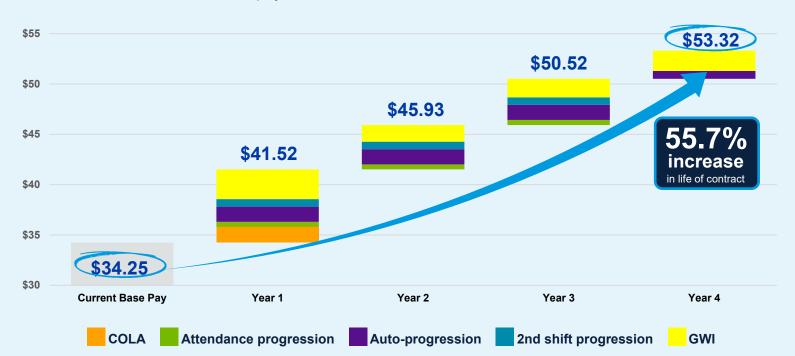
Boeing – IAM&AW Local 837 Wage Growth: 2nd Shift in Progression



EXAMPLE: 2nd shift employee in progression

A 2nd shift Assembly employee in progression currently making \$34.25 per hour (or \$71,240 annually) with less than two attendance points and 12 months of continuous service on 2nd shift could earn almost **56%** more and can **reach max rate** during this four-year contract. That means this employee would be making **\$110,905** per year at the end of the contract. This does not include any overtime or additional pay additives.



Year 1

- \$1.56 COLA fold
- \$0.75 2nd shift progression
- \$0.50 Attendance progression
- 8% GWI
- \$0.75 January auto-progression
- \$0.75 July auto-progression

Year 2

- 4% GWI
- \$0.75 January auto-progression
- **\$0.75** 2nd shift progression
- \$0.50 Attendance progression
- \$0.75 July auto-progression

Year 3

- 4% GWI
- \$0.75 January auto-progression
- \$0.75 2nd shift progression
- **\$0.50** Attendance progression
- **\$0.75** July auto-progression

Year 4

- 4% GWI
- \$0.75 January auto-progression

Every effort has been made to ensure the accuracy of this summary information. In the event of a conflict between this summary and the collective bargaining agreement, the terms of the collective bargaining agreement will control.