Boeing in 2019

Read more about Welcoming New Citizens.
Language Links
Global

Boeing and Tarjimly, an app-based language and translation service, announced a new partnership to increase translation access for refugees and immigrants around the world. Boeing’s $100,000 multiyear investment will help Tarjimly enhance the app user experience and will enable more than 10,000 translator connections for 5,000 refugees in need of critical language support. This increase in real-time assistance will result in refugees receiving humanitarian services twice as fast.

“Language shouldn’t be a reason for denial of service. At Tarjimly, we believe it’s a human right to be heard and understood. We’re excited to partner with the Boeing community to democratize language access for displaced persons globally.”

Atif Javed, executive director, Tarjimly

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Delivering Hope
Addis Ababa, Ethiopia

Boeing and Ethiopian Airlines partnered in December 2022 to deliver humanitarian aid to those in need with help from the airline’s three newly delivered 737-8 aircraft. The flights carried more than 12,000 pounds (5,443 kilograms) of provisions, including medical supplies, books and school supplies to Addis Ababa, Ethiopia.

Boeing’s Humanitarian Delivery Flight Program, launched in 1992, is a collaboration between the company and its customers to help transport humanitarian aid supplies on newly delivered airplanes with otherwise empty cargo holds. To date, there have been more than 200 Boeing humanitarian delivery flights, which have transported more than 1.7 million pounds (771,107 kilograms) of critical supplies.

"Ethiopian Airlines has a long history of collaborating with Boeing on humanitarian flights. This is our 43rd humanitarian delivery with Boeing, and we are proud to partner with their team to once again bring this support home to Addis Ababa."

Mesfin Tasew, group CEO, Ethiopian Airlines
Connecting Through STEM
Delhi, India

In 2022, Boeing invested $1.5 million in nonprofit partners across India. As part of this community outreach, employees participating in Boeing’s leadership development program visited Sulabh, a community school in Delhi. Boeing employees, including Kunwoo Yoo, helped the students complete their STEM coursework (pictured).

Boeing investments also included $100,000 in Doctors for You (DFY), which will improve access to health care, improve sanitation and enable employment opportunities for people in the state of Nagaland. Boeing supported DFY in 2021 to help during India’s COVID resurgence. Over the past five years, Boeing has invested $5.85 million in India and positively impacted more than 500,000 lives across the country.

“Doctors for You is proud of the partnership with Boeing, which goes above and beyond funding. Because of this support from Boeing, we have been able to create an immediate impact on the ground especially in remote villages across India.”

Dr. Ravikant Singh, founder, Doctors for You
Our 2022 Community Partners
2023 Boeing Global Engagement Portfolio

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- Young Falcons of Korea
- Young Guru Academy
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- Young Advocate Programs
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- YuMCA of Seattle-King-Snohomish
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