Ukraine: 2024 Grantmaking Guidelines

Boeing maintains a deep and enduring commitment to global community engagement. Our grants support programs that inspire our future, empower our heroes and strengthen the communities we call home. The company’s charitable partnerships and contributions are strategic in focus, promote societal growth, and drive positive and lasting change in the communities where we have a presence.

How To Be Considered for a Grant

Boeing grantmaking is by invitation only. All organizations must be invited to submit a proposal.

1. Read the Boeing grant objectives to determine if your request aligns to any of the following pillars:
   - Our Future
   - Our Heroes
   - Our Homes

2. Determine that your organization is eligible for support. Review the grants eligibility and exclusion guidelines.

3. Contact your local community investor to discuss a proposed project.

4. If your community investor determines that your project aligns with Boeing's local strategies, you may be invited to submit either a letter of intent (LOI) or a full grant application.

5. If you are invited to submit an LOI, it will be evaluated for alignment, viability, measurable outcomes and broad impact. Should your LOI merit further interest, you will be invited to submit a full grant proposal.

2024 Grants Timeline (if invited)

<table>
<thead>
<tr>
<th>Applications Open</th>
<th>Application Deadline</th>
<th>Awards Announced</th>
</tr>
</thead>
<tbody>
<tr>
<td>March 1</td>
<td>April 15</td>
<td>Late Q3</td>
</tr>
</tbody>
</table>
Goal:
Create cradle-to-career pathways to strengthen and diversify the pipeline of skilled workers entering today’s dynamic labor market. Advance 21st-century skills such as knowledge acquisition, creativity, innovation, critical thinking, problem solving, collaboration, self-direction and adaptability.

Concentration:

- **Early Learning**: Increase the number of kindergartners who are ready for school, particularly in mathematics.
- **Primary and Middle School**: Generate interest and sustained participation in science, technology, engineering and mathematics (STEM) disciplines through hands-on, experiential learning.
- **High School**: Graduate more students who are ready to enter STEM-related or other high-demand careers and/or STEM-focused postsecondary education.
- **Workforce Preparation**: Prepare veterans, under-skilled adults and young adults for living-wage jobs in high-demand sectors.

Contact:
Yuliia Martyniuk, community investor, yuliia.martyniuk@boeing.com

*Before contacting staff, please determine your organization’s eligibility and review the exclusion guidelines.*

---

Goal:
Support service members, veterans, their families, and caregivers during and after times of crisis.

Concentration:

- **Rehabilitation and Recovery**: Support hands-on recovery programs focusing on the following:
  - Post-traumatic stress
  - Moral and physical injuries
  - Veteran suicide prevention

Contact:
Yuliia Martyniuk, community investor, yuliia.martyniuk@boeing.com

*Before contacting staff, please determine your organization’s eligibility and review the exclusion guidelines.*
Our Homes
Community Well-Being

Goal:
Support communities and populations disadvantaged by the ongoing crisis in Ukraine.

Concentration:
Community Well-Being
- Mental health support organizations
- Marginalized or disadvantaged youth programs
- Victims of conflict, war, violence

Contact:
Yuliia Martyniuk, community investor, yuliia.martyniuk@boeing.com

Before contacting staff, please determine your organization’s eligibility and review the exclusion guidelines.