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Cover photo: Boeing supports the Stars Foundation, an organization working to empower Indigenous young women in Australia. (Courtesy: Stars Foundation)

Right: A Boeing South Carolina employee guides a student participant through a hands-on DreamLearners STEM activity.

All photography was conducted in compliance with applicable COVID-19 requirements.
The past few years have been challenging for people, businesses and communities around the world. At Boeing, we believe that in order to remain a sustainable, healthy, dynamic and global company, it’s imperative that we continue in our commitment to partner with and invest in the communities where our employees live and work—contributing to efforts that build and enhance the places we call home. We have an opportunity to be a force for change by recommitting to our values, all while advancing our community engagement strategy.

Guided by our principles, our strategy is focused on developing tomorrow’s innovators by investing in the skills required in today’s modern workplace, supporting military veterans and their families transitioning back to civilian life, encouraging environmental sustainability, and advancing racial equity and social justice. And, we are prepared to respond when disasters strike: in 2021, Boeing donated $13 million in support of disaster recovery and humanitarian efforts around the world, including COVID-19 relief. Boeing and its employees have also donated more than $2.6 million so far in 2022 in support of humanitarian efforts for Ukraine.

This is our legacy—and our duty—and we are moving forward together.

– **Cheri Carter**, vice president, Boeing Global Engagement
“Every day, Boeing employees apply their unique skills, talents and passion for service, along with their time and resources, to support communities across the globe. This is who we are as a company. We will continue to work with our community partners to inspire tomorrow’s innovators, support veterans, care for our environment and uplift historically underserved communities to foster lasting, positive change in the places we call home.”

– Ziad Ojakli, executive vice president of Government Operations

Ziad Ojakli (pictured, right) participates in a volunteer event in Charleston, South Carolina. Boeing’s philanthropic activities are coordinated within the company’s Government Operations function and led by Cheri Carter, vice president, Boeing Global Engagement.
By the Numbers

- Boeing contributed more than $100M in charitable grants in 70 countries in 2021.

- More than $15M contributed to racial equity and social justice causes in 2021.

- 296 grants in support of STEM education and workforce development programs in 2021.

- Boeing’s hands-on STEM learning program, FUTURE U, has reached more than 8 million students since 2019.

- Boeing reached 2.7 million young women and girls in STEM through our 2021 community programs, grants and sponsorships.

- Approx. $2B in Boeing community investments over the last 10 years

- Boeing and its employees invested more than $187M to help build better communities worldwide in 2021.

- Boeing donated $13M to humanitarian relief and recovery efforts—including COVID-19—globally in 2021.

- Boeing employees donated more than $36.5M and 290,000 volunteer hours to charitable causes in 2021.

- 482 environmental programs received Boeing funding in 2021.

- Boeing donated $13M to humanitarian relief and recovery efforts—including COVID-19—globally in 2021.

- Employees Community Fund chapters across the U.S. invested $8.3M in local communities in 2021.
Our Employees

Boeing corporate charitable investments are amplified by employee engagement activities. Boeing employees create lasting change in the places they call home through their work in community-service projects, mentorship programs, nonprofit board service, charitable drives and more.

Boeing teammates donated nearly $36.5 million and contributed 290,000 volunteer hours to charitable causes in 2021, despite the challenges of the COVID-19 pandemic.

The South Brevard Women’s Center receives a grant from the Employees Community Fund (ECF), Florida Space Coast Chapter.
UKRAINE; POLAND

Boeing employees responded immediately to the humanitarian crisis in Ukraine. Employees from all three Boeing sites in Poland are helping their colleagues from Kyiv—from finding a safe place to sleep to providing them with all the means to continue their work. Poland has faced the largest influx of migrants since the end of World War II. In the U.K., employee volunteers collected donations of blankets, nonperishable food, clothing, and medical and baby supplies for areas in greatest need.

Boeing committed $2 million, including $1.85 million from the Boeing Charitable Trust, to organizations supporting relief efforts across the region. As of March 31, 2022, Boeing employees have donated more than $680,000, including the company match, to eligible organizations supporting relief efforts in Ukraine.

“I can’t really express my feelings ... everybody is trying to do their best to help us. It is just—wow!”

– Anna Samchuk, Boeing employee from Kyiv, who came to Poland soon after the war in Ukraine started
PUGET SOUND REGION, WASHINGTON; VICTORVILLE, CALIFORNIA

Boeing employees, with the support of Boeing Global Engagement, organize three charitable drives each year to help those in need in their communities: Food & Essentials, Liftoff for Learning and Spirit of the Holidays. Boeing teammates donated $1.1 million, including the company match, through annual charitable drives in 2021.

In 2021, about 300 Boeing employees on temporary work assignments in Victorville, California, decided to collect toys as part of the Boeing Spirit of the Holidays charitable drive. The team collected nearly 400 toys, which were donated to Toys for Tots.

In Puget Sound, employees raised more than $100,000 and volunteered 560 hours in the company’s annual Liftoff for Learning back-to-school drive. The donations went to three of Boeing’s partner organizations: Page Ahead, Boys & Girls Clubs of Washington and InvestED.

“We received so many requests for help, from both educators and parents. So, to have the support of Boeing employees through Liftoff for Learning is especially meaningful. Students were so excited that they would still have a chance to choose new books to read and to keep for their own home libraries!”

– Susan Dibble, executive director, Page Ahead
SEATTLE, WASHINGTON

As one of the largest employee-managed funds of its kind in the world, ECF has been empowering employees to make a greater impact by pooling their tax-deductible donations for more than 60 years. All 20 ECF chapters are led by a committee made up of employee volunteers, and each local chapter decides its own funding focus areas. Chapters across the U.S. invested $8.3 million in local communities in 2021. Since it was established in 1948, ECF has invested approximately $1 billion in communities.

The Puget Sound Chapter in 2021 donated $500,000 to the Ballard Food Bank for a new facility that opened in October 2021 and will help reach even more Seattle-area communities in need. The food bank saw the need for food and basic resources double during the pandemic.

“We are deeply grateful to the Employees Community Fund for their generous support of our future home. This larger facility will enable us to provide food for even more of our neighbors. Plus, we will help prevent homelessness by connecting more people to the resources they need.”

– Jen Muzia, executive director, Ballard Food Bank
NEW ORLEANS, LOUISIANA; DALLAS, TEXAS

The Employee Disaster Relief Fund (EDRF) was established by ECF in 2017 to provide financial assistance to Boeing employees who have been impacted by natural disasters such as hurricanes, wildfires, tornadoes, earthquakes and ice storms. EDRF grants are funded by direct, voluntary donations from Boeing employees and grants from ECF chapters.

In 2021, EDRF distributed more than $93,000 in grants to Boeing employees including Mary Eugene, an employee in Louisiana whose home sustained damage during Hurricane Ida, and Robin Campbell, a Texas-based employee who experienced property damage during the 2021 Texas ice storm.

“I learned that I was part of a family with Boeing; it’s more than a company. There are numerous stories of coworkers helping one another during this time.”

– Mary Eugene, Michoud Assembly Facility program integration analyst and EDRF grant recipient

“Words cannot express the amount of gratitude I have for this assistance and all the outpouring of love and concern from my amazing team. It feels like a big ol’ hug from my Boeing family that we desperately needed to help us push through. It’s an incredible feeling that I will never forget.”

– Robin Campbell, Boeing business process analyst and EDRF grant recipient
INDIA

Over the summer of 2021, Boeing employees engaged virtually with students attending Shishu Mandir, a community school in Bengaluru, India, to teach them about STEM concepts through hands-on activities. Boeing India volunteers showed the students two experiments: the “volcano in a bottle,” teaching students about chemical reactions and the “expanding balloon,” demonstrating that hot air expands.

After the STEM experiments, the students performed a bamboo dance—a traditional cultural dance—and sang a song as a way to thank the volunteers. Boeing has supported Shishu Mandir for six years. Over the past year, Boeing India volunteers have spent more than 3,000 hours in virtual and in-person classroom sessions and helping prepare study material for the students.

“I was so motivated to do more such sessions after seeing the enthusiasm of the students. They are so dedicated.”

– Roopa Krishnamurthy, Boeing HR generalist and volunteer
In 2021, Boeing employees volunteered more than 1,200 hours with two Missing Maps projects to support the Bangladesh Red Crescent Society, which were aimed at enabling communities to prepare for the impact of floods.

The American Red Cross launched Missing Maps in 2014. The humanitarian project engages volunteers to map vulnerable communities in an effort to help them better prepare for disasters and help aid organizations get to communities faster in times of need.

Missing Maps was one of several virtual volunteer opportunities Boeing offered employees during the COVID-19 pandemic as a safe way to make an impact.

“The work that Boeing employees did will truly make a difference in our efforts in the Bangladesh basin to help reduce disaster risk and enhance community resiliency in the region. Thank you again for the strong support and partnership and for helping a community be better prepared for the next disaster.”

– Alyse Kieber-Emmons, regional philanthropy officer, American Red Cross
CHARLESTON, SOUTH CAROLINA
Boeing volunteers helped distribute food at a Lowcountry Food Bank (LCFB) distribution event at Devon Forest Elementary School in northwest Charleston, South Carolina.

Boeing’s investment in 2021 will provide more than 165,000 nutritious meals to more than 23,000 neighbors who struggle with hunger, including 13,000 children. This continued partnership between Boeing and LCFB to fight childhood hunger includes investment in the LCFB Food for Health Initiative, which will pair LCFB services with at least four health care clinics in 2022 that serve rural communities in coastal South Carolina. Boeing funding will also support at least 11 mobile pantry distributions at local schools through 2022.

“We work diligently year-round to strategically target communities in coastal South Carolina that need critical access to healthy food. This amazing donation from Boeing helps us expand our impact toward ending hunger in our community.”

– Nick Osborne, president and CEO, Lowcountry Food Bank
Our Future

Boeing is committed to helping students of all backgrounds achieve their full potential. We do this through innovative partnerships with community organizations that advance racial equity, promote academic success and build career pathways to economic stability.

In 2021, Boeing contributed nearly $44 million across 296 grants in support of STEM education and workforce development programs.

Students gather in front of the Mobile Newton Room during the expansion event in Angers, France.
CHICAGO, ILLINOIS; GARY, INDIANA

In 2021, Boeing helped support AeroStar Avion Institute’s Aerospace Academic Talent Pipeline Project, a program for students in grades K-12 in Chicago and Gary, Indiana. Students learn how to operate remote-controlled helicopters and airplanes, fly flight simulators, build and launch rockets, and even plan and design airports. They also learn the anatomy of an aircraft, the history of aviation, aviation safety and space exploration.

Byron Whaley was one of the first recipients of the Boeing-funded AeroStar program in 2017 and currently attends Chicago State University, where he is a senior majoring in Computer Science with a concentration in automation. He also joined the U.S. Air Force Reserves.

More than 11,000 youth have experienced AeroStar since 2008; more than 300 more youth will participate by the end of 2022.

“AeroStar has given me access to opportunities in the world of aviation. This opportunity has led to my interest in joining the U.S. Air Force and becoming a pilot. I know there are other young people out there waiting for that spark to be ignited.”

– Byron Whaley, AeroStar participant and Chicago State University student
AUSTRALIA

Boeing is the primary funder of the Y's (formerly YMCA) Space Squad, a weeklong, immersive camp for students that offers hands-on opportunities to learn about design, engineering, robots, drones and geo-mapping.

In 2021, Boeing employees led virtual sessions to teach students about rocket science, Boeing’s work on the International Space Station and more.

Boeing has partnered with the Y on Space Squad since 2017. To date, more than 770 students from across Australia have attended.

“Thanks to Boeing’s generous funding and support, our incredible Space Squad Crew Members and I are able to make a difference in the lives of students from all across Australia by entertaining a love of learning. We are able to ignite their interests of today and play our part in launching their dreams of tomorrow. It is simply an out-of-this-world experience that I am truly grateful to be a part of.”

– Matthew Balken, flight director, Space Squad
MESA, ARIZONA

Boeing invested $100,000 in Si Se Puede’s new STEM Center in Mesa, Arizona, which will provide access to STEM education for those in underrepresented and underfunded communities. Funding will help pay for new equipment for the center as well as student scholarships and STEM programming assistance. Boeing has partnered with Si Se Puede Foundation since 2019.

Si Se Puede Foundation was one of several organizations awarded a $1 million funding package in 2021 that was announced in observance of Hispanic Heritage Month in the U.S. A total of 28 organizations received funding to strengthen appreciation for Hispanic and Latino/a/x history and culture, increase STEM education curriculum in underserved schools, advance Latino/a/x-focused leadership and workforce development programs, and expand and diversify the aerospace talent pipeline.
Puget Sound Region, Washington

Megan Cisneros, 13, threw out the first pitch at the last Seattle Mariners game of the 2021 season to represent Boeing’s partnership with the Girl Scouts of Western Washington (GSWW). Cisneros, a Senior Girl Scout, participates in GSWW’s Boeing-funded aviation program, Sky’s The Limit, which aims to inspire young women to pursue STEM and increase the number of women in aviation and aerospace careers. She aspires to be a pilot in the U.S. Air Force.

As part of the grant, GSWW has collaborated with the Museum of Flight to develop and offer a series of virtual aviation badge workshops. Girls in 28 states have participated in these workshops to date.

“There were many things that sparked my interest in flying. I really hope I can pursue this passion in the future.”

– Megan Cisneros, Girl Scout and aspiring pilot
NORTH CHARLESTON, SOUTH CAROLINA

DreamLearners, South Carolina’s premiere STEM program that engages students in hands-on group activities, teaches them about careers at Boeing and the benefits of a STEM-focused education, reached a milestone in 2022. More than 1 million participants have now experienced DreamLearners.

In 2021, DreamLearners also expanded beyond South Carolina. Thanks to an outreach initiative led by the South Carolina chapter of the Boeing Native American Network (BNAN), one of Boeing’s employee-led business resource groups, more than 1,600 Native American tribal students across the U.S. participated. Part of BNAN’s mission is to serve the Native American youth.

“When I was growing up in Oklahoma, there wasn’t any kind of outreach from companies that I saw. Once DreamLearners was developed into a virtual program, I thought it would be cool to partner with our tribal communities and with schools that the tribal children attend.”

– Nalena Kennett, Boeing South Carolina project manager and co-chair of BNAN, South Carolina
Boeing and FIRST Scandinavia continued the expansion of Newton Rooms to France, Italy, Netherlands, Poland and Spain in 2021—reaching nearly 4,000 students. Newton Rooms offer high-quality STEM learning through real-world aviation concepts such as space, biofuels, and advanced materials and manufacturing.

Also in 2021, Boeing announced the creation of a Flight Academy in Glasgow, Scotland, a permanent classroom used to teach students aviation-related STEM concepts, with full-motion flight simulators. The Flight Academy is opening in 2022.

The Newton concept is now available in a total of nine countries across Europe.

“Throughout our decade-long partnership, Boeing has been invaluable in our efforts to share and grow the Newton Concept. Thousands of children all over the world have benefited from unique and engaging STEM experiences, whether through a visit to a Newton Room or to a Mobile Newton Room. Boeing’s unwavering support has made it possible for Newton to expand to nine new countries, with more on the horizon. We look forward to having a positive impact on even more young peoples’ lives and hope to inspire the next generation to feel empowered and confident as STEM careers become more and more vital to society.”

— Stian Elstad, managing director, FIRST Scandinavia
CHINA
Boeing’s Soaring With Your Dream educational program in China continues to create meaningful STEM connections. The program trained more than 120 teachers to reach students at more than 30 additional schools in 2021. Boeing volunteers used enhanced training systems to encourage teachers to embed STEM activities into their curriculum. The program received recognition at the 2021 CSR China Education Awards and also made the CSR China Top 100 list. The program is in place in more than 1,600 Chinese schools, with more than 3,700 teachers participating to date.

“The program provides me with the valuable opportunities to gain aviation knowledge and improve science teaching techniques. It not only broadens students’ horizons, but also the educators’.”
– Gong Zhuofan, art teacher, Liangcun Primary School, Guangxi Province

“For me, the course in aviation science is very special. I really enjoy the relaxed, pleasant atmosphere and I found that the scientific principles behind flight were quite interesting. Additionally, the process of making airplane models by myself gives me a great sense of accomplishment.”
– He Sijiao, sixth-grade student, Renhe Primary School, Hunan Province
HUNTSVILLE, ALABAMA

The U.S. Space and Rocket Center (USSRC) and Boeing solidified an almost 40-year partnership in 2021 with the construction of the new Space Operations Center. Boeing contributed $3.5 million toward the project. A new 40,600-square-foot building will include a permanent home for U.S. Cyber Camp, as well as a 1,000-seat auditorium, and 10 classrooms and laboratories to support the Space Camp family of programs.

The USSRC is an innovative source for bringing hands-on, STEM-based learning to help prepare students for the careers of the future.

The project is now underway and scheduled to open in March 2023.

“Our friends at Boeing have been with us since Space Camp began in 1982, and we’re honored to partner with them in creating a space that embraces the future of exploration and will inspire generations to come.”

– Dr. Kimberly Robinson, CEO and executive director, USSRC
Our Heroes

Boeing works to build better lives for transitioning military service members, veterans and their families. We provide support for veterans and families from communities typically underrepresented in the military-veteran ecosystem and those systematically disadvantaged by societal barriers.

In 2021, Boeing invested $13 million across 108 grants supporting skills development and training for veterans and their spouses transitioning out of military service, as well as recovery and rehabilitation programs for veterans that focus on post-traumatic stress and suicide prevention.

Boeing volunteers attend the USO Experience in Oklahoma City in August 2021.
ARLINGTON, VIRGINIA; PHILADELPHIA, PENNSYLVANIA

Travis Manion Foundation, a longtime Boeing partner, develops programs and training to empower veterans and families of the fallen. In 2021, Boeing sponsored 9/11 Heroes Runs in five cities. The 9/11 Heroes Runs honor and remember the sacrifices of the heroes of the Sept. 11 attacks and the wars that followed. Since 2018, Boeing has provided over $1 million to advance Travis Manion Foundation’s mission.

“Running alongside veterans, their families, Travis Manion Foundation supporters and other community members was my favorite part. The energy and love that filled the course made the experience one I will never forget.”

– Emily Festa, Boeing Government Operations analyst and 9/11 Heroes Run participant
MESA, ARIZONA; PUGET SOUND REGION, WASHINGTON

Boeing employees volunteered with The Mission Continues (TMC) in Mesa, Arizona, in honor of 9/11 Remembrance Day in 2021. Employees painted houses and participated in other beautification projects at the Hayden Park Recreation Center. TMC is a national nonprofit that connects veterans with new missions in underresourced communities.

In the Puget Sound region, Boeing also invested in the inaugural Seattle session of TMC’s Women’s Veteran Leadership Program, which will help 70 women develop their leadership skills and overcome barriers to find jobs after their military service ends.

Over the past five years, Boeing has donated $54.6 million in support of veterans programs worldwide.

“The Mission Continues is proud to partner with Boeing. With support from Boeing teams across the country, we’re creating opportunities for veterans, community members and Boeing volunteers to serve in their communities.”

– Mary Beth Bruggeman, president, The Mission Continues
PARK CITY, UTAH

The National Ability Center (NAC) provides therapeutic adaptive recovery and rehabilitation services to more than 1,100 veterans and their families each year. Boeing has supported the NAC veterans programs since 1997.

A group of Boeing Utah employees participated in a team-building event with the NAC in August 2021. The group attacked the Challenge Course, which helps individuals move past fear or barriers and promote trust with members of their team.

“Thanks to the support of The Boeing Company, the NAC is able to continue serving veterans who benefit from programs. The improvements veterans make mentally, physically and emotionally are incredible to see and we are thankful to Boeing for supporting these life-changing programs.”

– Dan Glasser, CEO, National Ability Center
AUSTRALIA

Boeing teamed up with Soldier On in 2021 to begin developing a mentoring program to support all aspects of workforce transition for members of the Australian Defence Force community.

The program, launching in 2022, connects industry professionals with former members of the armed forces looking to start a new career in the same or similar industry.

Boeing has also supported Soldier On’s Veteran & Family Support program, which provides a combination of psychological and social support, along with a sports program to aid with mental health and well-being.

“Soldier On is thrilled to have the support of Boeing Australia to deliver this wonderful program. In connecting veterans with their peers, the program offers participants the knowledge and guidance of leaders in a wide range of fields, helping them to navigate civilian life with the support of those with lived experience.”

– Prudence Slaughter, interim CEO, Soldier On
PHILADELPHIA, PENNSYLVANIA

Operation Gratitude is one of the nation’s largest nonprofits in the U.S. offering hands-on volunteer opportunities in support of military, veterans and first responders. In 2021, Boeing employees across the U.S. volunteered to make care packages that are sent to deployed service members, veterans and first responders.

All Operation Gratitude care packages include paracord bracelets—a survival tool that provides 7.5 feet of cord to be used for everything from securing tents to making a sling or splint. Employees were able to make the bracelets at home during the pandemic and send them back to Operation Gratitude to be included in care packages. Boeing volunteers will impact almost 15,000 service members and first responders through their volunteer efforts.

“Operation Gratitude is grateful for the wonderful impact that Boeing is having through their financial donations and employee engagements supporting our military members and first responders. Because of partnerships like Boeing, we are on track to send over 335,000 care packages to military and first responders this year.”

– James Johnson, Maj Gen, USAF (ret), president and CEO, Operation Gratitude
FORT HOOD, TEXAS

In partnership with the Dallas Stars and Pro Players Foundation, Boeing provided funding for a ball hockey court at Fort Hood, outside Killeen, Texas. The new multipurpose court gives soldiers and their families an alternative outlet for exercise, promotes a sense of togetherness and provides an opportunity for colleagues across the post to interact.

President and CEO of Boeing Defense, Space and Security, Ted Colbert, attended the ribbon cutting celebration on Oct. 26, 2021.

“It’s an honor to partner with you each and every day. But supporting your mission is about much more than aircraft operations and readiness rates. It means being invested and engaged in you, our soldiers, as well as your loved ones and the community. That’s why we’re pleased to join the Dallas Stars Foundation in bringing this hockey court to you.”

– Ted Colbert, president and CEO, Boeing Defense, Space and Security
ST. LOUIS, MISSOURI

Boeing invested in CyberUp in 2021, providing $115,000 for its cybersecurity training and apprenticeship program for veterans and military spouses.

The program helps people like Christy Burgess, a military spouse who was having difficulty completing her education and finding work because of the frequent moves her husband had to make. After moving to the St. Louis area, Burgess participated in the 2021 Boeing-funded cohort at CyberUp, earned a CompTIA security+ certificate and found a job as a cybersecurity analyst soon after. She now leads a team and has helped six other CyberUp participants find work with her company. Boeing has partnered with CyberUp since 2019.

“I had started and stopped school a few different times and wasn’t quite sure what I was going to do when I arrived at Scott Air Force Base. I met CyberUp and I knew it was a perfect fit for me. I gained certifications, coaching, and ultimately a job that I love, in cybersecurity. I am so happy that I joined the program.”

– Christy Burgess, CyberUp graduate
Our Homes

Boeing helps strengthen the communities where our employees live and work by applying sustainable solutions to local challenges and by maintaining the focus and flexibility to respond to local needs. We place special emphasis on environmental programs, as well as partnerships that advance economic mobility for communities of color, promote community well-being, and increase resources and support to break the cycle of incarceration.

Boeing employees volunteer at a booth during the Boeing Red Tails Classic.
LOS ANGELES, CALIFORNIA
As part of our commitment to sustainability—with a focus on environmental stewardship—Boeing donated $1 million to the National Wildlife Federation for the Wallis Annenberg Wildlife Crossing in Los Angeles.

The crossing, expected to break ground in 2022, will span 10 lanes of U.S. Highway 101 in Los Angeles to reconnect an integral wildlife zone near Boeing’s Santa Susana Field Laboratory. The wildlife crossing will be critical to saving the threatened local population of mountain lions from extinction. Boeing has a history of partnership with National Wildlife Federation, including donations for the wildlife crossing campaign, the long-term mountain lion study in the Santa Monica Mountains and education outreach efforts.

“We thank Boeing for their long-term partnership and support in helping to make this project a reality, as well as their donations to our important community-based work, like Wildlife 2 Watts and building schoolyard habitats.”

– Dirk Sellers, chief development officer, National Wildlife Federation
**TULSA, OKLAHOMA**

The year 2021 marked 100 years since the Tulsa Race Massacre, during which white rioters looted and set fire to homes and businesses in the Greenwood District of Tulsa, Oklahoma—known as “Black Wall Street” and one of the most prominent concentrations of African-American businesses in the U.S. at that time.

In June 2021, a new history center called Greenwood Rising—a project of the 1921 Tulsa Race Massacre Centennial Commission—opened in Tulsa to commemorate the massacre and honor the legacy of the Greenwood District.

Boeing, one of the first corporate partners for Greenwood Rising, invested $500,000 to support two of the history center’s key programs through 2026: the Youth Race & Leadership Forum and the Greenwood Rising XR Learning platform.

“Our goal is that Greenwood Rising becomes more than a place for historical reflection, but a home for personal and community transformation. Boeing’s contribution is providing long-term funding for two programs that show the breadth and depth of programming we will have at Greenwood Rising.”

– Phil Armstrong, project director, 1921 Tulsa Race Massacre Centennial Commission
MONTGOMERY, ALABAMA

In 2021, Boeing became the title sponsor of the Boeing Red Tails Classic college football kickoff game.

ESPN Events created the Red Tails Classic to celebrate historically Black colleges and universities (HBCUs) and honor the Tuskegee Airmen who fought in World War II. At the inaugural game against Tuskegee University and Fort Valley State University, Boeing employees had the opportunity to volunteer before the game at the Boeing booth greeting attendees and talking with students about careers in the aerospace industry.

For more than a decade, Boeing has worked closely with students, faculty and education administrators to support and empower underserved and minority populations. In 2021, Boeing provided $3.4 million in grants to support HBCUs through scholarships, student programs, curriculum, Thurgood Marshall College Fund programs and more.

“I’m proud that my company will have such an impact on not just my university, but also my home town. The legacy of the Tuskegee Airmen and Tuskegee University will forever be part of my history. This game is another way we can honor the Airmen, their families and the community who embraces them.”

– Frank Hatten, education relations specialist, Boeing Global Engagement
MIDWEST & SOUTHEAST, UNITED STATES; NORTH RHINE-WESTPHALIA & RHINELAND-PALATINATE, GERMANY

Boeing committed $2.5 million from the Boeing Charitable Trust to assist with disaster recovery and relief efforts around the world in 2021.

Funding supported organizations helping victims of an unprecedented tornado outbreak in December 2021 in the Midwest and Southern U.S., including the American Red Cross, Feeding America, Americares, Team Western Kentucky Tornado Relief Fund, Samaritan’s Purse and Humane Society of the U.S.

Organizations, including Bayou Recovery Fund, World Central Kitchen, Food Bank of South Jersey, among others, received funding to help bring shelter, food, water, relief supplies and other assistance to hard-hit areas across the South, including Louisiana, after Hurricane Ida.

The American Red Cross also received funding—deployed by the German Red Cross—to assist with flood relief efforts in Germany.

“We’re grateful for Boeing’s support and belief in our mission, which helps us carry out this critical work providing nourishing meals for those in need, and look forward to their team engaging with our future relief work.”

– Nate Mook, CEO, World Central Kitchen
NAVAJO NATION, ARIZONA

A grant from Boeing helped fund DigDeep’s Navajo Water Project, which completed the installation of approximately 1,500 portable water systems across the Navajo Nation in 2021. The Navajo Water Project focuses on installing solar-powered, off-grid home water systems in homes across the Navajo Nation. Approximately one-third of those living on the Navajo Nation lack clean running water or basic plumbing at home, requiring them to travel miles by car or on foot to get clean water.

Over the past three years, Boeing has invested more than $2.6 million in organizations supporting Native Americans and other Indigenous communities in the U.S.—bringing the company’s global support for Indigenous populations over the same period to $3.3 million.
INDONESIA; INDIA

In 2021, Boeing donated $10.5 million to support global COVID-19 recovery and relief efforts.

CARE received $500,000 (7.2 billion Indonesian rupiah) from the Boeing Charitable Trust to increase capacity of local health centers in Indonesia, provide inflatable negative pressure tents and beds, as well as to supply protective equipment kits and food supplements for health care workers.

Boeing also donated $10 million in emergency assistance to support India’s response to a spike in COVID-19 cases during the summer, which helped provide medical supplies and emergency healthcare.

Additionally, more than 100,000 doses of COVID-19 vaccine were administered at Boeing-sponsored community events in the Puget Sound and South Carolina.

“As the COVID-19 crisis grows in densely populated areas in Indonesia, CARE’s support to treatment facilities and isolation centers is more critical than ever. We are grateful to our partners at Boeing for joining this enormous effort to combat the spread of COVID-19 and protect the lives and livelihoods of vulnerable communities.”

– Bonaria Siahaan, CEO, Yayasan CARE Peduli (CARE Indonesia)
In 2021, Boeing helped launch a project with Hand in Hand International that trains women farmers in the Kilimanjaro Region in Tanzania as agri-entrepreneurs, raising incomes and protecting the local environment. Farmers learn planet-friendly farming techniques including composting, crop diversification and livestock management. Their increased income helps fund education, healthcare and improved nutrition for their communities.

Boeing’s continued funding in 2022 will support the training of a further 720 community members, reaching 1,620 entrepreneurs in total—90% of them women—by December 2023.

Boeing and Hand in Hand have been teaming up since 2018 to help communities in Tanzania work their way out of poverty and start businesses.

“Something special is happening in rural Tanzania: a revolution that will help some of the world's poorest women climb their way out of poverty as agri-entrepreneurs, at the same time as fighting back against climate change. Our sincere thanks to Boeing for making it possible.”

– Dorothea Arndt, CEO, Hand in Hand International
COTE D’IVOIRE

LÉO’S YOUTH is an innovative educational community program to support young people in finding their place in society; it is administered by the Leo Lagrange France and Ivory Coast Federations.

Boeing has supported Leo Lagrange Federation France since 2016 by establishing hubs and after-school gathering spots for secondary school students aged 11–15, which offer experiential learning through activities and workshops. Hubs are integrated into existing structures such as leisure centers and social centers.

Funding from Boeing helped establish four new hubs in 2021. A network of 40 “Leo Hubs” has been established across France and 1,600 teenagers are benefitting from the program. The newest hub in Abidjan, Ivory Coast, the first established outside of France, is opening in 2022.
2nd Chance Living PMI
A Sanctuary For Military Families Inc.
A.S.T.C. Science World Society
Academy of Science of St. Louis
ActivatedWork
Ada Developers Academy
Adaptive Training Foundation
Adelante Mujeres
Adrienne Arsht Center Trust Inc. (aka Adrienne Arsht Center)
Aerobility
AeroStar Avion Institute
African Community Housing & Development
Alabbar Christian Care & Support
All Hands Raised
Alliance For Education
Al Nahda Philanthropic Society for Women
Al-Injazat Al Shabab Al Saudia For Training Co.
alOula
American Indian Services
American Red Cross Northwest Region
American Red Cross St. Louis Area Chapter
America’s Promise Alliance
AMIDEAST
AMIDEAST Egypt
AMSAT
Aoibheann’s Pink Tie
Arizona Educational Foundation
Arizona Science Center
Artists First
Arts Corps
ASCEND Foundation
Asian Americans Advancing Justice – Los Angeles
Asian Counseling and Referral Service
Association For Supportive Child Care, Inc.
Association House of Chicago
Aviator Flight School
Bar-Ilan University
Baron’s Court Project
Better Family Life, Inc.
Beyond Housing
Big Thought
Black Girls Do STEM
Blue Star Families, Inc.
Bonton Farms
Boulder Crest Foundation
Boys & Girls Clubs of America
Boys & Girls Clubs of North Alabama
BraveHearts Therapeutic Riding & Educational Center
Breakthrough Urban Ministries
Brevard Schools Foundation Inc.
Brotherhood Crusade
BuildIt Foundation
Bürgerstiftung Berlin
Burke Museum Association
California Science Center Foundation
California State University Los Angeles – College of Engineering, Computer Science and Technology
Camillius House
Camp Corral
Canada Learning Code
CCC Foundation
Centers For New Horizons Inc.
Centerstone Military Services Inc.
Century Villages at Cabrillo Inc.
Challenger Learning Center – St. Louis
Charitable Foundation for Helping Children with Blood Cancers and Other Grave Diseases Grant Life
Charitable Society For Special Needs In Jubail Industrial City (Eradah)
Charity Association for Orphans Care in the Eastern Region (BENAA)
Charles R. Drew University of Medicine and Science
Charleston Promise Neighborhood
Chicago Pre-College Science and Engineering Program
Child Care Aware of Washington
Children’s Home & Aid
Children’s Museum Of Tacoma
China Social Entrepreneur Foundation
Christian Community Health Center
City Year Los Angeles
City Year Seattle/King County
CityBridge Education
CitySquare
Clemson University Foundation
Clontarf Foundation
Coalition for Our Common Future
Coastal Community Foundation of South Carolina
CoderDojo Chicago
College Bound
Colorado Seminary
Combined Arms
Communities In Schools
Communities In Schools of Jacksonville
Communities in Schools of the Charleston Area
Community Center For Education Results
Community Chest of Korea, Chungnam
Community For Youth
Community Partners
Community Partnership for Child Development
Community Roots Housing Foundation
Compass Housing Alliance
Concordance Academy of Leadership
Conservation Corps of Long Beach
Cooperación Internacional
Copernicus Science Centre
Courage Reins
Covenant House Vancouver
Coyote Central
Criminal Justice Ministry
CyberUp
Da Vinci Schools
Davis Education Foundation
Denise Louie Education Center
DePaul University
Depression and Bipolar Support Alliance
Diema’s Dream Fund
DigDeep Right to Water Project
Digital Divide Data
Disabled Children’s Association
Discovery Cube Los Angeles
DIY GIRLS
Donald Danforth Plant Science Center
Downside Up Charitable Fund
Dress For Success Seattle
Duo Dogs Inc.
EarthCorps
EarthGen
East African Community Services
Easter Seals DC MD VA
Easter Seals Southern California
Educurious
El Segundo Education Foundation
Elementary Institute of Science
Elements of Education Partners
Engaging Creative Minds
Environmental Coalition of South Seattle
EveryMind Inc.
Ezer Mizion
Family Development Services
FamilyForward
Farestart
Farmer Veteran Coalition of Washington State
Fédération Léo Lagrange
First 5 Fundamentals
First Americans Museum
First Nations Development Institute
FIRST Robotics Canada
FIRST Scandinavia
FOCUS St. Louis
For Inspiration and Recognition of Science and Technology (FIRST)
Fort Whyte Foundation, Inc.
Forum to Advance Minorities in Engineering Inc. (FAME Inc.)
Foundation for East Baton Rouge School System
Foundation for Tacoma Students
Foundation for the Development of Istanbul Technical University
FourBlock
Franklin Institute
Freedom City, Inc.
Friends Of The Observatory
Fundación Infante de Orleans
FutureNDesign
Gdańsk Entrepreneurship Foundation
Geeking Out Kids of Color
German Children and Youth Foundation
Girl Scouts of Western Washington
Girls Inc. of Metro Denver
Girls Inc. of Orange County
Girls Inc. of San Antonio
Girls Inc. of St. Louis
Giving it Back to Kids
Golddigger Trust
Goodwill Olympics & Rainier Region
Grace After Fire
Greater West Town Community Development Project
Greenwood Project
GRID Alternatives
Growing Home Inc.
Guadalupe Center Educational Programs
H.E.R.O.E.S. Care Inc.
Hagar Singapore Ltd.
Hagar USA
Hand in Hand International
Haulsarang Scholarship Foundation
Headstrong Project Inc.
Heal The Bay
HealthRight International
Heartland Alliance for Human Needs and Human Rights
Herbie Hancock Institute of Jazz
Highline Schools Foundation for Excellence
Hire Heroes USA
Hispanic Heritage Foundation
Home Front Military Network
Homeboy Industries
Homes For Families
HopeWorks Social Enterprises
House of Exciting Science And Technology
Housing Hope
HSU Educational Foundation
HudsonAlpha Institute For Biotechnology
IDEP Foundation
Ignite Worldwide
Impact NW
Independent Non-Profit Organization Family to Children
INJAZ Al-Maghrib
INJAZ Bahrain
INJAZ Egypt
INJAZ El Djazair
INJAZ Kuwait
INJAZ Oman
INJAZ Qatar
INJAZ Tunisia
Inner-City Muslim Action Network
INNERWAYS
Junior Achievement Korea
Junior Achievement Russia
JVS SoCal
K9s For Veterans
Kenan Foundation Asia
KID Museum
Kids Meals Inc.
Kidsave International, Inc.
Kidsquest Childrens Museum
King Salmon Center for Disability Research
Kingdom Workers
Korea Green Foundation
LA Promise Fund
Latino Community Fund of Washington State
Latino Network
LaunchCode Foundation
Learning Links Foundation
Leave No Veteran Behind
Legacy Brisbane
Let’s Talk Science
Lines for Life
Link Community Development
Little Tokyo Service Center
Łódź University Of Technology
Long Live the Kings
Los Angeles Conservation Corps
Los Angeles Neighborhood Land Trust
Los Angeles Universal Preschool
LOSEV Foundation for Children with Leukemia
Lowcountry Food Bank Inc.
Macquarie University
Maryville University
Math Circles of Chicago
Mawaddah Association to Reduce the Effect of the Divorce
Meeting Street Schools
Mental Health America of Licking County
Mental Health Association Oklahoma
MENTOR Washington
Merging Vets and Players Inc.
Mesa Arts Center Foundation
Mesa Public Schools Foundation
Metanoia
Mile High Early Learning
Military Child Education Coalition
Mission: St. Louis
Missouri Veterans Endeavor
Mountains to Sound Greenway Trust
Multifaith Housing Initiative
Museum of Flight Foundation
Museum of Glass
Museum of Pop Culture
NAMI Multnomah
Natal – Israel Trauma Center for Victims of Terror And War
National Ability Center
National Forest Foundation
National Fund for Workforce Solutions
National Inventors Hall of Fame Inc.
National Math and Science Initiative
National Science and Technology Medals Foundation
National Society of Black Engineers
National Urban League
Natural History Museum of Los Angeles County
NatureBridge
Neighborhood Concepts, Inc.
Neighborhood House, Inc.
NEMO Science Museum
Network of Rural and Urban Innovators (NURI)
New Earth Organization
New Leaders
NewView Oklahoma
NextFlex Learning Programs
NextOp, Inc.
North Lawndale Employment Network
Northwest Education Access
Northwestern University
NPower Inc.
OAI Inc.
Oklahoma State University Foundation
OneAmerica
Operation Military Family
Operation New Hope
Opportunities Industrialization Center of Oklahoma County, Inc.
Orange County Asian and Pacific Islander Community Alliance
Orange County Coastkeeper
Organization for Industrial, Spiritual and Cultural Advancement (OISCA) International, Japan
Outfit Moray
Pacific Mountain Workforce Development Council
Palmetto Goodwill
Pan American Development Foundation
Partnership for Learning
Partnership for Los Angeles Schools
Partnership With Native Americans
Path with Art
Peace Community Center
Pearl S. Buck Foundation Korea
People Assisting The Homeless (PATH)
Per Scholas Inc.
Phoenix Children’s Hospital Foundation
Phoenix Indian Center Pieta
Port Jobs
Portland State University Foundation
Potlatch Fund
PowerMyLearning
Project Exploration
Project H.O.O.D.
Project SYNCERE
Project Wingman Foundation Ltd.
Public Media Group of Southern California
Puget Sound Educational Service District
Pure Minds Education Support Services
Refugee Women’s Alliance
ReMerge
Revolution Workshop
River LA
Rofaida Women’s Health Organization
ROK Aviation Operations Command
Room to Read India Trust
Rosie Riveters
Royal Academy of Engineering
Royal Aeronautical Society
RSB Roundtable on Sustainable Biomaterials
Rush University Medical Center
Rutgers University Foundation
SafeFutures Youth Center
Sahyog Care for You
Saint Louis Zoo Association
Salmon-Safe
SASTEMIC
Save The Family Foundation of Arizona
Sawhorse Revolution
ScuolAttiva Onlus
Sea Love Navy Scholarship Foundation
Seattle 2030 District
Seattle Economic Development Fund dba Business Impact NW
Seattle Goodwill Industries
Seattle Parks Foundation
Segerstrom Center for the Arts
Self Enhancement, Inc.
SGBS Unnati Foundation
Shelter to Soldier Inc.
Shishu Mandir
Siloam Mission Inc.
Smithsonian Institution
Snohomish STEM Network at Economic Alliance
Snohomish County
Snoqualmie Valley Community Network
Solaputi Kids’ Camp
Soldier On
Soldier’s Best Friend
Son of a Saint
South Sound Outreach
SSAFA, The Armed Forces Charity
St. Leonard’s Ministries
St. Louis Regional Public Media, Inc.
St. Louis Science Center Foundation
St. Patrick Center
Stars Foundation
Our Commitment
Our Employees
Our Future
Our Heroes
Our Homes
Our Partners

STEM NOLA
STEM STL
Steven A. Cohen Military Family Clinic at Centerstone
Stewardship Partners
Stop Soldier Suicide
Student Veterans of America
Sulabh International Centre For Action Sociology
Summer Search Seattle
Sunbeam Family Services
Tacoma Arts Live
Tacoma Community House
Tacoma Urban League
TARGET AREA DEVELOPMENT CORPORATION
TEAMWORK ENGLEWOOD
Texas Alliance for Minorities in Engineering
TGR Foundation
The Academy of Natural Sciences of Drexel University
The Air League Trust
The Asia Foundation
The Campanile Foundation – San Diego State University
The Children's Museum of the Lowcountry
The Dulabhatorn Foundation (DBF)
The Education and Employment Ministry Inc. (TEEM)
The FIRST New Zealand Education Trust Board
The Foundation for Delaware County
The Grow With Us Foundation
The HistoryMakers
The Institute For Veterans and Military Families at Syracuse University
The Magic House
The Medical University of South Carolina Foundation
The Mission Continues
The Nature Conservancy
The Nature Conservancy – South Carolina
The Open University
The Prince's Trust
The Seattle Clemency Project
The St. Louis American Foundation
The Trust for Public Land
The University of Texas Health Science Center at San Antonio
The Works: Ohio Center for History, Art & Technology
Think Together
ThinkYoung AISBL
Tiny Trees Preschool
Tokyo Shure
Travis Manion Foundation
Treehouse
TreePeople
Trident Technical College Foundation
Trustees of the University of Pennsylvania
Türkiye Girişimcilik Vakfı (GİRVAK)
Turi90
U.S. Chamber of Commerce Foundation
U.S.-Japan Council
Ubuntu Pathways
UCLA Foundation
Union League Boys & Girls Clubs
UNITE-LA
United Cambodian Community
United Indians of All Tribes Foundation
United Service Organizations
United States Veterans Initiative
United Way Winnipeg
Universidad Popular
University of Alaska Foundation
University of Central Oklahoma Foundation
University of South Carolina Educational Foundation
University of Southern California – Kinder 2 College
University of Washington Foundation
University of Washington Foundation – Washington MESA
Unloop
Upstate Warrior Solution
Ural Federal University Named After the First President of Russia B.N. Yeltsin
Urban League of Greater Oklahoma City, Inc.
Urban League of Metropolitan Seattle
Urban League of Metropolitan St. Louis
Urban League of Northwest Indiana, Inc.
Urban League of Portland
Utah Community Action
Valley Cities Counseling and Consultation
Vantage Point Foundation
Veterans Bridge Home Inc.
Veterans Business Resource Center
Veterans Community Project
Veterans Transition Network
Veterans Yoga Project
VetsinTech
Village Theatre
Virginia Tech Foundation
Vitiligo Charity Foundation
Washington Alliance for Better Schools
Washington State Association of Head Start and ECEAP
Washington State Boys & Girls Clubs Association
Washington State University Foundation
Washington STEM
Waymakers
Wings Of Hope Inc.
Workforce Development Council of Seattle-King County
Working Wardrobes for a New Start
Workshops For Warriors
World Education & Development Fund
World Learning, Inc.
World Vision Foundation Of Thailand
Yayasan Teman Baik (Friends Indonesia)
Yayasan Usaha Mulia (Foundation for Noble Work)
Year Up Inc.
YEÖL (Korean Heritage Preservation Society)
Yellow Work Inc.
YMCA Canberra Space Squad
YMCA of Snohomish County
Young Falcons Of Korea
Young Guru Academy
Young Women Empowered
YWCA Metro St Louis
YWCA Seattle-King-Snohomish
Zeno
zero8Hundred