South Korea: 2024 Grantmaking Guidelines

Boeing maintains a deep and enduring commitment to global community engagement. Our grants support programs that inspire our future, empower our heroes and strengthen the communities we call home. The company’s charitable partnerships and contributions are strategic in focus, promote societal growth, and drive positive and lasting change in the communities where we have a presence.

How To Be Considered for a Grant

Boeing grantmaking is by invitation only. All organizations must be invited to submit a proposal.

1. Read the Boeing grant objectives to determine if your request aligns to any of the following pillars:
   - Our Future
   - Our Heroes

2. Determine that your organization is eligible for support. Review the grants eligibility and exclusion guidelines.

3. Contact your local community investor to discuss a proposed project.

4. If your community investor determines that your project aligns with Boeing’s local strategies, you may be invited to submit either a letter of intent (LOI) or a full grant application.

5. If you are invited to submit an LOI, it will be evaluated for alignment, viability, measurable outcomes and broad impact. Should your LOI merit further interest, you will be invited to submit a full grant proposal.

2024 Grants Timeline (if invited)

<table>
<thead>
<tr>
<th>Applications Open</th>
<th>Application Deadline</th>
<th>Awards Announced</th>
</tr>
</thead>
<tbody>
<tr>
<td>March 1</td>
<td>April 15</td>
<td>Late Q3</td>
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Boeing’s Focus in the Republic of Korea

Boeing and the Republic of Korea have a solid history of working together that dates back to 1950. Today, Korea represents one of the 10 largest international markets for The Boeing Company. Boeing partnerships in both the commercial airplane and defense markets help support for growth of the Korean aerospace industry.

Boeing also continues to focus on strengthening ties with current industry partners and defense customers. Boeing’s presence in Korea has been significant and will continue to grow. We work within two of Boeing’s community investment areas to develop a site-specific plan tailored to the particular needs of our region, focusing our grants on the strategies Our Future: Tomorrow’s Innovators and Our Heroes: Veterans & Families.

Goal:

Create cradle-to-career pathways to strengthen and diversify the pipeline of skilled workers entering today’s dynamic labor market. Advance 21st-century skills such as knowledge acquisition, creativity, innovation, critical thinking, problem solving, collaboration, media and technology literacy, self-direction and adaptability.

Concentration:

- **Primary and Middle School**: Generate interest and sustained participation in STEM disciplines through hands-on, experiential learning.
- **High School**: Graduate more students who are ready to enter STEM-related or other high-demand careers and/or STEM-focused postsecondary education.
- **Arts and Culture Education**: Support various educational programs in STEM and other fields, including arts and culture.

Contact:

Jun Lee, community investor, Jun.Lee4@boeing.com

*Before contacting staff, please determine your organization’s eligibility and review the exclusion guidelines.*
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Goal:

Build better lives for transitioning service members, veterans and their families.

Concentration:

- **Workforce Transition**: Invest in high-quality training and skill-development programs for veterans and their families.
- **Rehabilitation and Recovery**: Support hands-on recovery programs focusing on the following:
  - Post-traumatic stress
  - Moral and physical injuries
  - Veteran suicide prevention

In the Republic of Korea, we support programs that offer educational opportunities to the family members of those who have served in the armed forces, and special transition and housing programs for veterans.

Contact:

Jun Lee, community investor, Jun.Lee4@boeing.com

*Before contacting staff, please determine your organization’s eligibility and review the [exclusion guidelines]*.

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**Other Types of Support from Boeing**

In the Republic of Korea, we have the opportunity to support organizations in the following ways:

**Employee Volunteering**: If you have an opportunity that aligns to our strategy, please contact Jun Lee, community investor, Jun.Lee4@boeing.com.

Before making contact, please determine that your organization meets eligibility; review the [grants eligibility and exclusion guidelines]. We do not make capital campaign grants.