



France: 2024 Grantmaking Guidelines

Boeing maintains a deep and enduring commitment to global community engagement. Our grants support programs that inspire our future, empower our heroes and strengthen the communities we call home. The company's charitable partnerships and contributions are strategic in focus, promote societal growth, and drive positive and lasting change in the communities where we have a presence.

How To Be Considered for a Grant

Boeing grantmaking is by invitation only. All organizations must be invited to submit a proposal.

- 1. Read the Boeing grant objectives to determine if your request aligns to the following pillar:

 Our Future
- **2.** Determine that your organization is eligible for support. Review the <u>grants eligibility and exclusion guidelines.</u>
- **3.** Contact your local community investor to discuss a proposed project.
- **4.** If your community investor determines that your project aligns with Boeing's local strategies, you may be invited to submit either a letter of intent (LOI) or a full grant application.
- **5.** If you are invited to submit an LOI, it will be evaluated for alignment, viability, measurable outcomes and broad impact. Should your LOI merit further interest, you will be invited to submit a full grant proposal.

2024 Grants Timeline (if invited)

Applications Open	Application Deadline	Awards Announced
March 1	April 15	Late Q3





France: 2024 Grantmaking Guidelines

Boeing's Focus in France

Boeing France funds projects with a national impact. Our investments are concentrated in different regions: urban and rural areas with few local resources, areas where some of our industrial partners have facilities and areas where the potential nonprofits are already located. This strategy allows us to cover the French territory and provide opportunities to very different communities with different needs. Our grants focus on the strategy Our Future: Tomorrow's Innovators.



Goal:

Create cradle-to-career pathways to strengthen and diversify the pipeline of skilled workers entering today's dynamic labor market. Advance 21st-century skills such as knowledge acquisition, creativity, innovation, critical thinking, problem solving, collaboration, media and technology literacy, self-direction and adaptability.

Concentration:

- **Early Learning:** Increase the number of kindergartners who are ready for school, particularly in mathematics.
- **Primary and Middle School**: Generate interest and sustained participation in science, technology, engineering and mathematics (STEM) disciplines through hands-on, experiential learning.
- **High School**: Graduate more students who are ready to enter STEM-related or other high-demand careers and/or STEM-focused postsecondary education.
- **Workforce Preparation**: Prepare veterans, under-skilled adults and young adults for living-wage jobs in high-demand sectors.
- Arts Education: Foster 21st-century skills by engaging young people in experiential learning. Competitive projects will provide over 20 service hours per student; demonstrate national best practices; and align with school systems, initiatives and/or curricula.

Boeing makes investments to advance the work of organizations focused on 21st-century skills development throughout the French territory.

Contact:

Claire Guilhot, community investor, claire.h.guilhot@boeing.com

Before contacting staff, please determine your organization's eligibility and review the <u>exclusion</u> <u>guidelines</u>.





France: 2024 Grantmaking Guidelines

Other Types of Support from Boeing

In France, we have the opportunity to support organizations in the following ways:

- Business-Related Sponsorships: Support for these requests is limited and processed locally with Boeing France. For sponsorship requests, please contact Claire Guilhot, community investor, claire.h.guilhot@boeing.com, at least three months prior to the required funding date.
- **Employee Volunteering:** If you have an opportunity that aligns to our strategy, please contact Claire Guilhot, community investor, <u>claire.h.guilhot@boeing.com</u>.

Before making contact, please determine that your organization meets eligibility; review the <u>grants</u> <u>eligibility</u> and <u>exclusion guidelines</u>. We do not make capital campaign grants.