At Boeing, we have a deep and enduring commitment to global community engagement. The company’s charitable partnerships and contributions are strategic in focus, promote societal growth and drive positive, lasting change in the communities where our employees and their families live and work. Boeing grants support programs that inspire our future, empower our heroes and strengthen the communities we call home.

How to Be Considered for a Grant

Boeing’s grantmaking is by invitation only. All organizations must be invited to submit a proposal.

1. Read the Boeing Colorado grant objectives and local strategy to determine if your request aligns with any of the following pillars:
   - Our Future: Tomorrow’s Innovators
   - Our Heroes: Veterans & Families
   - Our Homes: Environment

2. Determine that your organization is eligible for support. Review the grants exclusion guidelines.

3. Contact your local community investor to discuss a proposed project.

4. If your community investor determines that your project aligns with Boeing’s local strategies, you may be invited to submit either an LOI or a full grant application.

5. If you are invited to submit an LOI it will be evaluated for alignment, viability, measurable outcomes and broad impact. Should your LOI merit further interest, you will be invited to submit a full grant proposal.

2020 Grants Timeline (if invited)

<table>
<thead>
<tr>
<th>Applications Open</th>
<th>Application Deadline</th>
<th>Awards Announced</th>
</tr>
</thead>
<tbody>
<tr>
<td>March 2</td>
<td>May 8</td>
<td>Beginning August 12</td>
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Boeing’s Focus in Colorado

The Boeing footprint in Colorado includes a key commercial aviation subsidiary and several critical national security capabilities. Tracing its Colorado roots back to 1941, Boeing is one of the top four aerospace companies in the state. From Aurora to Colorado Springs, Boeing employees develop solutions for a variety of customers locally and globally.
**Colorado: 2020 Grantmaking Guidelines**

**Goal:** Create cradle to career pathways to strengthen and diversify the pipeline of skilled workers entering today’s dynamic labor market. Advance knowledge acquisition, creativity, innovation, critical thinking, problem-solving, collaboration, media and technology literacy, self-direction, and adaptability skills.

**Concentration:**
- **Early Learning:** Increase the number of kindergartners who are ready for school, particularly in mathematics.
- **Primary & Middle School:** Generate interest and sustained participation in STEM disciplines through hands-on, experiential learning.
- **High School:** Graduate more students who are ready to enter STEM-related or other high demand careers and/or STEM-focused post-secondary education through high-quality career connected learning programs.

Boeing supports organizations serving Denver, Aurora and Colorado Springs areas.

**Contact:**
Ms. Chris Bray, Community Investor – chris.bray@boeing.com

*Before contacting staff, please determine your organization’s eligibility and review the [exclusion guidelines](#).*

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**Goal:** Build better lives for transitioning service members, veterans and their families.

**Concentration:**
- **Recovery and Rehabilitation:** Support hands-on recovery programs focusing on the following:
  - Post-traumatic stress
  - Moral and physical injuries
  - Veteran suicide prevention

- **Workforce Transition:** Invest in high-quality training and skill development programs with demonstrated placement and retention in high-demand industries with living wage advancement opportunities for veterans and their families.

Boeing supports organizations focused on serving Denver, Aurora and Colorado Springs areas.

**Contact:**
Ms. Chris Bray, Community Investor – chris.bray@boeing.com

*Before contacting staff, please determine your organization’s eligibility and review the [exclusion guidelines](#).*
Other Types of Support from Boeing

• **Employee Volunteering**: If you have an opportunity that aligns to our strategy, please contact Chris Bray, Boeing Global Engagement Specialist at Chris.Bray@Boeing.com

• **Event Sponsorships for Charitable Galas, Fundraisers and Benefits**: Boeing will provide sponsorship support for select fundraising events or community programs. The company supports organizations that: align with our local grant strategies; have representation on the board of directors by a Boeing executive; and/or align with Boeing’s business goals. The sponsorship application deadline is January 24, 2020. Successful applications will be awarded in March of 2020. Please contact Ms. Chris Bray Chris.Bray@Boeing.com to request an application form.

• **The Employees Community Fund (ECF)**: ECF is a stand-alone 501(c)3 managed and operated by Boeing employees. **Contact**: Raymond.Galik2@boeing.com

For more information about grant eligibility, please review our grants exclusion guidelines.