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Boeing Global _____Engagement

2021 BOEING GLOBAL ENGAGEMENT PORTFOLIO

FUTUREU.

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Pictured: Boeing software engineer Stefan Adams and his daughter, Mikayla, pick up trash at Kinloch Park in St. Louis.

All photography was conducted in compliance with applicable COVID-19 requirements. Some images were taken prior to the COVID-19 pandemic.



Our Impact

Through purposeful investments, employee engagement and advocacy efforts, Boeing supports community partnerships and programs that align with our business, create value and help build better communities worldwide. Boeing charitable programs drive positive, lasting change in the communities where our employees and their families live and work.

Boeing works to create opportunities that inspire our future, empower our heroes and strengthen our homes, with a focus on advancing racial equity and combating systemic racism.

Boeing's philanthropic activities are coordinated within the company's Government Operations function, led by Jennifer Lowe, vice president of National Strategy & Engagement and Cheri Carter, vice president of Boeing Global Engagement.

Pictured: The Employees Community Fund St. Louis Chapter presents a grant to the St. Louis Zoo.



2020: A Look Back

From a pandemic that ravaged so many lives to racial unrest that reverberated around the world, 2020 was a year unlike any other. The pandemic's economic, emotional and health toll was felt acutely in every corner of our world. The United States and the world also grappled with a racial reckoning in 2020, when glaring instances of racial injustice deeply affected us all and spurred feelings of sadness, loneliness, loss, anger, frustration and fear.

Boeing employees, coping with these feelings, had to find a way to respond. And respond they did. The COVID-19 pandemic changed how much and how often we interacted with one another and our communities. But this didn't stop employees from supporting their communities. Boeing Global Engagement employees shifted their focus — with safety as a top priority — to virtual volunteering and the development of digital resources to meet the needs of community partners worldwide.

And just as our employees responded to the unprecedented challenges of 2020, so did our company.

In the early days of the pandemic, Boeing helped transport personal protective equipment to front-line health care workers through airlifts and our additive manufacturing network. Boeing also supported community vaccination efforts by offering Boeing sites as mass vaccination clinics.

In response to the persistent injustice and turmoil in the U.S. and across the globe, Boeing committed to change — both inside our company and in our communities. We created a Racial Equity Task Force made up of a diverse group of company leaders to serve as our long-term think tank. And we are focusing investments in programs and nonprofits that help communities of color and other underserved communities.

Supporting communities in times of crisis is part of Boeing's legacy. It is who we are. Through world wars, natural disasters and now a pandemic, Boeing has been there — and will continue to be there — to meet the challenges of the moment and help those people and communities in most need.

 Cheri Carter, vice president, Boeing Global Engagement

By the Numbers

Boeing, and its employees invested **\$234 million** to help build better communities worldwide in 2020.

Boeing employees donated nearly \$36 million and contributed more than 250.000 volunteer hours to charitable causes in 2020, despite the challenges of the COVID-19 pandemic.

Boeing invested \$15.6 million to support organizations working toward racial equity in the U.S.

Boeing contributed nearly \$50 million across 267 grants in support of STEM education and workforce development programs in 2020.

Boeing helped inspire an estimated 3.7 million young women in STEM.

More than 5.4 million students have participated in FUTURE U — a Boeing- owned education platform designed to inspire and equip the next generation of aerospace and advanced manufacturing professionals.	DreamLearners — an aerospace careers education program for fifth grade students in South Carolina — has reached over 900,000 students since 2012.	Boeing contributed \$14.2 million across 97 grants in support of veterans workforce transition and recovery and rehabilitation programs in 2020.	Boeing announced a \$4.5 million partnership with the Institute for Veterans & Military Families to establish Future Force , a workforce training, recruitment and placement program for veterans and their spouses.
Boeing collaborates	Boeing funds 31 unique	Boeing charitable	Employees Community

Racial equity investments include **\$1.3 million** to support Indigenous communities in the U.S.

with more than 13,000 community partners globally.

grants to support environmental programs.

investments span 51 countries around the globe.

Fund chapters across the U.S. invested nearly \$7 million in local communities in 2020 -**\$1.3 million** of that went toward COVID-19 relief

Boeing employees have contributed \$171 million to their communities over the last five years.

COVID-19 Response

As part of our COVID-19 response in 2020, Boeing helped coordinate 11 airlift transport missions, delivering over 4.5 million units of personal protective equipment to health care professionals and educational institutions in the U.S. The company also activated its additive manufacturing network to produce more than 40,000 3D-printed face shields for front-line workers. In 2021, as the global focus shifted to vaccinations, Boeing moved quickly to assist in the vaccination efforts — offering multiple manufacturing sites across the U.S. as mass vaccination clinics.

Boeing also committed \$10 million in emergency assistance to support India's response to the surge in COVID-19 cases in early 2021. The assistance from Boeing will fund organizations providing relief, including medical supplies and emergency health care for communities and families battling COVID-19.

Pictured: Pallets of personal protective equipment are offloaded from a Boeing Dreamlifter during one of the company's 11 COVID-19 relief airlift missions.



SALT LAKE CITY, UT



Pictured: Boeing's 11th COVID-19 airlift mission arrived in Salt Lake City in July 2020. The Dreamlifter transported 500,000 protective face masks for Utah students and teachers.

"As students return to school this fall, it will be important that they have masks available. We thank Boeing and these partners for everything they've done to support our A Mask for Every Utahn initiative and make it possible for our students to have these masks and help keep Utahns safe."

Gary R. Herbert, former governor of Utah

AUBURN AND EVERETT, WA



Boeing supported a mass vaccination site in Auburn, Washington. Communities in South King County were affected by COVID-19 at a higher rate than surrounding areas.

Pictured: Puget Sound residents get their COVID-19 vaccinations at the Boeing Everett Activity Center site in Everett, Washington. "King County has been relentless in their efforts to provide South King County with COVID-19 resources to fight this virus. I cannot be more proud of our business partners at the Outlet Collection and The Boeing Company for stepping in to help make this strategic move."

Nancy Backus, mayor of Auburn



Racial Equity

We are building on Boeing's long-standing commitment to support communities of color and those from other underserved communities — with a particular focus on education equality in the U.S.

Our 2020 investments, totaling more than \$15.6 million helped fund organizations such as the Equal Justice Initiative, United Negro College Fund, DC College Access Program, The Mission Continues and the Chicago Urban League. These organizations focus on a range of solutions to address racial inequity.

Boeing will commit a minimum of \$25 million through 2023 to support programs and partnerships that will create a range of opportunities for racial minorities and underserved communities.

Pictured: Dub Taylor, vice president of Institutional Advancement at Allen University, speaks at the Boeing and Allen University partnership announcement.





COLUMBIA, SC



Boeing and Allen University, a historically Black university in Columbia, South Carolina, unveiled a new partnership to establish the Boeing Institute on Civility. The Boeing Institute, housed on the university's campus, will be a national hub for teaching and provide programming aimed at advancing civil discourse in America and across the globe.

Pictured (top): A rendering of the new Boeing Institute on Civility at Allen University.

Pictured (bottom): Boeing President and CEO Dave Calhoun speaks at the Allen University announcement. "The reach of Boeing is particularly compatible with the university's aspiration to demonstrate that service to the greater good does not stop in one's own community, but has the obligation to be expansive."

Ernest McNealey, president of Allen University

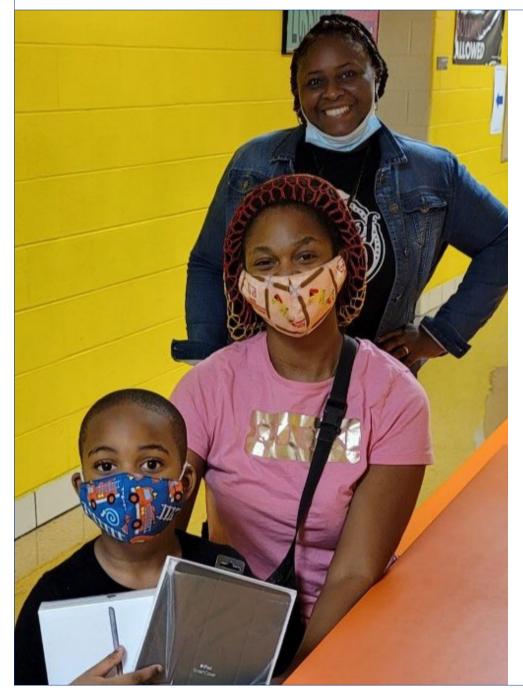
"The Institute on Civility will become a powerful catalyst for helping to promote thoughtful, civil discourse. Empowering students and the broader community to debate public issues with civility and respect is an important step on the journey to developing lasting societal solutions."

David Calhoun, Boeing president and CEO



Boeing Global Engagement

CHICAGO, IL



Boeing awarded a \$1.5 million grant to the Children First Fund, the independent partnership and philanthropy arm for Chicago Public Schools, to support the expansion of technology access for approximately 4,500 students. The donation funded the purchase of computer equipment and other remote learning technology and was distributed across the district based on need, focusing on schools located in communities with a high percentage of students receiving free or reduced lunch aid and with the highest hardship based on the University of Illinois at Chicago hardship index.

Pictured: A mother (middle) and her child (bottom) are joined by a Chicago Public Schools assistant principal (top) as they pick up computer equipment and other school supplies. "This contribution from Boeing strengthens our efforts and commitment to bridge the digital divide that too often keeps our highest-need students and families from many of the opportunities available to grow academically while at home."

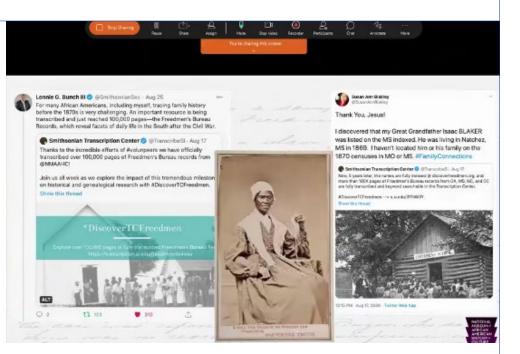
Dr. Janice K. Jackson, CEO of Chicago Public Schools

VIRTUAL



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On Martin Luther King Jr. Day 2021, in honor of Dr. King's legacy of community service and as an extension of its commitment to advancing racial equity, Boeing temporarily expanded its Volunteer Match Program to encourage employees to get involved in their local communities — and to make every hour count. Boeing provided a monetary donation of \$10 for every hour Boeing employees volunteered with eligible nonprofit organizations.

Boeing employees collectively donated \$4.8 million (including Boeing match) and volunteered 12,900 hours to support 2,918 community organizations, including the Obama Foundation, Smithsonian Institute's Freedmen's Bureau collection and Northwest African American Museum. Ted Colbert, president and CEO of Boeing Global Services, delivered the introductory remarks for Dr. Eddie Glaude Jr., professor of African American Studies at Princeton University, at the Northwest African American Museum's virtual King Day 2021 celebration.

Pictured: Ted Colbert speaks at the Northwest African American Museum's virtual King Day 2021 celebration.

CHARLESTON, SC



Racial Justice Network S.C. announced Boeing as the recipient of the 2021 Martin Luther King Jr. Corporate Award. The Racial Justice Network is a multiracial, grassroots human rights organization committed to combating systemic racism and ensuring economic parity in South Carolina.

The organization chose Boeing as this year's award recipient, in part, because of the company's commitment to growing a diverse and inclusive workforce, educational outreach and volunteer

initiatives in minority communities. The company was also recognized for its philanthropic investments in South Carolina organizations that promote racial equity and social justice and serve communities of color.

Pictured: Boeing employees Tommy Preston (left) and Lindsay Leonard (second from left) and Boeing South Carolina site leader Lane Ballard (right) accept the 2021 Martin Luther King Jr. Corporate Award from Racial Justice Network S.C. "Our organization is proud to present our Martin Luther King Jr. Corporate Award to Boeing South Carolina. Dr. King believed in a unified country that transcends color, racial barriers, and supports justice, health and the economic well-being of every citizen. Boeing is working hard to build a better workplace and community. We commend them for their efforts and are proud to partner with them."

Elder James Johnson, president of Racial Justice Network S.C.

ARIZONA, NEW MEXICO, WASHINGTON, OKLAHOMA





Boeing committed \$1.3 million to support Indigenous communities across the U.S. The investment package includes \$300,000 in grants for Southwest tribal nations to improve access to clean water, bridge the digital divide in education, and provide better natural disaster response and preparation. The package also includes \$140,000 in grants in the Pacific Northwest and a \$60,000 grant in Oklahoma supporting STEM education programs for students.

Pictured (top): Rose Zahne, a member of the Navajo Nation, receives donated items from the American Indian Science and Engineering Society and the Boeing Native American Network.

Pictured (bottom): A student attends the Puget Sound Educational Service **District Native American Education** Program booth during a local school district STEM Fair.

"Boeing funds will help our children obtain assistance and empower young people across the Apache Nation with new leadership skills, new education partnerships, and health and technology."

Gwendena Lee-Gatewood, chairwoman of the White Mountain Apache Tribe

LOS ANGELES, CA



In an effort to help curb ongoing discrimination against Asian American and Pacific Islander communities, Boeing provided \$1.1 million in funding for organizations working to advance appreciation for Asian American and Pacific Islander history and culture, combat anti-Asian hate and promote justice, and fund community service projects and leadership development programs in communities across the United States.

Pictured: Members of Asian Americans Advancing Justice – Los Angeles participate in a community education and awareness activity.

"We are so grateful to Boeing for supporting our work to combat anti-Asian hate during these challenging times. Boeing's investment in our bystander intervention training will empower allies to safely intervene when they witness an act of harassment so that we can all live in safe neighborhoods free from hate."

Connie Chung Joe, CEO of Asian Americans Advancing Justice – Los Angeles

Our Future

Boeing is committed to helping students of all backgrounds achieve their full potential. We do this through innovative partnerships with community organizations that advance racial equity, promote academic success and build career pathways to economic stability.

Boeing contributed nearly \$50 million across 267 grants in support of STEM education and workforce development programs in 2020.

Pictured: The daughter of Boeing communications specialist Jessica Landa completes a FUTURE U STEM activity at home during the pandemic.



ST. LOUIS, MO





Employees at Boeing's St. Louis site distributed FUTURE U kits, free of charge, to parents and students so they could complete STEM activities at home. The contactless pickup was structured so Boeing employees, wearing masks and gloves, could maintain a safe distance while loading the kits directly into cars.

Boeing employee volunteers later demonstrated the STEM activities virtually, allowing students to learn about engineering and science concepts from home. FUTURE U is a Boeing-owned education platform designed to inspire and equip the next generation of aerospace and advancedmanufacturing professionals; it has reached more than 5.4 million students since its launch in 2019.

Pictured: Boeing employees distribute STEM activity kits.

NAIROBI, KENYA





Approximately 60 young people between 13 and 25 years old participated in the 2021 Coding Summer School in Nairobi, Kenya, now in its third year. Coding Summer School is a partnership between Boeing and ThinkYoung. It was launched in Brussels in summer 2016 to address the needs of the future job market.

Several courses are designed by professionals to equip our next generation with up-to-date skills. In addition to workshops, the school includes guest lecturers and hands-on activities to teach and inspire students. The program has a dedicated session for coding skills and activities from the aviation industry, including robotics and drones. Students learn to code and build mobile games and a mobile phone app.

Pictured: Students participate in a Coding Summer School class in Nairobi. "Today, coding is an important skill, but when we were pitching the Coding Summer School back in 2014, it was almost impossible to find partners who had the vision to understand its importance. The Boeing team have believed in our concept since day one and have supported us for the last seven years, during which we have managed to teach coding to over 700 teenagers in several European and African countries. Not only is our joint program free of charge, but it has also involved refugees and kids coming from underserved regions and more than 70% of participants have been girls. All this was possible thanks to the vision, passion and support of the Boeing team."

Andrea Gerosa, founder and chief thinker of ThinkYoung

Our Heroes

VIRTUAL



Boeing Global Engagement teams across the U.S., working with community partners, got creative in 2020 and hosted virtual events to celebrate STEM Signing Days, which recognize students who are committing to study a STEM field at a college or trade school. Boeing created STEM Signing Day in 2017; historically, the events were in-person celebrations at universities and city halls, but like many other events in 2020, STEM Signing Days went virtual.

Close to 600 students participated in STEM Signing Day events at 11 locations across the U.S. in 2020.

Pictured: Students participate in the virtual STEM Signing Day event.

"I want to be part of the generation of students who create a brighter future for all. My dream job is to be a structural engineer and work for Boeing."

Alex Hernandez, Chicago STEM Signing Day honoree

LOS ANGELES, CA





In February 2021, Ruth Morlas, a Boeing test pilot, surprised 18-year-old Cailey Stewart, an aspiring pilot who started flying at age 16, with a \$50,000 contribution toward her future flight school during a taped segment of "The Kelly Clarkson Show."

Stewart piloted her first solo trip in 2019 when she was 16, and she obtained her private pilot license this April — all while finishing high school and applying to colleges.

Also on the show, Boeing announced a contribution of \$10,000 to Sisters of The Skies, a nonprofit founded by pilots working to increase the number of Black female pilots through mentorship, scholarships and outreach. There are currently fewer than 150 Black female pilots in the U.S. holding airline transport pilot, commercial, military or certified flight instructor licenses.

Pictured (top): On "The Kelly Clarkson Show," Ruth Morlas surprises Cailey Stewart with a scholarship.

Pictured (bottom): Stewart prepares for a flight.

"I wanted to become a pilot since I was in fifth grade. I want to be a pilot and get people to places they want to go. I really want to see more Black female pilots, because it is really inspiring to me."

Cailey Stewart, aspiring pilot

WASHINGTON, DC



Boeing invested \$1 million in the Children's Defense Fund's CDF Freedom Schools program, which will offer culturally responsive STEM education to students under the banner of a new initiative, CDF Freedom to STEM. Over the next few years, this investment will allow CDF Freedom Schools to build its STEM capacity more robustly and intentionally expose Black students to STEM, addressing the racial inequalities that persist in access to high-quality STEM education.

Pictured: A student participates in one of CDF Freedom Schools' enrichment programs.

"We have an opportunity to spark scholars' interests in STEM fields and create a pipeline of equity-minded STEM professionals. I am excited for what's to come and deeply appreciative of Boeing's investment in our nation's children through CDF Freedom Schools."

Dr. Kristal Moore Clemons, national director of CDF Freedom Schools, Children's Defense Fund

Boeing Global Engagement

CHARLESTON, SC



Like many other programs in 2020, Boeing South Carolina's DreamLearners — a STEM program targeted for fifth grade students went virtual. Despite the challenges created by COVID-19, South Carolina employees kept DreamLearners going. Within the virtual format, students can still take a tour of the 787 factory, watch educational videos, answer Q&A and participate in a virtual STEM activity facilitated by Boeing employees.

Boeing Education Relations specialist Frank Hatten has long had a passion for educating and inspiring youth. He has led the program since it was created in 2012.

Through March 2021, DreamLearners has reached over 900,000 students.

Pictured: Frank Hatten (screen top left) engages with students during a virtual DreamLearners session.

"I consider what I do a calling, not a job."

Frank Hatten, Boeing Education Relations specialist

FRANKFURT, GERMANY





A multiyear investment from Boeing will establish Newton Rooms in nine countries, including Germany, Netherlands, Poland, France, Italy, Spain, Belgium, United Kingdom and Turkey. Newton Rooms offer highquality STEM learning through realworld aviation concepts such as space, biofuels, and advanced materials and manufacturing to communities around Europe.

In March 2020, a Mobile Newton Room opened in Neu-Isenburg, Germany, near Boeing Global Services facilities in Frankfurt. In addition to completing the training module "Up in the Air With Numbers," students also toured the facilities and interacted with Boeing employees. Newton Rooms have also opened in Lugo, Spain, and Łódź, Poland. In 2021, Boeing will sponsor a Flight Academy in Glasgow, Scotland, a permanent classroom used to teach students aviation-related STEM concepts, with full-motion flight simulators.

Pictured: Students participate in Newton Room STEM activities.

"We are thrilled to have been able to partner with Boeing on this multiyear project in several different countries. Although our organizations may seem very different, we share the same mission: to bring inspiring and highquality STEM experiences to children around the world. In order to spread the Newton Concept and our STEM programs, we depend on good relationships with partners. Boeing has not only been the backbone of the project in Europe but has provided us with valuable connections to other worthy STEM education organizations in many countries. Without these relationships, we could not be as successful as we are today."

Alysia Tofflemire, FIRST Scandinavia project director of European Operations

SAN ANTONIO, TX







Boeing has supported Geekbus, a program of the San Antonio Museum of Science and Technology (SAMSAT), since 2018. The Geekbus is a mobile makerspace that travels to schools or other organizations to provide STEM educational experiences in their classrooms.

After pandemic restrictions went into effect, Geekbus programming moved online. The organization created free online classes that reached more than 400 students. In the fall, nine Boeing mentors participated in the SAMSAT Academy, working with students to complete a STEM project focused on aerospace. Twenty-one students completed the program and earned their Boeing Aerospace Digital badge. Graduates also received a backpack and laptop to help with digital access.

Pictured: At an event in March 2020, Geekbus STEM Club middle school students build a wind turbine to learn about engineering design and complete a card game to learn about cybersecurity.

Our Heroes

Boeing works to build better lives for transitioning military service members, veterans and their families. We provide support for veterans and families from communities typically underrepresented in the military-veteran ecosystem and those systematically disadvantaged by societal barriers.

In 2020, Boeing announced a \$14.2 million charitable grants package supporting 97 veterans organizations worldwide. The package includes a previously announced \$1 million investment in The Mission Continues and a new \$500,000 investment in U.S.VETS.

Our Partners

Pictured: The Shumaker family watches as the American flag is raised at the key ceremony for their new home outside St. Louis.

ST. LOUIS, MO



On Sept. 12, 2020, Sgt. Nathan Shumaker and his family received the keys to their new home in Hillsboro, Missouri, near St. Louis. The home was specially built for Shumaker by Homes For Our Troops, a nonprofit that builds and donates homes to severely injured post-9/11 veterans.

Shumaker, a Purple Heart recipient, lost one of his legs during combat in 2010. His new home includes accessible features such as hardwood floors, rollunder countertops, a roll-in shower and pull-down cabinets. The Boeing Charitable Trust made a \$3 million contribution to Homes For Our Troops to support build projects throughout the country over a threeyear investment period. Shumaker's home is the fifth home built as part of this partnership.

Pictured: Boeing employees and members of the community attend the key ceremony for Sgt. Nathan Shumaker and his family.





OKLAHOMA CITY, OK





NewView Oklahoma and Boeing teamed up to honor local veterans with vision loss in a special way with deliveries of lunches and care packages. Volunteers made socially distant deliveries to 50 veterans across the Oklahoma City metro area. Their deliveries included Veterans Day yard signs and commemorative military challenge coins. The pandemic prevented NewView from hosting its annual Veterans Day luncheon, which has been an important opportunity for visually impaired veterans to connect with each other. Boeing has supported NewView Oklahoma, a nonprofit working to empower blind and visually impaired individuals, since 2019.

Pictured: U.S. Rep. Stephanie Bice and Tony Lounsbery, Boeing director of finance for the Oklahoma City site, deliver care packages to veterans on Veterans Day. "We're committed to honoring our veterans, and this year we were able to do that in a special way. The lunch deliveries were a huge hit with our veterans, and we're so grateful to Boeing for making this possible."

Lauren Branch, president and CEO of NewView Oklahoma

USA



On Veterans Day 2020, Boeing announced a \$4.5 million partnership with Syracuse University's Institute for Veterans & Military Families (IVMF) to establish Future Force, a workforce training, recruitment and placement program for veterans.

This signature program will offer certification and training courses focused on the aerospace and defense industry, complemented by recruitment and placement opportunities at no cost for qualified transitioning service members, veterans and military spouses.

Pictured: Zakenyia Simmons, U.S. Army veteran, received a computer programming certification through IVMF after leaving the military.

"For military spouses like me, having the opportunity to earn certifications through IVMF — and Future Force will give us a leg up on our competition in each new city we move to."

Dakota Haines, Boeing Research & Technology engineer and U.S. Navy service member spouse

DALLAS, TX





Photo: Adaptive Training Foundation

In March 2021, Boeing helped celebrate the most recent graduating class from the Adaptive Training Foundation. This was the first allveteran class fully sponsored by a company and was composed of 10 veterans from all branches of military service. The athletes completed a nineweek ReDefine course that challenged them both physically and mentally. Boeing has invested in the Adaptive Training Foundation since 2017.

Pictured: Graduates of the Adaptive Training Foundation's first all-veteran class. "There's not enough words to thank Boeing for what I've been able to get out here. It's not just the physical; it's the emotional — it's the changes in me as a person and the changes in my family."

Retired U.S. Air Force and U.S. Army 1st Lt. Ellie Kennedy, Adaptive Training Foundation participant

LONDON, UK



At the outset of the COVID-19 pandemic, the UK's oldest tri-service national military charity, SSAFA, the Armed Forces charity, established the Boeing Crisis Fund with Boeing to help members of the armed forces community who needed immediate help with food, clothing and utilities. The fund enabled SSAFA to provide rapid response, within 24 hours of a request coming in, to individuals and their families who had been affected by COVID-19.

To date, SSAFA has provided crisis support to 284 veterans and their families, at a value of 29,876 pounds, thanks to the Boeing Crisis Fund. The fund has ensured that, during the most desperate times, people can feed their families, heat their homes and buy warm clothing for their children over the winter months.

SSAFA also provides a variety of services, including their mentoring programs, welfare and disability support.

Pictured: A veteran talks with an SSAFA representative.

PUGET SOUND, WA







A first-of-its-kind children's museum opened at Joint Base Lewis-McChord (JBLM) near Tacoma, Washington, in 2020 thanks in part to support from Boeing and its employees.

Exhibits at Children's Museum at JBLM were designed to inspire creativity and imaginative play with an emphasis on science, technology, engineering, arts and math (STEAM) activities for children 12 and under. The exhibits feature multiple playscapes that include a water area, climbing zone and art studio. The museum is the first children's museum on a U.S. military installation.

A combined \$1.5 million investment came from Boeing and its local employees through the Employees Community Fund Puget Sound Chapter.

Pictured: Children interact with the STEAM playscapes at the Children's Museum at JBLM.

CHICAGO, IL







BraveHearts is a therapeutic horseback riding nonprofit that promotes emotional, cognitive and social healing through work with horses. Veteran services are provided at no cost to all military veterans. Boeing grants have supported the services for Chicagoarea veterans for the past three years.

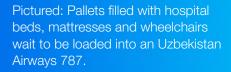
In 2020, BraveHearts also hosted an on-site drive-thru at its location outside Chicago. Veterans from Illinois attended to learn about the nonprofit's services, watch demonstrations and receive a free meal, all from the safety of their vehicles. BraveHearts also puts on the annual Trail to Zero, a 20-mile ride intended to raise awareness about veteran suicide. (Twenty signifies the 20 veterans, on average, who commit suicide every day.) Boeing veterans also have the opportunity to participate in the ride.

Pictured (top left, top right): BraveHearts clients ride the Trail to Zero event in October 2020.

Pictured (bottom): Participants attend the BraveHearts on-site drive-thru event in honor of Veterans Day.

Our Homes

Boeing helps strengthen the communities where our employees live and work by applying sustainable solutions to local challenges. We place special emphasis on partnerships that advance economic mobility for communities of color, promote community well-being, and increase resources and support to break the cycle of incarceration. Maintaining the focus and flexibility to respond to local needs is vital to Boeing's charitable investment and employee engagement strategy.





EVERETT, WA





Boeing and Uzbekistan Airways launched their third humanitarian delivery flight when the airline's newest 787 Dreamliner departed Everett, Washington, in May 2021. The shipment included hospital beds, mattresses and wheelchairs that will equip medical facilities in Uzbekistan to improve care for the country's most vulnerable population.

Boeing also announced a \$100,000 donation to support Project C.U.R.E.'s efforts providing humanitarian medical supplies to Uzbekistan hospitals and medical facilities in the Aral Sea region. People living in this region experience high incidence of diseases and one of the world's highest rates of infant mortality.

Pictured (top, from left): Monte Frazier, vice president, Russia and Central Asia, Boeing Commercial Airplanes Sales; Javlon Vakhabov, ambassador of the Republic of Uzbekistan; Bill McSherry, vice president, Government Operations, Boeing Commercial Airplanes; Dr. Douglas Jackson, Project C.U.R.E. president and CEO; and Melisa Esposti, Project C.U.R.E. director of Government and NGO Relations.

Pictured (bottom): A Uzbekistan Airways 787 takes off on a delivery flight from Everett, Washington. "I would like to express my gratitude to Boeing for their support in making the shipment of humanitarian aid possible directly from Seattle to Tashkent. Undoubtedly, today's humble collaboration of Uzbekistan Airways, Boeing and Project C.U.R.E., with the sole aim of helping people in need, is a vivid testimony of pure friendship and solidarity."

Javlon Vakhabov, ambassador of the Republic of Uzbekistan

ARLINGTON, VA





As the first foundational partner of the Virginia Tech Innovation Campus in Alexandria, Virginia, Boeing committed \$50 million to help jump-start Virginia Tech's effort to create the most diverse graduate technology campus in the United States.

Boeing's multiyear commitment will provide student scholarships, foster the recruitment of world-class faculty and researchers, and fund STEM pathway programs for underserved K-12 students looking to pursue a college degree and enter high-tech career sectors.

Pictured (top): Boeing President and CEO David Calhoun announces the partnership with Virginia Tech.

Pictured (bottom): Boeing Global Services President and CEO Ted Colbert (second from left) attends the announcement ceremony. "We are extremely grateful to Boeing for this extraordinarily generous show of support. This is a milestone moment in our university's history, and it will propel our work to help establish the Greater Washington, D.C., area as the world's next major tech hub."

Tim Sands, Virginia Tech president

WASHINGTON, OREGON, CALIFORNIA





In 2020, Boeing announced \$700,000 in grants from the Boeing Charitable Trust to help local communities with the humanitarian and environmental crisis caused by wildfires burning along the West Coast of the U.S. Boeing is providing \$500,000 to the American Red Cross to support its fire relief efforts in Washington, Oregon and California, as well as \$100,000 to Northwest Harvest in Washington and \$50,000 apiece to the Oregon Food Bank and Redwood Empire Food Bank in California.

Pictured (top): Members of the Silverton Creek Fellowship work in partnership with the American Red Cross to build sifters that will be used to salvage items remaining at burned homes in Silverton, Oregon.

Pictured (bottom): Red Cross volunteers package and deliver relief supplies for victims of the wildfires in Eugene, Oregon.

"We are extremely grateful for Boeing's support, which allows us to provide shelter, food and comfort to help people in need."

Don Herring, chief development officer at the American Red Cross

HUNTSVILLE, AL



Boeing made a \$500,000 leadership gift to the U.S. Space & Rocket Center's Save Space Camp campaign. The COVID-19 pandemic created ongoing challenges for the Rocket Center in 2020. State and local health orders forced the closure of the museum and greatly reduced the number of people who could attend Space Camp. Funding from Boeing and other donors will help offset the losses due to the pandemic.

Pictured: Students participate in a Space Camp activity.

"I am awed and grateful for the generous support from Boeing for this vital campaign. This has been a devastating season for the Rocket Center and Space Camp, but our family of supporters have given us hope for the future. Boeing has been a longtime and important supporter of the work we do."

Louie Ramirez, CEO and executive director of the U.S. Space & Rocket Center

OKLAHOMA CITY, OK





Boeing joined the mission with ReMerge in 2020, providing a \$50,000 grant for the Catalyst Cookies program. ReMerge serves as an alternative to incarceration for women who are facing nonviolent felony charges in Oklahoma County and who are pregnant or have young children. Through hands-on experience with managing a cookie business, Catalyst Cookies helps ReMerge mothers gain essential job skills that are in demand by Oklahoma employers. Catalyst Cookies is part of the holistic program provided to ReMerge mothers to help them with their overall treatment and recovery. The first cohort, consisting of 10 mothers, graduated in March 2021.

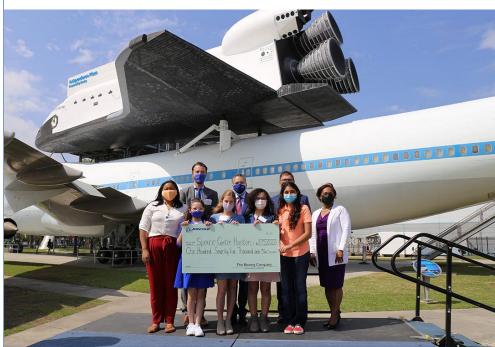
Pictured: Oklahoma mothers work at the Catalyst Cookies kitchen.

"This program not only builds workplace skills but also instills our moms with confidence, a belief that they can positively contribute, and helps fuel dreams for their futures. Because of Boeing's investment, ReMerge is able to help prepare participants to be successful in the workforce, which can change the entire trajectory of their families' lives."

Jenna Morey, executive director of ReMerge

HOUSTON, TX





Space Center Houston unveiled new signage in March 2021 recognizing Boeing for its support of the Independence Plaza exhibit complex, which opened in 2016.

The international landmark is the only place in the world where guests can enter the original shuttle carrier aircraft, a modified Boeing 747, on which is mounted a high-fidelity space shuttle replica.

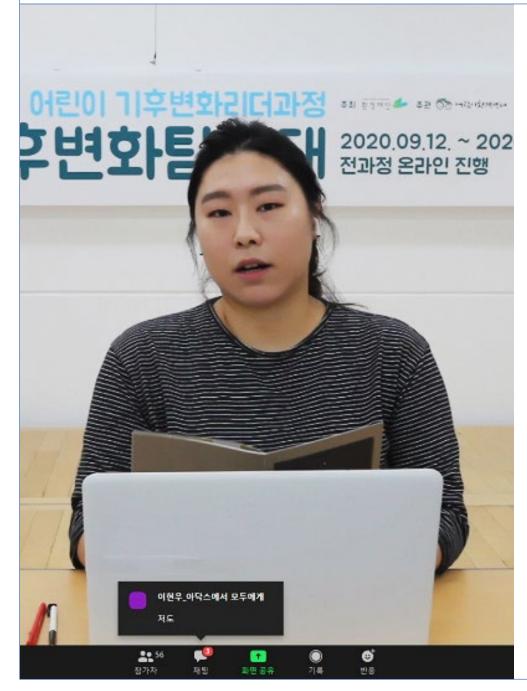
Since 1992, Boeing has invested more than \$2 million in Space Center Houston to fund programs that inspire youth and educators through STEM education. Boeing also supports Space Center Houston's Girls STEM Pathway initiative, which engages girls to fuel their imaginations and provide authentic learning experiences in STEM careers. The program has reached nearly 4,000 students over the past four years.

Pictured (top): Space Center Houston crews unveil new signage at Independence Plaza, presented by Boeing.

Pictured (bottom): Representatives from Boeing and Space Center Houston gather with Girls STEM Pathway participants for a check presentation at the new Independence Plaza, presented by Boeing. "Boeing's longtime support has made it possible for us to prepare students for the jobs of tomorrow. Their generous investment and collaboration in science learning provides people of all ages with immersive science learning experiences."

William T. Harris, president and CEO of Space Center Houston

SEOUL, SOUTH KOREA





In South Korea, Boeing partnered with the Korea Green Foundation to hold a series of virtual courses on climate change for students in grades 5 through change is important to them. Boeing 8. A total of 50 students learned about the impacts of climate change and what they can do to help educate others and minimize the impact.

Students also made terrariums out of items they had at home. Participants

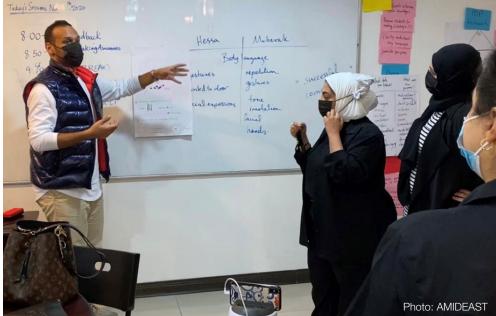
were chosen for the virtual event through an online essay competition explaining why combating climate has partnered with the Korea Green Foundation for more than a decade.

Pictured: Students attend the Korea Green Foundation's virtual climate change course.

KUWAIT CITY, KUWAIT







Boeing partnered with the U.S.accredited Kuwait Professional Certificate in English Language Teaching (PCELT), an internationally recognized certificate program developed by AMIDEAST and World Learning's School for International Training Graduate Institute. The 120hour program provides a cutting-edge curriculum for teachers in the Middle East and North Africa region.

In 2020, 24 teachers across two programs were trained, increasing the

number of PCELT-certified teachers in Kuwait's public schools. The program also trained and certified two local Kuwaiti PCELT trainers, increasing AMIDEAST's own capacity to train and certify future cohorts of government school teachers across Kuwait's educational districts.

Pictured: Teachers participate in PCELT courses.

Our Employees

People are Boeing's most important assets.

Boeing employees feel a strong connection to their communities and create lasting change in the places they call home. Employees participate in community service projects, mentorship programs, nonprofit board service, enterprise drives and more. Despite the challenges of the pandemic in 2020, our employees donated nearly \$36 million and over 250,000 hours to charitable organizations around the world.



Pictured: Boeing employee Scott Evans and his wife, Tiffin, volunteer at a park cleanup event in St. Louis.

ST. LOUIS, MO





On a hot July Saturday in St. Louis, a group of Boeing employees suited up — with masks, gloves and determination — and joined other volunteers at a community cleanup event in Kinloch, a historically Black neighborhood, located not far from Boeing's site. Volunteers picked up trash and other discarded household items such as mattresses and furniture.

Boeing is committed to strengthening the St. Louis community and addressing inequities within our region. Each year, Boeing invests more than \$1 million in North St. Louis County, where Kinloch is located.

Pictured (top): Priscilla Christopher, Boeing IT manager, picks up trash at Kinloch Park.

Pictured (bottom): Boeing employees volunteer at Kinloch Park.

"Through these events, where each of us from different walks of life come together, we are given the opportunity to build upon our values and improve communities."

Priscilla Christopher, business and supply chain systems manager at Boeing and volunteer

"It's an area of the city where there is a lot of need. I wanted to bring more people together to help out and make a difference for this community."

Scott Evans, F-22 systems engineer at Boeing and volunteer

Boeing Global Engagement

PHILADELPHIA, PA





When COVID quarantining began in March, 94-year-old Mae Krier — a real-life Rosie the Riveter and Boeing retiree — dedicated her time to sewing hundreds of face coverings for anyone who requested them. Boeing volunteers helped pack envelopes with the specially made Rosie the Riveter masks and shipped them free of charge to communities across the U.S.

To honor Krier and her fellow Rosie the Riveters, one of her hand-sewn coverings, as well as an autographed Rosie the Riveter scarf, will be flown on Rosie the Rocketeer during the CST-100 Starliner Orbital Flight Test-2. Krier, a self-described STEM pioneer, credits her passion for the subject to her time spent working at Boeing on the B-17 and B-29 lines in Seattle from 1943 to 1945.

Pictured (top): Nicole Latta, Boeing manufacturing manager, helps package Rosie face coverings.

Pictured (bottom): Heather McBryan, Boeing program manager, labels envelopes. "Now we are fighting another way, a different kind of war, this terrible virus. If this Rosie the Riveter face mask will save one life, it is worth every hour I have worked."

Mae Krier, Boeing retiree and volunteer

CALIFORNIA, SOUTH CAROLINA



Boeing employees, with the support of Boeing Global Engagement employees, organize three charitable drives each year to help those in need in their communities. Boeing employees, including the company match, contributed \$1.6 million through annual charitable drives in 2020.

In California, employees donated gifts to Project Hope Alliance, which supports children and teenagers experiencing homelessness.

Pictured: A Project Hope Alliance caseworker sorts toys that were donated to homeless children and teens during the holidays. "Thanks to your support, over 200 youth experiencing homelessness received holiday presents, gift cards and stockings this year. In a year that was so hard for so many of us, the joy and magic you gave to our families was needed more than ever before. We are incredibly grateful!!"

Vanessa Sher, community engagement coordinator at Project Hope Alliance



In Charleston, South Carolina, employees supported Toys for Tots and Charleston Hope's Adopt a Classroom to provide toys and supplies to students at local elementary schools.

Pictured: Volunteers pose for a photo with toys that were donated to Toys for Tots for its holiday drive. "When I grew up, my mom raised three kids on her own. So when Christmas came around, my mom had to rely on organizations similar to Toys for Tots in order for my siblings and me to have gifts. Every toy donated makes an impact in a child's life."

Bill Coats, Boeing manufacturing engineer

RIYADH, SAUDI ARABIA



On International Volunteer Day, Boeing employees, following safety protocols, came together to collect trash at a park in Riyadh, Saudi Arabia. They also sorted the trash to separate recyclable items.

Pictured: Boeing employees collect trash at a Riyadh park.



Boeing Saudi Arabia employees volunteered at the King Fahad Medical City in Riyadh. They brought gifts to children undergoing chemotherapy for cancer and spent several hours visiting with the children. Volunteers engaged with more than 40 children at two hospitals.

Pictured: A child opens a gift donated by Boeing employees in Riyadh.

CALIFORNIA; PUGET SOUND, WA; WASHINGTON, DC





Employees Community Fund of Boeing (ECF) chapters invested nearly \$7 million in local communities in 2020 — \$1.3 million of which went toward COVID-19 relief efforts. Local grants funded organizations including LifeWire and Medical Teams International in the Puget Sound, Washington, area; California Black Women's Health Project and Homeless Health Care Los Angeles in California; and Shelter House in the Washington, D.C., area.

ECF is an employee-managed, independent nonprofit with 20 chapters in the U.S. ECF was established as a way for employees to pool their resources and make an even bigger impact. Boeing employees volunteer to serve on local chapter grantmaking committees and make grants to nonprofits in their communities.

Pictured (top): A Medical Teams International mobile dental clinic.

Pictured (bottom): Employees from the ECF Southern California Chapter present Homeless Health Care Los Angeles with a grant. "We are so grateful for the commitment to Medical Teams International from the Employees Community Fund of Boeing Puget Sound. As we work to break barriers to health, we can only accomplish this through partnerships with others that join with us to help vulnerable people in our communities. Thank you for your compassion and generous hearts."

Debra Hirsh, director of Corporate and Foundation Relations at Medical Teams International

"Thank you, ECF of Boeing team, for your wonderful support of LifeWire. Your computer equipment and technology grant has assisted with a seamless transition, supporting staff as they continue to provide critical services to domestic violence survivors and their children during the COVID-19 pandemic."

Rachel Krinsky, executive director at LifeWire

Our 2020 Community Partners

5 Gyres Institute

A Safe Haven Foundation

A Sanctuary for Military Families Inc.

A.S.T.C. Science World Society

Able-Disabled Advocacy Inc.

Academy of Science of St. Louis

Adaptive Training Foundation

Adelante Mujeres

Adrienne Arsht Center Trust Inc. (aka Adrienne Arsht Center)

Aerobility

AeroStar Avion Institute

All Hands Raised

Alliance for Education

Al Nahda Philanthropic Society for Women

AltaSea at the Port of Los Angeles

America's Automotive Trust

American Red Cross of Missouri

AMIDEAST

AMIDEAST Egypt

AMIDEAST Jordan

AMSAT

Aoibheann's Pink Tie

Aquarium of the Pacific

Arise Equine Therapy Foundation

Arizona Educational Foundation

Arizona Science Center

Arizona Technology Council Foundation dba SciTech Institute Artists First Arts Corps Australian War Memorial Bar-Ilan Universitv Bellevue Schools Foundation BE NOLA (Black Education for New Orleans) **Beyond Housing** Big Brothers Big Sisters of Metropolitan Chicago **Big Thought** Black Diamond Charities Blue Star Families Inc. Boulder Crest Retreat Foundation Boys & Girls Clubs of Bellevue Bovs & Girls Clubs of Greater Northwest Indiana Boys & Girls Clubs of Oklahoma County Boys & Girls Clubs of Snohomish County Boys & Girls Clubs of South Puget Sound BraveHearts Therapeutic Riding & Educational Center Breakthrough Urban Ministries **Brevard Schools** Foundation Inc. Brighter Bites **Bullitt Foundation Business Impact NW**

Byte Back Inc.

California Science Center Foundation

California State University Los Angeles – College of Engineering, Computer Science and Technology

Camaraderie Foundation Inc.

Carole Robertson Center for Learning

CCC Foundation

Centers for New Horizons Inc. Centerstone Military

Services Inc.

Century Villages at Cabrillo Inc.

Challenger Learning Center– St. Louis

Charitable Foundation for Helping Children with Blood Cancers and Other Grave Diseases Grant Life

Charitable Foundation Galchonok

Charitable Society for Special Needs in Jubail Industrial City (Eradah)

Charity Association for Orphans Care in the Eastern Region (BENAA)

Chicago Pre-College Science and Engineering Program

Chicago Urban League

Chicago Women in Trades

Child Care Aware of Washington

Children First Fund – The Chicago Public Schools Foundation

Children's Defense Fund

Children's Home & Aid

Children's Museum of Tacoma Children's Museum of the

China Social Entrepreneur Foundation

City Year Los Angeles

City Year Seattle/King County

CityBridge Education

Clean Washington Waters

Clemson University Foundation

Coalition for Clean Air

Coalition for Our Common Future

Coastal Community Foundation of South Carolina

COCA (Center of Creative Arts)

Code Platoon

Coded by Kids

CoderDojo Chicago

Communities in Schools – Charleston Area

Community Center for Education Results

Community Chest of Korea, Chungnam

Cooperación Internacio

. Community for Youth

Conservation Corps

Copernicus Science Centre Covenant House Vancouver Coyote Central

Crosswinds Foundatio

CyberUp

Da Vinci Schools

Davis Education Foundation Decatur City Schools Foundation

DePaul University

Depression and Bipolar Support Alliance

Diema's Dream Fund

DigDeep Right to Water Project Digital Divide Data

Directed Initiatives for Youth Inc.

Discovery Cube Los Angeles District of Columbia College Access Program

Donald Danforth Plant Science Center

Downside Up Charitable Fund

Dress for Success Seattle

uo Dogs Inc.

EarthCorps

East African Community Services

Easterseals DC MD VA

Easterseals Southern California

County

ducation For Employment

Equal Justice InitiativeEveryMind Inc.Ezer MizionFamily Development ServicesFamilyForwardFédération Léo LagrangeFirst 5 FundamentalsFIRST Robotics CanadaFIRST ScandinaviaFIRST WashingtonFocus Marines FoundationFondation Québecoise des
Vétérans (Quebec Veterans
Foundation)Fontbonne UniversityForest Park ForeverFort Whyte Foundation Inc.

Engaging Creative Minds

Forterra

Forum to Advance Minorities in Engineering Inc. (FAME Inc.)

Foundation for Tacoma Students

Girl Scouts of Western

FourBloc

Boeing Global Engagement	Our Impact	COVID-19 Response Raci	al Equity Our Future	Our Heroes Our I	Homes Our Employees Our	Par
Girls Inc. of San Antonio	Independent Non-Profit	LaunchCode Foundation	Museum of Pop Culture	Oregon Robotics To	urnament & River LA	
Girls Inc. of St. Louis Giving it Back to Kids	Organization Family to Children INJAZ Al-Maghrib INJAZ Bahrain	Lawrence Hall Learning Links Foundation	NAMI Multnomah Natal – Israel Trauma Cente Victims of Terror and War	r for Organization for Indu Spiritual and Cultura		
Global Teachers Institute Golddigger Trust	INJAZ Egypt INJAZ El Djazair	Leave No Veteran Behind Let's Talk Science	National Ability Center National Audubon Society	Advancement (OISC International, Japan	A) Rosie Riveters Royal Academy of Enginee	ring
Goodwill Olympics & Rainier Region Got Your Six Support Dogs	INJAZ EI Djazair INJAZ Kuwait INJAZ Oman	Lines for Life Link Community Development	National Black Child Development Institute	Outfit Moray Pacific Mountain Wo Development Counc	orkforce Royal Aeronautical Society	0
Grace After Fire Great Barrier Reef Foundation	INJAZ Qatar INJAZ Saudi Arabia	Lodz University of Technology Long Beach Education Foundation	National Forest Foundation National Inventors Hall of	Pacific Science Cent Foundation	÷ .	1011
Greater West Town Community Development Project	INJAZ Tunisia Inside the Outdoors Foundation	Long Live the Kings Los Angeles Conservation	Fame Inc. National Military Family Association	Palmetto Goodwill Pan American Devel Foundation	Saint Louis Zoo Association	ſ
Growing Home Inc. H.E.R.O.E.S. Care Inc.	Institute for Nonviolence Chicago	Corps Los Angeles Universal	National Society of Black Engineers	Partnership With Na Americans	tive Salt Lake Community Colle Foundation	ge
Hagar Singapore Ltd. Hand in Hand International	Institute for Systems Biology Institute for Veterans & Military	Preschool LOSEV Foundation for Children with Leukemia	National World War II Museum Inc.	Path with Art PBS SoCal/KOCE-T	SASTEMIC V Sawhorse Revolution	
Haulsarang Scholarship Foundation	Families at Syracuse University Interboro School District	Lowcountry Food Bank Inc. Macquarie University	Natural History Museum of Los Angeles County	Foundation Peace Community C)
Headstrong Project Inc. HealthRight International	International African American Museum	Manned Space Flight Education Foundation	NatureBridge Neighborhood House Inc.	Pearl S. Buck Found Korea	dation Foundation Seattle 2030 District	
Heartland Alliance for Human Needs and Human Rights	International Rescue Committee Inc. Japan Science Foundation	Maryville University Math Circles of Chicago	Network of Urban and Rura Innovators (NURI, Pertubuh Jaringan Inovator Bandar D	an Philadelphia Outwar	d Seattle Children's Foundation Seattle Education Access	on
Helen Keller International Inc. Highline Schools Foundation for Excellence	Jon Egging Trust Junior Achievement Korea	Meating Street Schools Mental Health Association	Luar Bandar) NewView Oklahoma	Portland State Unive Foundation	ersity Seattle Goodwill Industries Seattle Parks Foundation	
Hire Heroes USA	Junior Achievement Russia	Oklahoma	North Lawndale Employmer Network	Project Exploration	Segerstrom Center for the	Arts

Home Front Military Network

Homeboy Industries

Hope For The Day

HopeWorks Social Enterprises

House of Exciting Science and Technology

Housing Hope

IDEP Foundation

Ignite Worldwide

Imagine Children's Museum

Impact NW

Junior Achievement Russia JVS SoCal K9s for Veterans Kenan Foundation Asia Kidsave International Inc. King Salman Center for Disability Research Kingdom Workers Korea Green Foundation LA Promise Fund Ladies Learning Code Inc. LA's BEST Afterschool

Enrichment Program

MENTOR Washington Merging Vets and Players Inc. Mesa Arts Center Foundation Mesa Public Schools Foundation Metanoia Military Child Education Coalition Missouri Veterans Endeavor Mountains to Sound Greenway Trust Museum of Flight Foundation Museum of Glass

Network Northwestern University NPower Inc. OAI Inc. Ocean Institute Okaloosa Public Schools Foundation

Oklahoma City Community College Foundation Oklahoma State University

Project H.O.O.D.

Project SYNCERE

Puget Sound Educational Service District

Pure Minds Education Support Services

Reach Out and Read Carolinas

Refugee Women's Alliance

ReMerge

Returning Veterans Project Revolution Workshop Ridley School District

artners

SGBS Unnati Foundation

Sheldon Arts Foundation

Shelter to Soldier Inc.

Shishu Mandir

Siloam Mission Inc.

Simon of Cyrene Community Rehabilitation and Development Foundation Inc.

Snoqualmie Valley Community Network

Solaputi Kids' Camp

Soldier On

Soldier's Best Friend

Foundation

Operation Military Family

Boeing Global Engagement	Our Impact	COVID-19 Response Raci	ial Equity Our Future C	Dur Heroes Our Homes	Our Employees Our Partners
South Carolina State Museum Foundation South Sound Outreach Services Space Foundation Springboard to Learning Inc. SSAFA, The Armed Forces Charity St. Leonard's Ministries	Technical Assistance Partnership of Arizona Texas Alliance for Minorities In Engineering TGR Foundation The Air League Trust The Asia Foundation The BOMA Project	The St. Louis American Foundation The Trust for Public Land The University of Texas Health Science Center at San Antonio Think Together ThinkYoung AISBL Thresholds	UCLA Institute of the Environment and Sustainability Union League Boys & Girls Clubs United Negro College Fund Inc. United States Veterans Initiative United Way Winnipeg UNITE-LA	Utah Clean Air Partnership Utah STEM Foundation/Utah STEM Action Center Valley Cities Counseling and Consultation Vantage Point Foundation Veterans Bridge Home Inc. Veterans Florida	Working Wardrobes for a New Start Workshops for Warriors World Education & Development Fund World Learning Inc. World Vision Foundation of Thailand
St. Leonard's Ministries St. Louis Science Center Foundation St. Patrick Center St. Vrain Valley Schools	The Chicago Lighthouse The Dulabhatorn Foundation (DBF) The Education and Employment Ministry Inc. (TEEM)	Tiny Trees Preschool Tokyo Shure Travis Manion Foundation Treehouse	Universidad Popular University of Central Oklahoma Foundation University of Southern California – Kinder 2 College	Veterans Transition Network Veterans Village of San Diego Veterans Yoga Project Village Enterprise Fund	Yayasan Teman Baik (Friends Indonesia) Yayasan Usaha Mulia (Foundation for Noble Work) Year Up Inc.
Educational Foundation Inc. Stewardship Partners Still Serving Veterans Stop Soldier Suicide Inc.	The FIRST New Zealand Education Trust Board The Grow With Us Foundation The Historic Trust	TreePeople Trident Technical College Foundation Trustees of the University of	University of Washington Foundation University of Washington Foundation - Washington	Village Theatre Washington Alliance for Better Schools Washington Green Schools	YÉOL (Korean Heritage Preservation Society) YMCA Canberra Space Squad YMCA of Snohomish County
Sulabh International Centre for Action Sociology Sunbeam Family Services Support Our Troops	The Magic House The Medical University of South Carolina Foundation The Mission Continues	Pennsylvania Turning Leaf Project U.S. Chamber of Commerce Foundation	MESA Upstate Warrior Solution Ural Federal University Named After the First President of Russia B.N.Yeltsin	Washington State Association of Head Start & ECEAP Washington State University Foundation	Young Falcons of Korea Young Guru Academy YWCA Metropolitan Chicago YWCA Seattle-King-Snohomish
Tacoma Arts Live Tacoma Community House Target Area Development Corp.	The Nature Conservancy The Open University The Prince's Trust	U.SJapan Council UAH Foundation Ubuntu Pathways UCLA Foundation	Urban League of Metropolitan Seattle Urban League of Metropolitan St. Louis	Washington STEM Wings of Hope Inc. Workforce Development Council of Seattle-King County	Zeno



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THE BOEING FAMILY OF REPORTS

We are continually collecting, assessing and making available data about our company and the broader aerospace ecosystem to keep our employees, customers, communities, industry partners, investors and other stakeholders informed and engaged.

Global Equity, Diversity & Sustainability Inclusion

Our commitment to

We believe in a culture and sustainability includes a workplace where everyone focus on environmental is respected, valued and stewardship; social inspired to reach their progress and inclusion; and fullest potential. Learn more values-based, transparent about our Global Equity, governance. Learn more at Diversity & Inclusion efforts boeing.com/sustainability. at boeing.com/diversity.

Community Engagement

Through purposeful investments, employee engagement and thoughtful advocacy efforts, Boeing and its employees are helping build better communities worldwide. Learn more at boeing.com/

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