Italy: 2024 Grantmaking Guidelines

Boeing maintains a deep and enduring commitment to global community engagement. Our grants support programs that inspire our future, empower our heroes and strengthen the communities we call home. The company’s charitable partnerships and contributions are strategic in focus, promote societal growth, and drive positive and lasting change in the communities where we have a presence.

How To Be Considered for a Grant

Boeing grantmaking is by invitation only. All organizations must be invited to submit a proposal.

1. Read the Boeing grant objectives to determine if your request aligns to the following pillar:
   o Our Future
   o Our Homes
2. Determine that your organization is eligible for support. Review the grants eligibility and exclusion guidelines.
3. Contact your local community investor to discuss a proposed project.
4. If your community investor determines that your project aligns with Boeing’s local strategies, you may be invited to submit either a letter of intent (LOI) or a full grant application.
5. If you are invited to submit an LOI, it will be evaluated for alignment, viability, measurable outcomes and broad impact. Should your LOI merit further interest, you will be invited to submit a full grant proposal.

2024 Grants Timeline (if invited)

<table>
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<tr>
<th>Applications Open</th>
<th>Application Deadline</th>
<th>Awards Announced</th>
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<tbody>
<tr>
<td>March 1</td>
<td>April 15</td>
<td>Late Q3</td>
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Boeing’s Focus in Italy

- Boeing Italy funds projects with a national impact. Our investments are concentrated on educational program to increase interest in STEM subjects among students. The program connects three levels of the Italian education system (university, high school, and middle school) in one concerted effort to raise awareness of the advantages of STEM education and inspire the next generation of problem solvers. Boeing Italy also promote an educational program to inspire Italian primary school students to adopt ecological models of behavior and awareness of sustainable development and environmental protection. Our grants focus on the strategy Our Future: Tomorrow’s Innovators and Our Homes: Dynamic Communities.

Goal:
Create cradle-to-career pathways to strengthen and diversify the pipeline of skilled workers entering today’s dynamic labor market. Advance 21st-century skills such as knowledge acquisition, creativity, innovation, critical thinking, problem solving, collaboration, media and technology literacy, self-direction and adaptability.

Concentration:

- **Early Learning:** Increase the number of kindergartners who are ready for school, particularly in mathematics.

- **Primary and Middle School:** Generate interest and sustained participation in science, technology, engineering and mathematics (STEM) disciplines through hands-on, experiential learning.

- **High School:** Graduate more students who are ready to enter STEM-related or other high-demand careers and/or STEM-focused postsecondary education.

- **Workforce Preparation:** Prepare veterans, under-skilled adults and young adults for living-wage jobs in high-demand sectors.

- **Arts Education:** Foster 21st-century skills by engaging young people in experiential learning. Competitive projects will provide over 20 service hours per student; demonstrate national best practices; and align with school systems, initiatives and/or curricula.

Boeing makes investments to advance the work of organizations focused on 21st-century skills development throughout the Italy territory.

Contact:
Antonio Miranda, community investor, antonio.miranda@boeing.com

Before contacting staff, please determine your organization’s eligibility and review the exclusion guidelines.
Goal:
Engage young people and develop leadership through a sustainability and environment lens.

Concentration:

Community Well-Being
- Support programs that promote leadership development through environmental stewardship.
- Support projects and programs that advance innovative solutions to sustainability challenges.

Contact:
Antonio Miranda, community investor, antonio.miranda@boeing.com

Before contacting staff, please determine your organization’s eligibility and review the exclusion guidelines.
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Other Types of Support From Boeing

In Italy, we have the opportunity to support organizations in the following ways:

• **Business-Related Sponsorships:** Support for these requests is limited and processed locally with Boeing Italy. For sponsorship requests, please contact Antonio Miranda, community investor, antonio.miranda@boeing.com at least three months prior to the required funding date.

• **Employee Volunteering:** If you have an opportunity that aligns to our strategy, please contact Antonio Miranda, community investor, antonio.miranda@boeing.com

• **Boeing Facility Visits:** Limited visits to Boeing facilities in conjunction with educational and/or career pathway projects may be considered.

• **In-Kind Donations:** Boeing may provide in-kind donations. On a very limited basis, Boeing donates auction items to organizations who have demonstrated they align to our local strategies.

Before making contact, please determine that your organization meets eligibility; review the grants eligibility and exclusion guidelines. We do not make capital campaign grants.