

Highly Sensitive Personally Identifiable Information (HSPII) Definition

Social Security Number (SSN)	<p>A nine-digit number issued to U.S. citizens, permanent residents, and temporary (working) residents, primarily for taxation purposes.</p> <p>Five or more digits of SSN are subject to Social Security Protection laws and Breach Notification laws in the U.S. (California, Indiana, Kansas, Michigan, Missouri, Nebraska, Nevada, New York, Oklahoma, Virginia) and US Supreme Court Rules of Civil Procedure.</p>
Passports (Number and/or Booklet)	A number associated with an official government document that certifies one's identity and nationality and permits a citizen to travel from one country to another.
Military or Geneva ID Number or Other National ID	A U.S. Uniformed Services Privilege and Identification Card (also known as U.S. military ID, Geneva Conventions Identification Card, or less commonly abbreviated USPIC) is an identity document issued by the United States Department of Defense to identify a person as a member of the Armed Forces or a member's dependent, such as a child or spouse. Any similar identification issued by a foreign military. Geneva Convention cards are also issued to armed services personnel and authorized civilians accompanying them to show that they are entitled to be protected as prisoners of war under both the Hague and Geneva Conventions. Any non-military identification issued by any valid national government agency, US or foreign.
Driver's License Number	Drivers license issued by individual states
State ID	A number on a card issued by U.S. states for identification purposes.
Credit Card Number	Boeing issued corporate cards, or personal credit card or debit card numbers.
Personal Bank Account Number	Personal financial account numbers of any type (routing, bank, saving and loan, credit union, etc.) NOTE: This pertains to bank accounts attached to a person's name.
Financial PIN or Password	Numbers, PINs, challenge and response pairs, and passwords used to gain access to financial accounts. This information is considered HSPII only when in combination with the account information that it is related to.
Date of Birth	Month, day, and year or the ability to derive it from month and day with the age.
Mother's Maiden Name	The surname of the individual's Mother prior to marriage.
Highly Sensitive Medical Info	<p>Any information regarding an individual's medical history, mental or physical condition, or medical treatment or diagnosis by a health care professional. This includes individually identifiable information, in electronic or physical form, in possession of or derived from a provider of health care, health care service plan, or contractor regarding a patient's medical history, mental or physical condition, or treatment.</p> <p>"Individually identifiable" means that the medical information includes or contains any element of personal identifying information sufficient to allow identification of the individual, such as the patient's name, address, electronic mail address, telephone number, or social security number, or other information that, alone or in combination with other publicly available information, reveals the individual's identity.</p>
Highly Sensitive Insurance Info	Includes an individual's health insurance policy number or subscriber identification number, any unique identifier used by a health insurer to identify the individual, or any information in an individual's application and claims history, including any appeals records, and may include other elements.
Highly Sensitive Biometrics	<p>Measurements of certain human body characteristics that uniquely identify an individual, like genetic information, DNA profiles, etc.</p> <p>Measurements or technical analysis of human body characteristics or behaviors used by the owner or licensee to authenticate an individual, such as a fingerprint, retina or iris image, or other unique physical representation or digital representation of biometric data.</p>



HSPII User Compliance and Confidentiality Agreement

This Agreement substantiates, and is subject to, provisions of the terms of Boeing's contract with your employer.

I hereby acknowledge and agree that:

1. I understand the Boeing Company's definition of Highly Sensitive Personally Identifiable Information (HSPII).
2. I understand that HSPII may only be accessed and/or used when there is a valid business need to do so and its use is consistent with the purposes for which it was collected.
3. I will handle HSPII in a confidential manner and will use it only in direct, appropriate support of the business processes assigned by my Boeing Management Sponsor which require its use.
4. I understand that mishandling HSPII could result in a reportable data breach which could cause significant expense to The Boeing Company and adversely affect its reputation.
5. I understand that the unauthorized access, use, disclosure, or mishandling of HSPII is prohibited and violations may (a) result in corrective action up to and including discharge (or contract termination) and/or (b) be reported to law enforcement and/or appropriate authorities.

Name: _____

BEMS ID: _____

Signature: _____

Date: _____