



## BUILDING THE FUTURE TOGETHER

# Boeing in Poland

Poland is one of Boeing's fastest-growing employee bases in Europe. The company has had a presence in Poland for over 30 years and is building on this strong partnership with major investments, working toward additional growth and a long-term mutually beneficial relationship.

Boeing is a major partner with Polish industry, thanks to strong relationships with its local partners, airlines, the Polish government and suppliers. Both Polish commercial airlines, LOT Polish Airlines and Enter Air, operate a large fleet of Boeing airplanes. Boeing is also committed to the future of Poland. Its defense offerings match Poland's vision of a modern military, ensuring the independence of the country.

## LONG-TERM AND GROWING PRESENCE



**1989**

Beginning of the partnership with Poland



**50+**

commercial airplanes in service in Polish airline fleets



**Preferred**

commercial airline supplier in Poland



**20%+**

employment growth since last year (2021) & sustainable business growth



**5**

defense solution partnerships, including NATO C-17 and AWACS aircraft



**3**

Boeing sites in the country

## COMMITMENT TO EMPLOYEES AND PARTNERS

Boeing is committed to supporting local employees and partners.



**700+**

Boeing employees at three key locations (Warsaw, Gdansk, Rzeszów)



**80%**

of employees have a Master of Science or equivalent



**30+**

local suppliers and partners

## COMMUNITY ENGAGEMENT

Boeing is proud to support important causes such as STEM education and citizenship programs.



**\$3M**

invested in citizenship programs since 2006



**2021/22**

Newton Room projects launched in Łódź & Rzeszów



**6**

Boeing-sponsored STEM education programs



# BOEING IN POLAND

## Boeing Commercial Airplanes

Boeing airplanes have met, and continue to meet, the requirements of Polish customers. In November 2012, LOT Polish Airlines was the European launch customer of the 787 Dreamliner.

In 2010, Polish charter airline Enter Air was founded and started operating from Warsaw Chopin Airport with two 737-400s. The carrier has grown to a fleet of over 20 737 airplanes: a mix of 737-800s and 737 MAX 8s.

## Boeing Defense, Space & Security

Together with Bulgaria, Hungary, Romania, Slovenia and the Czech Republic, Poland is part of several defense consortiums and programs involving Boeing platforms.

The 12-nation Strategic Airlift Capability (SAC) consortium acquired three advanced Boeing C-17 Globemaster III military transport jets, and the 16-nation NATO Airborne Warning and Control System (AWACS) program features a fleet of 16 Boeing-built AWACS aircraft and three trainer/cargo planes. AWACS aircraft provide surveillance, command and control, and communications functions for tactical and defensive missions. As a prime contractor, Boeing has led efforts to upgrade the NATO AWACS aircraft fleet throughout its distinguished service.

In September 2010, Poland became the first European customer to acquire the ScanEagle unmanned aircraft system (UAS). Manufactured by Boeing subsidiary Insitu, the ScanEagle provides persistent daytime and nighttime intelligence, surveillance and reconnaissance in some of the most extreme environments in the world. In 2018, Poland also acquired one RQ-21A Blackjack UAS in a U.S. Department of Defense Foreign Military Sale. Poland also received two Boeing Business Jet 2s and ordered a 737-800 for its head-of-state fleet.

Boeing is committed to strengthening and deepening partnerships with the Polish government, notably through the ongoing modernization program of Poland's armed forces. Boeing is focused on comprehensive engagement with Polska Grupa Zbrojeniowa (PGZ) and its companies to further enhance defense industry to meet national security needs and create highly skilled, intellectually focused jobs.

Poland needs at least 32 new attack helicopters. In September 2018, Boeing and PGZ signed an agreement to partner on a range of business opportunities for the AH-64 Apache in support of the Kruk attack helicopter program. The AH-64E provides extended-range, around-the-clock all-weather combat capability and multimission features that surpass the performance levels of any military helicopter.

In support of Poland's defense modernization efforts, Boeing is further offering platforms and systems needed to fulfill requirements for maritime patrol (P-8 Poseidon), combat refueling (KC-46), fighter jets (F-15EX, F/A-18), multi-role aircrafts (Chinook), unmanned systems (from Insitu, Aurora, Liquid Robotics) and strategic airlift. Such systems can be critical to ensuring regional stability on NATO's eastern flank.

## Boeing Global Services

Boeing Digital Aviation Solutions has developed a strong employee base in Poland. Focused on software development and Global Data Management, the Gdańsk office supports the entire portfolio of Boeing digital analytics and geospatial services.

In June 2019 Boeing AvionX officially launched its engineering hub in Gdańsk, designing and developing solutions that are flying on all Boeing aircraft. In June 2022, the Learning & Development Hub opened in Gdańsk preparing Boeing employees globally for future skills requirements.

Boeing draws on local talent from Gdańsk University of Technology, the University of Gdańsk and other Polish universities. Of this workforce, including software developers, research engineers and data analysts, 80% have a Master of Science or equivalent. Poland's customers include the Polish Air Force, LOT Polish Airlines and a wide range of business and general aviation customers.

## Investments

Poland has a long history of aviation, with highly qualified manufacturers and suppliers as well as a strong industrial footprint.

Boeing has partnered with the Polish aviation industry for more than 20 years, since Wytwórnia Zespołów Kooperacyjnych (WZK) in Mielec began manufacturing passenger doors for the 757 in 1992. By 2005, WZK had delivered more than 3,000 doors for more than 500 airplanes. Today, Boeing has over 30 partner companies and suppliers in Poland, supporting many thousands of jobs. WZK continues to produce key components for the 737 and 777 models. Goodrich in Krosno assembles 737 nose gear, and Pratt & Whitney AeroPower in Rzeszów supplies all 787 auxiliary power units.

Boeing is present in three Polish cities, with headquarters in Warsaw, Boeing Digital Solutions & Analytics in Gdańsk and Boeing Distribution Services in Rzeszów.

## Boeing Global Engagement

Diversity and equality are at the core of Boeing's mission to prepare a sustainable future of aerospace (see GEDI report). Boeing Poland has a diverse employment structure with 46% female employees.

Boeing is strongly committed to communities in Central and Eastern Europe and supports several global engagement programs that address local needs and issues, particularly education. Since 2006, Boeing has invested \$3 million to support various organizations in Poland, including six STEM education programs: Two different programs at the Copernicus Science Centre in Warsaw, the Kod Starter 2 Program by the Gdańsk Entrepreneurship Foundation, the Children's University in Łódź and two Boeing Newton Rooms in Łódź and Rzeszów.

Boeing supports migrant communities in Poland through the "Active Migrants for their communities" program. During the Ukraine war in 2022, Boeing Poland welcomed Boeing employees from the conflict zone. Through company support and personal commitment of employees in Poland, self-evacuated Boeing personnel from Ukraine received the means necessary to work and live in their neighboring country. Boeing is also a strategic partner of the Grow Up with Us Foundation, which supports veterans.

# A HISTORY OF PARTNERSHIP

**1989**

LOT Polish Airlines receives two 767-200ERs and one 767-300ER

**2007**

Boeing acquires C-Map, forming Jeppesen Poland

**2010**

Enter Air begins operations with two 737-400s

Poland takes delivery of Europe's first ScanEagle

**2012**

LOT Polish Airlines becomes European launch customer of the 787 Dreamliner

**2014**

POLIN Museum of the History of Polish Jews recognizes Boeing as a distinguished benefactor

**2018**

Polish Army acquires the RQ-21A Blackjack unmanned aircraft system

**2019**

Boeing AvionX launches an engineering hub in Gdańsk

**2022**

Boeing launches Learning & Development hub in Gdańsk