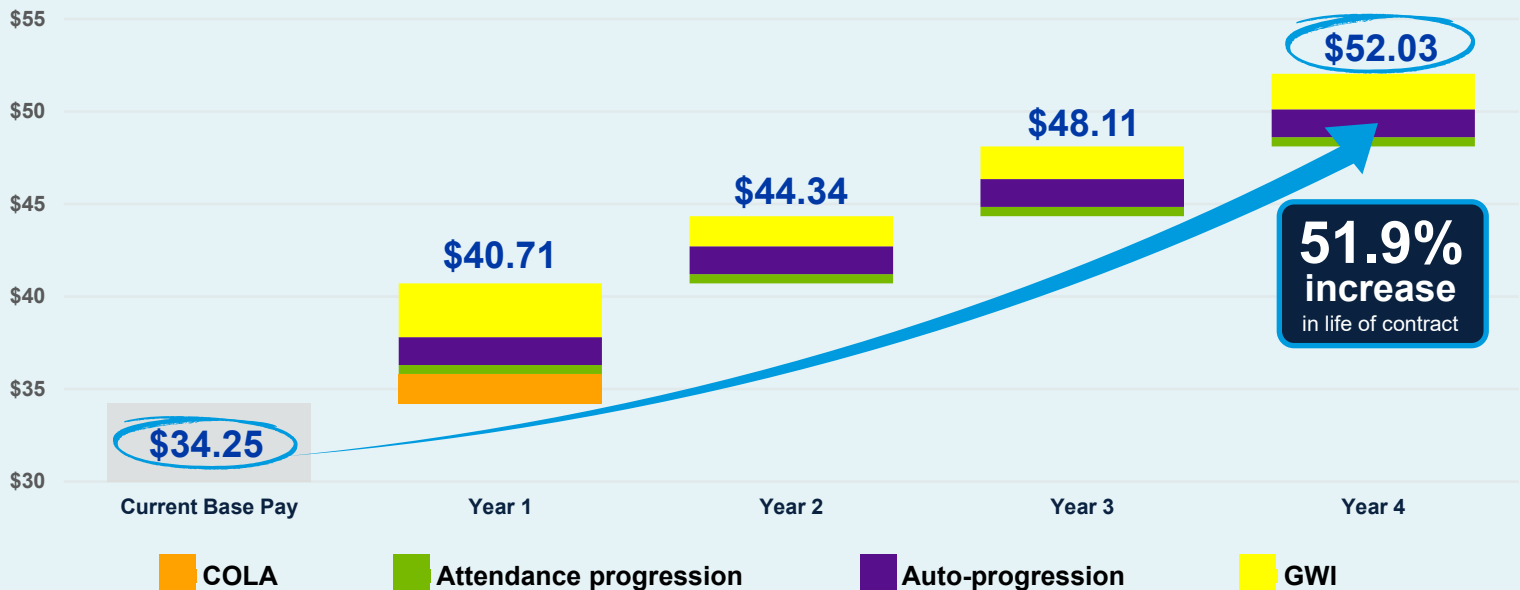




EXAMPLE: 1st shift employee in progression

A 1st shift Assembly employee in progression currently making \$34.25 per hour (or \$71,240 annually) with less than two attendance points could earn almost **52%** more during this four-year contract. That means this employee would be making **\$108,222** per year at the end of the contract. This does not include any overtime or additional pay additives.



Year 1

Day 1

- \$1.56 COLA fold
- \$0.50 Attendance progression
- 8% GWI
- \$0.75 January auto-progression
- \$0.75 July auto-progression

Year 2

- 4% GWI
- \$0.75 January auto-progression
- \$0.50 Attendance progression
- \$0.75 July auto-progression

Year 3

- 4% GWI
- \$0.75 January auto-progression
- \$0.50 Attendance progression
- \$0.75 July auto-progression

Year 4

- 4% GWI
- \$0.75 January auto-progression
- \$0.50 Attendance progression
- \$0.75 July auto-progression

