India: 2024 Grantmaking Guidelines

Boeing maintains a deep and enduring commitment to global community engagement. Our grants support programs that inspire our future, empower our heroes and strengthen the communities we call home. The company’s charitable partnerships and contributions are strategic in focus, promote societal growth, and drive positive and lasting change in the communities where we have a presence.

How To Be Considered for a Grant

Boeing grantmaking is by invitation only. All organizations must be invited to submit a proposal.

1. Read the Boeing grant objectives to determine if your request aligns to any of the following pillars:
   - Our Future
   - Our Heroes
   - Our Homes

2. Determine that your organization is eligible for support. Review the grants eligibility and exclusion guidelines.

3. Contact your local community investor to discuss a proposed project.

4. If your community investor determines that your project aligns with Boeing's local strategies, you may be invited to submit either a letter of intent (LOI) or a full grant application.

5. If you are invited to submit an LOI, it will be evaluated for alignment, viability, measurable outcomes and broad impact. Should your LOI merit further interest, you will be invited to submit a full grant proposal.

2024 Grants Timeline (if invited)

<table>
<thead>
<tr>
<th>Applications Open</th>
<th>Application Deadline</th>
<th>Awards Announced</th>
</tr>
</thead>
<tbody>
<tr>
<td>March 1</td>
<td>April 15</td>
<td>Late Q3</td>
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Boeing’s Focus in India

Boeing has a significant presence in India and is committed to the betterment of people living here. We work within Boeing’s community investment strategies to develop a site-specific plan tailored to the particular needs of our region, focusing our grants on the strategies Our Future: Tomorrow's Innovators, Our Heroes: Veterans & Families and Our Homes: Community Well-Being.

Goal:

Create cradle-to-career pathways to strengthen and diversify the pipeline of skilled workers entering today’s dynamic labor market. Advance 21st-century skills such as knowledge acquisition, creativity, innovation, critical thinking, problem solving, collaboration, media and technology literacy, self-direction and adaptability.

Concentration:

- **Early Learning**: Increase the number of kindergartners who are ready for school, particularly in mathematics.
- **Primary and Middle School**: Generate interest and sustained participation in science, technology, engineering and mathematics (STEM) disciplines through hands-on, experiential learning.
- **High School**: Graduate more students who are ready to enter STEM-related or other high-demand careers and/or STEM-focused postsecondary education.
- **Workforce Preparation**: Prepare veterans, under-skilled adults and young adults for living-wage jobs in high-demand sectors.

Contact:

Praveena Yagnambhat, community investor, praveena.yagnambhat@boeing.com

Before contacting staff, please determine your organization’s eligibility and review the exclusion guidelines.
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Goal:
Build better lives for transitioning service members, veterans and their families.

Concentration:
Workforce Transition: Invest in high-quality training and skill-development programs for veterans and their families.

Boeing supports organizations focused on transitioning service members and members of national forces in India.

Contact:
Praveena Yagnambhat, community investor, praveena.yagnambhat@boeing.com

Before contacting staff, please determine your organization’s eligibility and review the exclusion guidelines.

Goal:
Improve rural health and sanitation, especially for children, girls and women.

Concentration:
Community Well-Being: The Boeing Company recognizes the benefits of healthy, sustainable communities through environmental awareness and engagement. We foster individual and collective impact toward a healthy society. We work to:
- Provide sanitation facilities for rural communities, especially for girls and women.
- Develop and educate communities on the benefits of sanitation and a healthy lifestyle.
- Provide health care to children in rural areas.

Contact:
Praveena Yagnambhat, community investor, praveena.yagnambhat@boeing.com

Before contacting staff, please determine your organization’s eligibility and review the exclusion guidelines.
Other Types of Support From Boeing

In India, we have the opportunity to support organizations in the following ways:

**Employee Volunteering:** If you have an opportunity that aligns to our strategies, please contact Praveena Yagnambhat at praveena.yagnambhat@boeing.com.

Before making contact, please determine that your organization meets eligibility; review the [grants eligibility and exclusion guidelines](#). We do not make capital campaign grants.