

SPEEA CONTRACT NEGOTIATIONS MEDIA FACT SHEET

BOEING STATEMENT: We've already found several areas of common interest with SPEEA and look forward to working toward a strong contract offer that shows the respect we have for our employees and the important work they do. – *Ben Nimmergut, Vice President and Functional Chief Engineer for Production Engineering*

NEGOTIATIONS WEBSITE: www.boeing.com/SPEEA

ABOUT THE BARGAINING UNIT:

There are 16,000+ employees represented by the Society of Professional Engineering Employees in Aerospace primarily based in Puget Sound, with small groups of employees in Oregon, California and Utah.

- **Professionals:** 12,696 employees (engineers and scientists supporting research, design, development, testing, and maintenance of our products)
- **Techs:** 3,959 employees (analytical support to engineers and scientists)

HISTORICAL INFORMATION:

This will be the first full contract negotiation between Boeing and SPEEA in 14 years. Most recently, SPEEA-represented employees approved a contract extension in 2020.

INVESTMENT IN OUR PEOPLE AND SITES:

- Engineering has always been at the heart of Boeing, and we invest heavily in our people and our sites in the Puget Sound.
 - That includes a fourth 737 MAX line in Everett.
- We're retaining our engineering workforce at a high rate.
 - In fact, the attrition rate for our SPEEA-represented teammates has been below 4% for the past decade (industry average is in the double digits).

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