

A photograph of a Boeing employee and a young boy working together. The employee, a man with glasses and a blue shirt, is leaning over a table, showing something on a yellow card to the boy. The boy, wearing glasses and a black hoodie with a Superman logo, is looking at the card. In the background, another person in a blue shirt is visible. The text "2020 BOEING GLOBAL ENGAGEMENT PORTFOLIO" is overlaid in the bottom left corner.

2020 BOEING GLOBAL ENGAGEMENT PORTFOLIO

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Inspired by the generosity of Boeing employees over the last 70 years, the company created a special Employees Community Fund of Boeing (ECF) livery for the 787 Dreamliner that flew at the Boeing Classic golf tournament. “Dreams Take Flight” appears as a special collaboration between ECF and Dreams Take Flight Canada, a Canadian registered charity founded by Air Canada employees to organize trips for children who are physically, mentally or socially challenged.



2020 BOEING GLOBAL ENGAGEMENT PORTFOLIO

Through purposeful investments, employee engagement and advocacy efforts, Boeing supports partnerships and programs that align with our business, create value and help build better communities. Boeing focuses on opportunities that inspire our future, empower our heroes and strengthen our homes.

Boeing charitable grants drive positive, lasting change in the communities where our employees and their families live and work. In 2019, Boeing and its employees invested more than \$240 million and 750,000 volunteer hours to achieve that goal.

Boeing's philanthropic activities are coordinated within the company's Government Operations function, led by Tim Keating, executive vice president of Government Operations; Jennifer Lowe, vice president of National Strategy & Engagement; and Cheri Carter, vice president of Boeing Global Engagement.

BOEING BY THE NUMBERS

2019 Giving



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- Boeing and its employees invested more than **\$240 million** and **750,000 volunteer hours** to help build better communities worldwide, working with over **15,000 global partners** in **50 countries**.
- Over the last five years, Boeing Gift Match contributions have grown by **more than 46%**.
- Over the last 10 years, Boeing community investments have topped **\$1.8 billion**.
- Nearly **\$14 million** invested to support racial equity and education equality.
- \$8 million** invested to develop and expand the aviation careers pipeline.
- An estimated **1 million young women** inspired in STEM.
- More than **10,000 students** from over 750 FIRST Robotics teams mentored by **over 500 Boeing employees**.
- More than **3.5 million students** participated in FUTURE U.
- More than **800 military and veteran events, programs and organizations** supported.
- More than **\$10 million across 109 grants** invested in support of veterans workforce transition and recovery and rehabilitation programs.
- \$27.4 million** in support of veterans programs donated since 2017 — exceeding the three-year target by \$2.4 million.
- 31 unique grants** awarded to support environmental programs.
- More than **1.6 million pounds of supplies** worth **\$17.5 million** delivered through the Humanitarian Delivery Flight program since 1992.
- \$4 million** invested in sustainable aviation biofuel development across Africa and Brazil.

WE REMEMBER

A Message from Cheri Carter, Vice President of Boeing Global Engagement

As I travel and interact with colleagues across Boeing, I am struck by the intense dedication to safety, creativity and innovation I witness in everyone I meet. Many employees have told me about their fathers and grandfathers, mothers and aunts who worked for Boeing or its heritage companies. I feel their pride as they talk about that connection and the projects they work on. I see it in every corner of the company, from our factory floors to our corporate offices. Their passion for aerospace runs deep.

This is more than just a job. Our employees and their families fly on the products we design and build, so safety is personal — to all of us.

That is why we shared the pain and loss of the families and loved ones after the tragic Lion Air Flight 610 and Ethiopian Airlines Flight 302 accidents. Those who travel on our products are part of our Boeing family, too.

We felt a responsibility to do the right thing. And Boeing employees from across the business stepped up to help. Our Boeing Global Engagement team led the way in

creating the One Boeing Support Fund, which offered a place for employees to make donations in support of the communities affected by the 737 MAX accidents. Stepping up in support of this cause, our employees donated nearly \$900,000 to the fund.

Additionally, Boeing made a pledge of \$100 million to address family and community needs of those affected by the tragedies. The Boeing Financial Assistance Fund has provided \$50 million in immediate financial assistance to victims' families. The Boeing Community Assistance Fund, the second half of our pledged \$100 million, will enable victims' families to make donations to eligible charities of their choosing. The work of Boeing employees was also instrumental in the creation of memorials in both Indonesia and Ethiopia.

Moving forward, we are committed to both building a safer future for the entire aerospace industry and helping these communities and families heal. As we all move forward together, we will continue to honor the victims and keep them in our memories, always.

RIISING TO THE CHALLENGE: OUR COVID-19 RESPONSE

Supporting communities in times of crisis is part of Boeing's legacy. It is who we are.

Through world wars, natural disasters, gas shortages and now a pandemic, Boeing has always stepped up.

As the world faced an emergency unlike anything before, Boeing and its employees responded in big ways to help their communities.

Three Boeing Dreamlifter aircraft are staged for cargo offload at the company's North Charleston site. Boeing helped transport personal protective equipment to front-line health care professionals as part of the company's COVID-19 airlift efforts.



3D-PRINTED FACE SHIELDS



Mesa, AZ

Boeing leveraged its 3D-printing capabilities to manufacture face shields in support of front-line medical workers fighting the coronavirus. The company used its additive manufacturing centers in Huntsville, Alabama; Mesa, Arizona; China Lake, El Segundo and Huntington Beach, California; St. Louis, Missouri; Philadelphia, Pennsylvania; Portland, Oregon; Charleston, South Carolina; San Antonio, Texas; Salt Lake City, Utah; and the Puget Sound region, Washington, to manufacture the shields.

More than 19,000 3D-printed face shields were delivered to the Federal Emergency Management Agency, which distributed them to facilities in need of the equipment.

Jared Tompkinson works on face shields at the additive manufacturing lab in Mesa, Arizona.

AIRLIFT ACTIVATION



Charleston, SC

As of June 2020, Boeing has successfully delivered more than 3.5 million units of personal protective equipment (PPE) to health care professionals in the United States. Boeing also donated tens of thousands of masks, gloves and other PPE to hospitals in need as part of the company's COVID-19 response efforts.

Boeing's first Dreamlifter airlift mission from Hong Kong to Greenville, South Carolina, carried 1.5 million medical-grade face masks. Boeing worked in partnership with Prisma Health; Atlas Air Worldwide; and Neil Ferrier, founder of Discommon, a product development company. Boeing donated the cost of the mission transport, with Atlas Air operating the flights on behalf of Boeing.

A second Dreamlifter airlift mission transported more than 150,000 protective goggles and face shields to the health system of the Medical University of South Carolina (MUSC).

“Boeing and MUSC have a long-standing partnership, and today's delivery is yet another example of two great South Carolina institutions coming together in support of our local community.”

—David J. Cole, M.D., FACS, MUSC President

A Boeing Dreamlifter filled with PPE is offloaded at the company's North Charleston site.



BOEING CORPORATE JET PPE DELIVERIES



Manchester, NH

A jet from Boeing's corporate fleet carried 540,000 medical-grade face masks from Shanghai to front-line health care workers and first responders in New Hampshire. The mission was a partnership between Boeing and Dean Kamen, founder of *FIRST* Robotics.

"It was truly humbling when we landed. It gave me chills. I realized this was a much bigger thing than any one of us thought."

—Jim Johansen, Boeing corporate pilot

"We are honored to have conducted [this] airlift mission, and we look forward to providing continued support in the fight against this pandemic."

—David Calhoun, Boeing President and CEO

Top: A Boeing-owned 737-700 is offloaded at the airport in Manchester, New Hampshire.

Bottom: Boeing President and CEO David Calhoun addresses the media gathered for the delivery event.



FOOD & ESSENTIALS EMPLOYEE DRIVE



Puget Sound Region, WA

Each spring, employees in the Puget Sound region organize and participate in the Food & Essentials drive to help support local food banks. This year, the drive, conducted during the height of the COVID-19 pandemic, raised more than \$400,000 — double what was raised last year.

Washington is home to nearly half of Boeing's employees, and the state was among the first in the U.S. to be hit hard by COVID-19.

“I could not have been more proud of our employees for their giving and generosity. Your neighbors and mine are hardworking people every day who need and rely on these agencies to help feed their families.”

— Carlton Turner, Food & Essentials drive leader, Auburn/Algonia campus

Food Lifeline, one of the food distribution centers receiving drive donations, reconfigured its warehouse so staff and volunteers can maintain physical distance from each other while packing emergency kits. (Photo: Food Lifeline)



FOOD BANK VOLUNTEER EVENT



Orange County, CA

Twenty Boeing employees volunteered to help distribute food at an event organized by the Second Harvest Food Bank of Orange County during the COVID-19 pandemic. The event was set up so volunteers could maintain appropriate physical distance, and everyone wore safety gear such as masks and gloves.

“It was clear to me as I helped fill trunks with fresh produce, eggs, nonperishable items and a flower for Mother’s Day that many were likely living in their cars, but even more were probably receiving this kind of help for the first time. It made me proud to be a Boeing employee and an ECF donor.”

—Tamika Lang, Boeing Global Engagement manager



Top: Volunteers distribute food to cars lined up at the food distribution event outside the Honda Center in Anaheim, California.

Bottom: Boeing employees Maria Passaseo (center) and Kim O'Rourke (right) present Claudia Bonilla Keller, Second Harvest Food Bank's chief mission officer, with a \$20,000 check on behalf of the Employees Community Fund Southern California Chapter.

OUR TEAMMATES

People are Boeing's most important assets.

Boeing teammates feel a strong connection to their communities, and they create lasting change in the places they call home. Teammates participate in community service projects, mentorship programs, nonprofit board service, enterprise drives and more. Last year, our teammates donated more than \$29 million and over 750,000 hours to charitable organizations in more than 35 countries around the world. Our teammates are the heart of Boeing.

(From left) Boeing community investors Maria Passaseo, Vanessa Smith Tamika Lang and Joseph Bridges volunteer at a Martin Luther King Jr. Day event in Long Beach, California. The team planted vegetables at Gladys Avenue Urban Farm, a community farm providing organic produce and the opportunity to connect with nature.



EMPLOYEES COMMUNITY FUND CELEBRATIONS



Everett, WA



North Charleston, SC

The Employees Community Fund of Boeing (ECF) was established in 1948 as a way for employees to pool their resources and make an even bigger impact. Since its inception, ECF — a 501(c)(3) nonprofit — has contributed approximately \$1 billion to Boeing communities. Currently, more than 120 employees serve on local chapter grantmaking committees.

“ECF is all about giving back to the community.”

— Norm De Asis, ECF Puget Sound Chapter donor

“It’s something any employee can be touched by. I’m so proud to be part of ECF.”

— Michelle Carey, ECF Puget Sound Chapter donor

Top: ECF donors and community partners attend an event at the Future of Flight in Everett, Washington, to celebrate the specially designed ECF livery for the 787 Dreamliner.

Bottom: The family of Ashley Richardson, a Boeing Commercial Airplanes production coordinator, poses for a photo at Boeing South Carolina’s 2019 Family Day. The special 787 Dreamliner was on hand for tours and photo opportunities for employees and their families.



ISS MIMIC



Houston, TX

The Boeing ISS MIMIC is a 1/100 scale physical model of the International Space Station that uses real-time data from the space station to command the model's different functions. Boeing employees use the model to engage students around STEM principles such as 3D printing, motor function, coding, electronics, wiring, debugging and teamwork.

“There are a lot of people who could build a love for science, technology, engineering and math, but they don’t see how something like math class could equate to something exciting like space. Our hope is that MIMIC will make that connection, proving to students that investing in STEM is the first step toward becoming innovators in the space industry.”

—Bryan Murphy, Boeing mechanical engineer

Boeing mechanical engineer Bryan Murphy demonstrates the capabilities of the ISS MIMIC to students attending the *FIRST* Championships in 2019.



FREEDOM SERVICE DOGS



Denver, CO

During Colorado's stay-at-home order, Rhonda Larance, a Boeing Global Services industry relations manager, took on an extended house guest — a Labradoodle named Rumi. Rumi, a service dog in training, was scheduled to be placed with a veteran in Washington state in early April, but due to COVID-19, those plans were delayed. Like so many businesses, Freedom Service Dogs closed during the pandemic, and its leaders had to quickly find semipermanent homes for the dogs.

Larance and her husband continued Rumi's training through the stay-at-home order, making sure to practice the skills a dog like Rumi needs in order to be placed with a veteran with post-traumatic stress disorder.

"It is so gratifying; we feel we are truly making a difference in someone's life."

—Rhonda Larance, Boeing Global Services industry relations manager

Rhonda Larance poses for a photo with Rumi, a service dog in training.

LAUNCH LAB COMPETITION



Chicago, IL

Since 2017, Boeing has partnered with Project SYNCERE and Project Exploration on Launch Lab; both nonprofits work to bring STEM programming to youth in underserved communities. Working together with volunteers to build the rockets, students learn the basics of aerodynamics. They then compete to see which team's rocket will fly the farthest. More than 100 students from schools in the Chicago area participated.

“Giving back to my community is a core component of who I am. To be in a position to impact the lives of youth and see how they can take that step to change their trajectory, that is just life-changing for me.”

—Bea Billups, Boeing community investor

Boeing volunteer Valerie Lajb helps students construct stomp rockets during the Launch Lab competition.



OUT & EQUAL WORKPLACE SUMMIT



Washington, DC

In 2019, Boeing played host to the Out & Equal Workplace Summit in Washington, D.C. Over 6,000 business professionals gathered to share strategies and best practices to create workplaces that are inclusive of all sexual orientations, gender identities and gender expressions. Boeing's nine employee-led Business Resource Groups, like the Boeing Employees Pride Alliance (BEPA), provide employees an opportunity to promote diversity and further personal and professional development.

"I feel that BEPA inspires inclusion and acceptance at Boeing and in our surrounding communities. To see a major company give this much support to a cause inspires other companies and individuals to do the same."

—Micah Jones, Boeing systems engineer and BEPA member



Top: Boeing employees, and members of BEPA, attend the 2019 Out & Equal Workplace Summit in Washington, D.C.

Bottom: Tim Keating, executive vice president of Government Operations and executive sponsor of BEPA, speaks to attendees at the 2019 Out & Equal Summit.

OUR FUTURE

Boeing is committed to education because it is how dreams turn into reality.

By leveraging resources — including corporate grants, higher-education partners and volunteerism — the company encourages students to reach their potential through educational enrichment and support programs that promote academic success, financial independence and economic sustainability.

Students participate in a hands-on Newton module experiment. Newton Rooms are permanent classrooms that deliver high-quality STEM learning to students through real-world aviation concepts such as space, biofuels, and advanced materials and manufacturing. (Photo: FIRST Scandinavia)



FUTURE U.



El Segundo, CA

In 2019, Boeing partnered with Discovery Education to create FUTURE U, a series of educational resources for employees to share their passion for aerospace with the next generation. FUTURE U offers free, open-access lessons, videos and interactive experiences for students, available at www.boeingfutureu.com. Additionally, teams of employees across the company work to create engineering design challenges focused on space exploration, aircraft design, satellites and more.

“Our engineers are key to making these challenges successful because they can break down these complex concepts into activities that are easy to understand and fun. Inspiring students to pursue STEM careers is so important, and Boeing employees can make a huge impact.”

—Reyna Hampton, FUTURE U. program manager

FUTURE U has reached more than 3.5 million students since its launch.

Students work through a FUTURE U STEM design challenge. Employees from Boeing and Boeing subsidiary Millennium Space Systems helped students with the activity, suggesting different ways to approach the challenge if students got stuck.



NEWTON LEARNING EXPERIENCE



Lugo, Spain



Łódź, Poland



Amsterdam, The Netherlands

In 2019, Boeing partnered with FIRST Scandinavia to expand the successful Newton Room concept from Norway to nine additional countries across Europe, including Netherlands, Germany, Poland, France, Italy, Spain, Belgium, the U.K. and Sweden. The Boeing Newton Flight Academy introduces students to math, meteorology, climate science and navigation.

Boeing has been a strategic partner of FIRST Scandinavia on the Newton concept since 2013.

Top left: A flight instructor looks on as two young aviators navigate through a flight simulation. (Photo: FIRST Scandinavia)

Top right: A Newton instructor leads a group through a flight module inside a Mobile Newton Room. (Photo: FIRST Scandinavia)

Bottom: FIRST Scandinavia staff gather in front of the first-ever European Mobile Newton Room. From left: Per-Arild Konradsen, Margrethe Skjelbred, Maria Chaira Boiano, Ole-Morten Mortensen, Linda Brunstad, Stian Elstad, Rigmor Angler and Axel Storli. (Photo: FIRST Scandinavia)



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EMBRY-RIDDLE BOEING SCHOLARS PROGRAM



Daytona Beach, FL

In 2019, Boeing established a \$3 million permanent endowment for scholarships at Embry-Riddle Aeronautical University to assist students interested in pursuing a pilot's license and certificates in aviation maintenance. Boeing scholarship funds focus on increasing the number of women, underrepresented minorities, and military veterans and their dependents enrolled at the university.

Boeing collaborated with Embry-Riddle to make 22 scholarships available to the first cohort of Boeing scholars enrolled in the fall 2019 semester.

Top: Abigail Pasmore, a flight instructor at Embry-Riddle, works with flight student Eric Tetteh during a preflight inspection. Tetteh, a graduate of Embry-Riddle, is now an instructor pilot for the program. (Photo: Embry-Riddle Aeronautical University)

Bottom: Embry-Riddle Aviation Maintenance Science students conduct a preflight inspection on a Learjet. (Photo: Embry-Riddle Aeronautical University)



FIRST ROBOTICS



Houston, TX

FIRST (For Inspiration and Recognition of Science and Technology) is a nonprofit organization with the goal of promoting STEM for students. Boeing has a long-standing partnership with *FIRST*, contributing more than \$1 million per year to fund programming during the build season.

In 2019, more than 500 Boeing employees mentored approximately 10,000 students from more than 750 *FIRST* Robotics teams.

Top: *FIRST* Robotics Team 7906, “The Underdogs,” received a surprise grant of \$5,000 from Boeing at the 2019 *FIRST* Robotics Championship in Houston. The team, representing Cottonwood High School in Salt Lake City, includes 13 refugees from seven different countries.

Bottom left: Engineering director Spring Beasley (second row left) coached her daughter’s *FIRST* team, Reign Robotics, an all-girls team in the Seattle area.

Bottom right: Dayni Alba, a Boeing community investor, helps guide a student through a virtual reality experience at the *FIRST* Robotics Championship. More than 40 other Boeing volunteers engaged with students who visited the Boeing booth throughout the two-day event.



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STEM JAPAN PROJECT



Tokyo, Japan

In 2019, Boeing supported the STEM Japan Project, a collaboration between the Japan Science Foundation, local governments and the Museum of Flight in Seattle. Educators from the museum travel to Japan to teach lessons about the history of flight, robotics and space. The lessons are taught in English to help the students and their families learn the language.

Since its launch in 2015, the project has held 18 events at nine cities across Japan, including Nagoya, Tokyo and Sendai. More than 6,000 elementary and junior high students have participated.



Top: Students learn about the importance of trial and error in the engineering process during the Suited for Space workshop at the Japan Science Museum in Tokyo.

Bottom left: During a Suited for Space workshop at Tohoku University Science Campus in Sendai, 32 budding space explorers broke into small groups to design a space suit to protect a marshmallow astronaut. They used pieces of cloth, plastic bags and rubber bands to create the suit and then tested it in a vacuum chamber.

Bottom right: With the aid of a volunteer, a Museum of Flight educator demonstrates the principles of airflow during the Flying Gizmo Show at the Japan Science Museum.

FUTURE OF FLIGHT STEM NIGHT



Everett, WA

Approximately 500 students from in and around Snohomish County, Washington, attended the Future of Flight STEM Night with their families. Students experienced a range of fun and informative activities related to STEM. Boeing volunteers led more than 30 activities that ranged from drone operations to virtual reality to hands-on soldering.

“We have two girls and it was great to see women engineers so we can say to our girls, ‘You can do that too!’”

—Mike Bordas, STEM Night attendee

A Boeing volunteer helps a student with a virtual reality experience at the first STEM Night at Future of Flight.



GEEKBUS



San Antonio, TX

A 2019 grant from Boeing helped fund the Geekbus STEM Club, a mobile space that provides STEM educational experiences for students in the San Antonio region. In partnership with the San Antonio Museum of Science and Technology (SAMSAT), the San Antonio Housing Authority and Port San Antonio, Boeing helped fund the experience for middle school students from low-income neighborhoods to help them develop 21st-century skills and explore STEM career pathways.

Boeing's \$100,000 grant helped Geekbus expand its reach to more than 1,440 students in multiple classes during the 2019-2020 school year.

Jennifer Lowe, Boeing vice president of National Strategy & Engagement, shows a student how to operate a Van de Graaff generator on board the Geekbus.

STEM4FUTURE



STEM4Future promotes STEM education and careers at schools across Italy, with the goal of getting students interested in pursuing the in-demand jobs of the future and inspiring the next generation of Italian leaders.

In addition to tutoring and training programs, STEM4Future provides career workshops in Rome, Milan and Bologna, during which Boeing employees talk about their jobs and the academic paths they followed. In 2019, the program focused on diversity and inclusion, bringing in women who work in STEM-related fields to teach female students about the opportunities available to them.

The program also includes a robotics project.

Boeing has supported STEM4Future since 2017. About 2,000 students are involved throughout Italy and around 4,000 family members are reached by the project.

Top: Antonio De Palmas, Southern Europe managing director for Boeing International, poses with students at Sant'Anna School of Advanced Studies in Pisa during an award ceremony for STEM4Future participants.

Bottom: Women with STEM careers show female students that these jobs are open to them, too.





GLOBAL ROCKET LAUNCH DAY



Huntsville, AL



New Delhi, India

In celebration of the 50th anniversary of the launch of Apollo 11, space enthusiasts from all over the world gathered to break a Guinness World Record for the most model rockets launched at one time. The event was one of thousands sponsored by the U.S. Space & Rocket Center's Global Rocket Launch, a celebration of the first moon landing that brought together space fans of all ages.

Fifty-one Boeing sites participated in Global Rocket Launch Day activities, with 253 Boeing employees — donating more than 600 volunteer hours — helping to launch nearly 22,000 rockets.



Top: Boeing volunteers along with community partners help young engineers build and launch rockets for Global Rocket Launch Day. In addition to marking the milestone, the events were intended to get students excited about STEM.

Bottom: Boeing volunteers help students at Shishu Mandir — a nonprofit school outside Bengaluru, India, that provides education to underprivileged communities — build and launch rockets to celebrate the 50th anniversary of Apollo 11. Students also learned about the contributions women engineers have made in rocket science. Boeing has partnered with Shishu Mandir since 2015.

OUR HEROES

Our company is dedicated to helping military veterans and their families succeed in their next mission. That includes supporting health and wellness programs for recovery and rehabilitation as well as high-quality training and career development programs.

The proven leadership, commitment to purpose, camaraderie and selflessness that these men and women demonstrate are valuable assets that benefit Boeing or any employer.

Boeing Global Engagement director and U.S. Army veteran Jason Pak (pictured with his service dog, Indy) was deployed to Afghanistan when he was injured by an improvised explosive device. He now manages Boeing's charitable engagement activities in the Mid-Atlantic region and leads enterprisewide military outreach and veteran engagement strategies.



HOMES FOR OUR TROOPS



Oklahoma City, OK

Boeing's partnership with Homes For Our Troops will help build 12 homes for veterans over a three-year investment period. The homes include features such as roll-under countertops, a roll-in shower and pull-down cabinets to make daily tasks more accessible for injured veterans.

As part of the partnership, Boeing employees have opportunities to volunteer during the build phase of the homes and during the key ceremonies.

“Our military and our veterans are very important to us. There’s no better way to give back to someone who has served their country so honorably than to provide them with the type of home they need.”

—Nancy Anderson, Vice President of Aircraft Modernization and Modification and Oklahoma City site leader

Spc. Adam Putt and his wife (along with their family, not pictured) attend the key ceremony where they officially receive the keys to their new specially adapted home located outside Oklahoma City. Key ceremonies include a ribbon cutting and honor guard. (Photo: Homes For Our Troops)

WARRIOR CANINE CONNECTION



Arlington, VA

Funding from Boeing is supporting Warrior Canine Connection's mission-based trauma recovery program. In addition to matching service dogs with veterans suffering from post-traumatic stress, traumatic brain injury and other combat-related psychological injuries, veterans also help train the dogs, which teaches them how to manage their stress and reconnect with society.

With Boeing's support, Warrior Canine Connection trained 50 service dogs and helped connect them with more than 800 recovering veterans in 2019.

Top: Warrior Canine Connection Executive Director Rick Yount (second from left) receives a check from (from left) Boeing Government Operations leaders Jennifer Lowe and Tim Keating and Boeing Global Engagement employees Sarah Kyrouac and Jason Pak.

Bottom: Lowe and Keating participate in a puppy play time event, which is part of the socialization process that all Warrior Canine Connection dogs go through as they begin their training.



VETERANS DAY



Puget Sound, WA



Mesa, AZ



St. Louis, MO

Each year in November, Boeing sites across the U.S. hold a variety of events to honor the contributions of the country's veterans.

In 2019, Boeing was recognized as one of the Top-Rated Workplaces for Veterans by Indeed.com. The annual rankings recognize companies based on user ratings and reviews on the employment search engine site. Boeing has also been recognized by the Military Friendly Supplier list as having a Top 10 Military Friendly Supplier Diversity Program.

Top left: Boeing community investor and U.S. Army veteran Armando Mejia (standing left) and Jeff Klemann, vice president of delivery operations (standing right) meet with special guest Loren Kissick and his family before a Veterans Day event in Seattle.

Top right: A color guard stands at attention during a Veterans Day event in Mesa, Arizona.

Bottom: Boeing veterans stand and kneel proudly in front of the Veterans Honor Wall following the annual Veterans Day Breakfast in St. Charles, Missouri.



MILITARY SPOUSE EMPOWERMENT



Oak Harbor, WA

At the Military Spouse Empowerment Summit, Boeing employees who are military veterans reviewed resumes and helped participants understand how the skills they use to support their families, and their volunteerism, are valued in the civilian workplace. During the unique event, the spouses created LinkedIn profiles, took professional portraits, and attended workshops on subjects ranging from entrepreneurship to establishing personal brands.

Boeing partnered with the Officers' Spouses' Club of Whidbey Island to host the event, one of countless ways Boeing supports members of the U.S. armed forces and their families.

More than 7,000 service members, veterans and spouses in Washington state received workforce transition assistance from Boeing-supported programs this year.

Top: A summit attendee has a professional photo taken.

Bottom left: Boeing community investor and U.S. Army veteran Armando Mejia helps an attendee with her resume.

Bottom right: Gina Breukelman, Boeing Global Engagement manager, talks with a transitioning service member at the summit.



SOLDIER ON



Australia

Soldier On provides Australian veterans and their families support with services to help them transition to civilian life, including health and wellbeing services, career coaching, job application services, mentoring, and participation in community, social and sporting activities. Soldier On also provides evidence-based counseling and psychology services to veterans and their family members.

In 2019, Soldier On provided more than 950 in-house, evidence-based psychology treatments to veterans and their family members who have been impacted by their service to Australia.



Top: Soldier On veteran families taking part in Learn to Surf activities at Broulee in New South Wales. (photo: Soldier On)

Bottom: A Soldier On veteran participates in a Wellness Wednesday rock climbing event for service members and their families. (photo: Soldier On)

BVET SEATTLE SEAFAIR



Seattle, WA

In 2019, Seattle Seafair celebrated its 70th anniversary, and Boeing has been a proud sponsor since the beginning. During the 2019 event, members of the Boeing Veteran Engagement Team (BVET) proudly guided the Blue Angels balloon through downtown Seattle and handed out toy hydroplanes during the Torchlight Parade — an iconic part of Seafair. Boeing also sponsored the Military Hospitality Room, where different branches of the U.S. military could change into their uniforms, put down their flags and instruments, and take a break in preparation for the celebrations.

“It’s an honor to represent both my company and my country at the same time. I’m proud Boeing does this.”

—Rebekah Johanson, BVET member

BVET members pause for a photo in front of Seattle’s iconic Space Needle.



K9S FOR VETERANS



Chicago, IL

At K9s for Veterans in Chicago, veterans take part in training exercises with their service dogs to build a lifesaving relationship.

A 2019 Boeing grant is helping K9s for Veterans train and place service dogs with five veterans. K9s for Veterans also provides all food and medical care for the life of the service dogs; there is no cost to veterans.

“I’m so proud to work for a company that supports organizations like this. I enjoyed the opportunity to connect with the veterans these dogs are helping and see firsthand how impactful and important these animals are.”

—Bose Akadiri, Boeing Global Engagement employee

Bose Akadiri (left) talks with a veteran at a K9s for Veterans volunteer event.

OUR HOMES

Boeing's goal is to strengthen the communities where our employees live and work. By applying sustainable solutions to local challenges — from environmental restoration efforts in the Puget Sound region to youth violence prevention programs in Chicago — Boeing can more quickly and effectively respond to the needs of local communities.

We want to be a good neighbor and a good steward, both responsible and flexible. Home is where we give and grow together.



Yakira and Yeshaya, children of Boeing Global Engagement manager Tamika Lang, help out at a volunteer event at a community garden in Long Beach, California.

NATIONAL TRAILS DAY



Puget Sound, WA

On National Trails Day, June 1, Puget Sound-area employees built sustainable hiking trails, partnering with nonprofit Mountains to Sound Greenway. Boeing is a major contributor to the Mountains to Sound Greenway's capital campaign to restore the Middle Fork Snoqualmie River Valley trailhead.

In 2019, employees volunteered more than 410,000 hours at Washington nonprofits, resulting in more than \$2.2 million in funds going back to those nonprofits through the Boeing Volunteer Match Program.



Top: More than 20 Boeing volunteers worked flattening trails, removing vegetation, repositioning rocks and moving 16-foot beams uphill to construct new trails.

Bottom: (From left) Boeing volunteers Erwin Wong, Michael Bravo and Ka Ip dig beneath forest debris in search of mineral soil, used to build trails that will last.

HUMANITARIAN DELIVERY FLIGHT



North Charleston, SC

The Humanitarian Delivery Flight Program is a collaboration between Boeing, its customers and nongovernmental organizations that delivers humanitarian aid around the world.

In 2019, Boeing partnered with Ethiopian Airlines to deliver nearly 40,000 pounds (18,000 kilograms) of supplies to charitable organizations in Ethiopia. To date, Boeing has partnered with Ethiopian Airlines on 39 humanitarian delivery flights, delivering more than 266,000 pounds (121,000 kilograms) of supplies to organizations in Ethiopia.

The program has delivered more than 1.6 million pounds (726,000 kilograms) of humanitarian supplies on more than 200 flights worldwide since the inaugural flight in 1992.

Employees at Boeing South Carolina help load supplies on a 787 Dreamliner bound for Ethiopia.



LIFTOFF FOR LEARNING



Portland, OR



Orange County, CA

Liftoff For Learning drives occur at multiple Boeing sites across the U.S. in late summer, with the goal of providing students with the supplies they need to succeed. The drives are managed by employee volunteers with support from Boeing Global Engagement.

Boeing employees volunteered more than 1,400 hours at 53 community events for the 2019 Liftoff For Learning drive.

The Liftoff For Learning back-to-school drive raised nearly \$360,000 for students in 2019 – a 28% increase over 2018.

Top: Boeing employees in Portland, Oregon, help sort and pack school essentials with community partner Schoolhouse Supplies, which provides free school supplies to students and teachers.

Bottom: With support from Boeing employees, Community Action Partnership of Orange County provided more than 3,000 backpacks filled with school supplies to underserved students in the area. Community Action Partnership was one of 32 education-focused nonprofits and school districts across the country that received donations as part of Liftoff For Learning.



SPIRIT OF THE HOLIDAYS



St. Louis, MO

The Spirit of the Holidays drive — organized entirely by employee volunteers and Boeing Global Engagement — occurs each fall at Boeing sites across the U.S. Employees collect new toys, gifts and gift cards to donate to families, seniors, military families and children in need. Many sites also provide volunteer opportunities for employees to participate.

Companywide, employees gave more than \$600,000 in goods and donations to support Spirit of the Holidays in 2019.

Top: Members of the Boeing Association of Administrative Professionals (BAAP) organized a Meals for Troops drive in partnership with the USO. Boeing employees in St. Louis donated 910 Thanksgiving meals for military service members and their families.

Bottom: BAAP members also volunteered at the St. Louis Area Foodbank. They helped provide nearly 11,000 meals to those in need.



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EARTH DAY



Seattle, WA



Istanbul, Turkey



Dubai, UAE



Boeing is committed to making positive sustainability impacts across our business and through partnerships with environmental organizations around the world. Part of this commitment is the annual celebration of Earth Day activities in countries across the globe.

Boeing's environment-themed virtual field trip – in celebration of the 50th anniversary of Earth Day – provided middle and high school students from countries around the world an inside look at Boeing's innovative efforts to improve the environmental footprint of its products and operations.



Top: Tad Calkins, an Associate Technical Fellow in Boeing Research & Technology, demonstrates a fuel-saving airplane part during a FUTURE U activity video shoot in Seattle.

Bottom left: Boeing employees in Turkey received cloth bags to mark Earth Day and to help contribute to Turkey's zero-waste campaign and efforts against plastic pollution.

Bottom right: Boeing employees in Dubai plant 50 desk plants for their offices in celebration of Earth Day.

EMANCIPATION PROCLAMATION SPONSORSHIP



Washington, DC

In spring 2019, Boeing brought together student and community leaders from Charleston, South Carolina, and Washington, D.C., for a day of shared learning and networking — culminating in the viewing of the original Emancipation Proclamation at the National Archives. Boeing invested \$1.1 million to sponsor the annual display of the original Emancipation Proclamation through 2029.

“I feel like diversity is really great and really important because it includes all different types of minds from different types of backgrounds. And with those different minds coming together, you really come up with great solutions that become innovative for any company, especially with a company such as Boeing.”

—Barrington Davis, Howard University student

Top: A visitor looks at the original Emancipation Proclamation on display in Washington, D.C.

Bottom: Boeing and community leaders gather with students from historically black colleges and universities (HBCU) in front of the Martin Luther King, Jr. Memorial in Washington, D.C. Boeing has hired more than 1,800 graduates of HBCUs during the past four years, emphasizing the importance of active engagement with partner schools and the communities they serve.



STEM SIGNING DAY



New Orleans, LA



Los Angeles, CA

During STEM Signing Day events — modeled after sports signing days — students sign letters of intent to pursue STEM education and careers. Boeing began supporting STEM Signing Day events in 2017 in Columbia, South Carolina.

In 2019, Boeing supported STEM Signing Days in 10 cities, and more than 450 students committed to STEM degrees at these events.

“Our goal is to recognize the hard work and commitment these future innovators are making, and the more students we can reach, the better. We understand how important the next generation of innovators will be to our business, and we want to help them succeed.”

—Jess Jackson, Boeing Global Engagement director



Top: In New Orleans, 23 students were honored during a STEM Signing Day ceremony at the National WWII Museum.

Bottom: In Los Angeles, all 46 STEM Signing Day honorees were young women.

OUR PARTNERS

Working hand in hand with our community partners, Boeing lends our expertise and resources to address pressing needs in communities across the globe. In our pursuit of a better world, we leverage our partners' collective knowledge, creativity and resources in order to achieve greater impact than any of us is able to accomplish alone. We are partners in change, moving our communities and our society forward, together.

A Safe Haven Foundation	Boys & Girls Clubs of Greater St. Louis	China Social Entrepreneur Foundation	East African Community Services
A Sanctuary for Military Families Inc.	Boys & Girls Clubs of Oklahoma County	City Year Los Angeles	Easterseals Southern California
A.S.T.C. Science World Society	Boys & Girls Clubs of Snohomish County	City Year Seattle/King County	Educational Foundation for the St. Vrain Valley Inc.
Academy for Urban School Leadership	Boys & Girls Clubs of South Puget Sound	Clean Washington Waters	Education For Employment
Academy of Science of St. Louis	BraveHearts Therapeutic Riding & Educational Center	Coalition for Clean Air	Educurious
Adaptive Training Foundation	Brevard Schools Foundation Inc.	Coalition for Our Common Future	Engaging Creative Minds
Adelante Mujeres	Bürgerstiftung Berlin	Coastal Community Foundation of South Carolina	Environmental Coalition of South Seattle
Adrienne Arsht Center Trust, Inc. (aka Adrienne Arsht Center)	Build, Inc.	Coastal Educational Foundation, Inc.	Ezer Mizion
AeroStar Avion Institute	Bunker Labs	COCA (Center of Creative Arts)	Family Development Services
AIAA Foundation	Burke Museum Association	Code Platoon	FamilyForward
All Hands Raised	California Science Center Foundation	CoderDojo Chicago NFP	FareStart
AllenForce	California State Parks Foundation	College Success Foundation	Fédération Léo Lagrange
AltaSea at the Port of Los Angeles	CCC Foundation	Communities In Schools--The Charleston Area	First 5 FUNdamentals
American Red Cross of Missouri	Centers for New Horizons, Inc.	Community Center for Education Results	<i>FIRST</i> New Zealand Education Trust
AMIDEAST	Centerstone Military Services Inc.	Community Chest of Korea, Chungnam	<i>FIRST</i> Robotics Canada
AMIDEAST Jordan	Challenger Learning Center--St. Louis	Cooperación Internacional	<i>FIRST</i> Scandinavia
AMSAT	Charitable Foundation Galchonok	Copernicus Science Centre	Focus Marines Foundation
Arizona Science Center	Charitable Society for Special Needs in Jubail Industrial City (Eradah)	Corporate America Supports You	For Inspiration and Recognition of Science and Technology (<i>FIRST</i>)
Arizona Technology Council Foundation dba SciTech Institute	Charity Association for Orphans Care in the Eastern Region (BENAA)	Covenant House Vancouver	Forest Park Forever
Arlington Community Foundation	Chicago Arts Partnerships in Education	Coyote Central	Fort Whyte Foundation Inc.
Arthur M. Brazier Foundation	Chicago Pre-College Science and Engineering Program	Creating IT Futures	Forum to Advance Minorities in Engineering, Inc. (FAME, Inc.)
Artists First	Chicago Women in Trades	CyberUp	Foundation for Fairfax County Public Schools
Arts Corps	Child Care Aware of Washington	Davis Education Foundation	Foundation for Tacoma Students
Australian War Memorial	Children's Museum of Tacoma	Diema's Dream Fund	FourBlock
Bar-Ilan University	Children's Museum of the Lowcountry	Digital Divide Data	Friends of Saturday Academy
Bellevue Schools Foundation		Discovery Cube Los Angeles	Frontiers of Flight Museum
Big Brothers Big Sisters of Metropolitan Chicago		Donald Danforth Plant Science Center	Fundación Infante de Orleans
Black Diamond Charities		Downside Up Charitable Fund	Gage Academy of Art
Boulder Crest Retreat Foundation		Dress for Success Seattle	Girl Scouts Western Oklahoma
Boys & Girls Clubs of Bellevue		Duo Dogs, Inc.	Girls Inc. of San Antonio
Boys & Girls Clubs of Greater Northwest Indiana		Earth Economics	Girls Inc. of the Pacific Northwest

Girls Inc. of Orange County	INJAZ El Djazair	Lodz University of Technology	National Fund for Workforce Solutions	Outdoors for All Foundation
Girls Incorporated of St. Louis	INJAZ Kuwait	Long Beach Unified School District	National Inventors Hall of Fame, Inc.	Outfit Moray
Giving it Back to Kids	INJAZ Oman	Los Angeles Conservation Corps	National Military Family Association	Pacific Mountain Workforce Development Council
Global Teachers Institute	INJAZ Qatar	Los Angeles Opera Company	NatureBridge	Pacific Science Center Foundation
Golddigger Trust	INJAZ Saudi Arabia	LOSEV Foundation for Children with Leukemia	Neighborhood House Inc.	Palmetto Goodwill
Goodwill of Orange County	INJAZ Tunisia	Lowcountry Food Bank, Inc.	Nettur Technical Training Foundation	Pan American Development Foundation
Goodwill of the Olympics & Rainier Region	Institute for Veterans and Military Families at Syracuse University	Macquarie University	Network for Urban and Rural Innovation (NURI)	Paralyzed Veterans of America Gateway Chapter
Got Your Six Support Dogs	Institute for Nonviolence Chicago	Manned Space Flight Education Foundation	NewView Oklahoma	Partnership for Learning
Grace After Fire	Institute for Systems Biology	Manufacturing Renaissance	NextFlex Learning Programs	PBS SoCaL / KOCE-TV Foundation
Grant Life	Interboro School District	Maricopa County Community College District Foundation	North Lawndale Employment Network	Peace Community Center
Great Barrier Reef Foundation	International Rescue Committee Inc.	Mawaddah Women's Charity Association	Northwestern University	Pearl S. Buck Foundation Korea
H.E.R.O.E.S. Care Inc.	IslandWood	Mayor's Fund for Education (via Community Partners)	NPower Inc.	Pennsylvania Resources Council
Hagar Singapore Ltd.	Japan Science Foundation	Meeting Street Schools	OAI, Inc.	Per Scholas, Inc.
Hand in Hand International	Joint Aid Management	Mental Health Association Oklahoma	Ocean Institute	Philadelphia Outward Bound Center
Haulsarang Scholarship Foundation	Jordan School District	MENTOR Washington	Office of Port Job Opportunities and Business Support	Project Exploration
Headstrong Project Inc.	Junior Achievement Korea	Mesa Arts Center Foundation	Okaloosa Public Schools Foundation	Puget Sound Educational Service District
HealthRight International	Junior Achievement Russia	Mesa Unified School District 4	Oklahoma City Community College Foundation	Pure Minds Education Support Services
Heartland Alliance for Human Needs and Human Rights	K9s for Veterans, NFP	Metanoia	Oklahoma School of Science and Mathematics Foundation	Reach Out and Read Carolinas
Helen Keller International Inc.	Kenan Foundation Asia	Missouri Botanical Garden	Oklahoma State University Foundation	Refugee Women's Alliance
Hire Heroes USA	Kids Rank	Missouri Veterans Endeavor	Onaizah Association for Development and Humanitarian Services	Returning Veterans Project
Homeboy Industries	Kidsave International Inc.	Mountains Restoration Trust (MRT)	Operation Support Our Troops-America Inc.	Ridley School District
House of Exciting Science and Technology	King Salman Center for Disability Research	Mujeres de la Tierra	Orange County Coastkeeper	River LA
Housing Hope	Kingdom Workers	Museum of Glass	Oregon Robotics Tournament & Outreach Program	ROK Aviation Operations Command Foundation
HudsonAlpha Institute for Biotechnology	Korea Green Foundation	Museum of Pop Culture	Organization for Industrial, Spiritual and Cultural Advancement (OISCA)-International, Japan	Role Model Movement Inc. (NFP)
IDEP Foundation	LA Promise Fund	NAMI Multnomah	Ounce of Prevention Fund	Room to Read India Trust
Ignite Worldwide	Ladies Learning Code, Inc.	NATAL – Israel Trauma Center for Victims of Terror and War		Rosie Riveters
Impact NW	LA's BEST Afterschool Enrichment Program	National Ability Center		Royal Academy of Engineering
IMSA Fund for Advancement of Education	LaunchCode Foundation	National Audubon Society		Roundtable on Sustainable Biomaterials (RSB)
Independence Fund Inc.	Learning Links Foundation	National Cowboy & Western Heritage Museum		Rush University Medical Center
Independent Non-Profit Organization Family to Children	Leave No Veteran Behind	National Forest Foundation		Rutgers University Foundation
INJAZ Al-Maghrib	Let's Talk Science			
INJAZ Egypt	LEV Foundation			
	Lines for Life			

Safer Foundation	St. Louis Community College Foundation	The Mission Continues	Union League Boys & Girls Clubs	Washington <i>FIRST</i> Robotics dba <i>FIRST</i> Washington
Sahyog Care for You	St. Louis Science Center Foundation	The Nature Conservancy	United States Veterans Initiative	Washington State Association of Head Start & ECEAP
Saint Louis Zoo Association	St. Patrick Center	The Open University	United Way Winnipeg	Washington State University Foundation
Salmon-Safe	Standing Against Foreclosure & Eviction	The Prince's Trust	Universidad Popular	Washington STEM
Salt Lake Community Action Program dba Utah Community Action	STEM Synergy Inc.	The Royal Navy and Royal Marines Charity	University of Central Oklahoma Foundation	Wings of Hope Inc.
Salt Lake Community College Foundation	Stewardship Partners	The Salvation Army Midland Division	University of Denver	Workforce Development Council of Seattle-King County
SASTEMIC	Sulabh International Centre for Action Sociology	The St. Louis American Foundation	University of Puget Sound	Working Wardrobes for a New Start
Save the Family Foundation of Arizona	Sunbeam Family Services	The Trust for Public Land	University of Southern California– Kinder 2 College Program	Workshops for Warriors
Sawhorse Revolution	Tacoma Arts Live	The University of Texas Health Science Center at San Antonio	University of Washington Foundation	World Education & Development Fund
ScuolAttiva Onlus	Tacoma Community House	Think Together	Unloop	World Learning, Inc.
Sea Love Navy Scholarship Foundation	Teach For America South Carolina	ThinkYoung AISBL	Upstate Warrior Solution	World Vision Foundation of Thailand
Seattle 2030 District	Techbridge Girls	This Able Veteran	Ural Federal University Named After the First President of Russia B.N. Yeltsin	Yayasan Teman Baik
Seattle Economic Development Fund dba Business Impact NW	Techbridge Girls D.C.	Thresholds	Urban Forest Carbon Registry	Year Up Inc.
Seattle Education Access	Technical Assistance Partnership of Arizona	Tiny Trees Preschool	Urban League of Metropolitan Seattle	Yellow Ribbon Fund Inc.
Seattle Goodwill Industries	TGR Foundation	Tokyo Shure	Urban League of Metropolitan St. Louis	YÉOL, Korean Heritage Preservation Society
SGBS Unnati Foundation	The Academy of Natural Sciences of Drexel University	Travis Manion Foundation	Utah Clean Air Partnership	YMCA Canberra Space Squad
Sheldon Arts Foundation	The Air League Trust	TREE House of Greater St. Louis (Formerly Therapeutic Horsemanship)	Utah STEM Foundation / Utah STEM Action Center	YMCA of Metropolitan Chicago
Shishu Mandir	The Asia Foundation	Treehouse	Valley Cities Counseling and Consultation	YMCA of Snohomish County
Siloam Mission, Inc.	The BOMA Project	Trident Technical College Foundation	Vantage Point Foundation	Young Falcons of Korea
Simon of Cyrene Community Rehabilitation and Development Foundation, Inc.	The Campanile Foundation of San Diego State University	Trustees of the University of Pennsylvania	Veterans Florida	Youth Guidance
Social and Environmental Entrepreneurs – DIY Girls	The Chicago Lighthouse	U.S. Chamber of Commerce Foundation	Veterans Transition Network	Youth Policy Institute
Social Good Fund	The Children's Village	U.S.-Japan Council	Veterans Yoga Project	YWCA Seattle-King-Snohomish
Solaputi Kids' Camp	The Dulabhatom Foundation (DBF)	UAH Foundation	Village Enterprise Fund	Zeno
Soldier On	The Franklin Institute	Ubuntu Pathways	Village Theatre	zero8hundred, Inc.
Soldier's Best Friend	The Grow With Us Foundation	UCLA Foundation	Warrior Canine Connection Inc.	
South Carolina State Museum Foundation	The Home Front Cares	UCLA Institute of the Environment and Sustainability	Washington Area Women's Foundation	
SSAFA, The Armed Forces Charity	The Magic House	Umoja Student Development Corporation		
	The Medical University of South Carolina Foundation			

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